Notice of Public Hearing

## The Groveland Housing Authority invites all tenants and the general public to a review of the Authority's Proposed Annual Plan for Fiscal Year 2025

The Annual Plan is intended to provide insight into the Authority's operations and plans for the coming fiscal year as they affect the Authority's state-aided public housing. The Proposed Annual Plan is comprised of the following elements:

1. Proposed Capital Improvement Plan (5-year)
2. Proposed Maintenance and Repair Plan
3. Current Operating Budget
4. Responses to the Performance Management Review (PMR) findings
5. List of housing authority policies
6. List of waivers from governing regulations of the Department of Housing and Community Development (DHCD)
7. Other elements

Hearing time and date: $\quad 3: 30 \mathrm{PM}$ on $03 / 27 / 2024$

Hearing location: Groveland Housing Authority<br>Annual Plan Hearing-Board Meeting<br>See Special Instructions Below:

Residents and the general public are invited to review the Annual Plan before the hearing and may submit public comments as noted below. The Authority shall consider the concerns of any Local Tenants' Organization (LTO) or Resident Advisory Board (RAB) regarding needs and priorities and incorporate some or all of such needs and priorities in the draft plan if deemed by the Authority to be consistent with sound management. Substantive comments will be summarized and included in the Annual Plan when it is submitted to the Department of Housing and Community Development (DHCD).
o Copies of the Annual Plan are available at the Authority's office or may be reviewed online at https://tinyurl.com/LHA-MA-AnnualPlan
o Comments may be submitted orally at the hearing, by emailing the housing authority office, or by submitting written comments at the housing authority office. Comments must be received no later than the close of the public hearing.
o For reasonable accommodation requests contact the housing authority office by 03/13/2024 at 5:00 PM.
o Contact information for Groveland Housing Authority:
Office: 10 River Pines Drive, Groveland, MA 01834
Phone: (978) 374-0370
Email: clara@haverhillhousing.com

## Detailed Instructions for Remote Access

Groveland Housing Authority
Annual Plan Hearing-Board Meeting
10 River Pines Drive
In the Community Room
March 27th, 2024 @ 3:30 PM
This Meeting Is Also Virtual - Join Below
The Public and Attendees Shall Call 1-571-317-3116
Enter Access Code 710-736-781 When Prompted
To View Our Annual Plan
Please Click or Enter the link below:
https://tinyurl.com/LHA-MA-AnnualPlan

## Aviso de audiencia pública

## EI/La Groveland Housing Authority

invita a todos los arrendatarios y al público en general a una revisión del Plan Anual Propuesto por la autoridad para el año fiscal 2025

El Plan anual tiene como objetivo dar a conocer las operaciones de la autoridad y sus planes para el año fiscal entrante en lo que respecta a sus iniciativas de vivienda pública con financiamiento estatal. El Plan anual propuesto comprende los siguientes elementos:

1. Plan de mejoras de capital propuesto (5 años)
2. Plan de mantenimiento y reparaciones propuesto
3. Presupuesto operativo actual
4. Respuestas a los hallazgos en la Revisión de gestión del desempeño (PMR)
5. Listado de las políticas de la autoridad de vivienda
6. Listado de las exenciones a las normas vigentes del Departamento de Vivienda y Desarrollo Comunitario (DHCD)
7. Otros elementos

Fecha y hora de la audiencia: $3: 30 \mathrm{PM}$ del 03/27/2024
Lugar de la audiencia: Groveland Housing Authority
Annual Plan Hearing-Board Meeting
See Special Instructions Below:
Invitamos a los residentes y al público en general a leer el Plan anual antes de la audiencia y a hacer comentarios públicos por los medios que se indican más abajo. La autoridad tomará en consideración las inquietudes de cualquier organización de arrendatarios locales (LTO) o junta asesora de residentes (RAB) en relación con las necesidades y prioridades. Si las considera consistentes con los principios de buena gestión, la autoridad incorporará dichas necesidades y prioridades -en parte o en su totalidaden la versión preliminar del plan. Los comentarios sustantivos se resumirán e incluirán en el Plan anual cuando este se envíe al Departamento de Vivienda y Desarrollo Comunitario (DHCD).
o Puede obtener copias del Plan anual en la oficina de la autoridad o consultar el Plan por Internet en [https://tinyurl.com/LHA-MA-AnnualPlan](https://tinyurl.com/LHA-MA-AnnualPlan). El Plan está disponible únicamente en inglés.
o Si desea hacer comentarios, puede hacerlo oralmente en la audiencia o enviar los comentarios por correo electrónico o postal a la oficina de la autoridad de vivienda. Los comentarios se deben recibir antes del cierre de la audiencia pública.
o Si tiene una solicitud razonable en relación con una discapacidad, póngase en contacto con la oficina de la autoridad de vivienda antes del 03/13/2024 a las 5:00 PM.
o Información de contacto de Groveland Housing Authority:
Oficina: 10 River Pines Drive, Groveland, MA 01834
Teléfono: (978) 374-0370
Correo electrónico: clara@haverhillhousing.com

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## 

## Groveland Housing Authority ff <br>   2025













##  <br> Annual Plan Hearing-Board Meeting <br> See Special Instructions Below:

โตับธะ





 ริฟญ์ร์์แบบาร (DHCD)4







 เงึเยี่ 20 5:00 PM4

กัริแฺญัแึะ 10 River Pines Drive, Groveland, MA 01834
Sูงกัตุร (978) 374-0370
คุุุเษญะ clara@haverhillhousing.com

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# Thông báo Điều trần Công khai Groveland Housing Authority xin mời tất cả những người thuê nhà và cộng đồng đến tham dự buổi đánh giá Kế hoạch Hàng năm Đề xuất cho Năm Tài chính của Cơ quan Quản lý 2025 

Kế hoạch Hàng năm này nhằm đem lại cái nhìn sâu sắc đối với các hoạt động của Cơ quan Quản lý và các kế hoạch cho năm tài chính sắp tới vì chúng ảnh hưởng đến vấn đề gia cư công cộng có sự trợ giúp của tiểu bang của Cơ quan Quản lý. Kế hoạch Hàng năm Đề xuất bao gồm các thành phần sau:

1. Kế hoạch Cải tạo Cơ bản Đề xuất ( 5 năm)
2. Kế hoạch Bảo trì và Sửa chữa Đề xuất
3. Ngân sách Vận hành Hiện tại
4. Trả lời đối với những phát hiện trong bản Đánh giá Quản lý Hoạt động (PMR)
5. Danh sách các chính sách của cơ quan quản lý gia cư
6. Danh sách các quyết định miễn tuân thủ các quy định chi phối của Sở Gia cư và Phát triển Cộng đồng (DHCD)
7. Các thành phần khác

Ngày và giờ điều trần: $\quad 3: 30 \mathrm{PM}$ và $03 / 27 / 2024$
Đia điểm điều trần: Groveland Housing Authority
Annual Plan Hearing-Board Meeting
See Special Instructions Below:
Các cư dân và cộng đồng được mời tham gia xem xét Kế hoạch Hàng năm trước phiên điều trần và có thể gửi y kiến đóng góp của công chúng như được mô tả dưới đây. Cơ quan Quản lý phải cân nhắc các quan ngại của bất kỳ Tổ chức của Người Thuê nhà Địa phương (LTO) hay Hội đồng Cố vấn Cư dân (RAB) nào về các nhu cầu và ưu tiên và kết hợp một số hoặc tất cả các nhu cầu và ưu tiên đó trong bản thảo kế hoạch nếu Cơ quan Quản lý coi là phù hợp với việc quản lý hợp lý. Các ý kiến đóng góp có cơ sở sẽ được tóm tắt và đưa vào nội dung Kế hoạch Hàng năm khi nộp cho Sở Gia cư và Phát triển Cộng đồng (DHCD).
o Các bản sao của Kế hoạch Hàng năm sẵn có tại văn phòng Cơ quan Quản lý hoặc quý vị có thể xem trực tuyến tại [https://tinyurl.com/LHA-MA-AnnualPlan](https://tinyurl.com/LHA-MA-AnnualPlan). Các bản này chỉ có bằng Tiếng Anh.
o Các ý kiến đóng góp có thể được nộp bằng lời tại buổi điều trần, gửi email cho văn phòng cơ quan quản lý gia cư, hoặc nộp ý kiến bằng văn bản tại văn phòng cơ quan quản lý gia cư. Các ý kiến đóng góp phải được nhận không muộn hơn giờ kết thúc phiên điều trần.
o Để đưa ra các yêu cầu về biện pháp điều chỉnh đặc biệt hợp lý, hãy liên hệ với văn với văn phòng cơ quan quản lý gia cư trước 03/13/2024 lúc 5:00 PM.
o Thông tin liên hệ cho Groveland Housing Authority:
Văn phòng: 10 River Pines Drive, Groveland, MA 01834
Điện thoại: (978) 374-0370
Email: clara@haverhillhousing.com

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## 开公众听证会的通知

## Groveland Housing Authority 邀请所有租户和公众对本管理局的 2025 财政年度建议的《年度计划》进行审查

该《年度计划》旨在深入了解本管理局的运作和下一财政年度的计划，因为它们会影响至理局的由马萨诸塞州资助和管理的公共住房。建议的年度计划包括以下内容：

1．建议的资本改善计划（5年）
2．建议的维修计划
3．当前的运营预算
4．对绩效管理审查（PMR）调查结果的回应
5．住房管理局政策一览表
6．从住房和社区发展部（DHCD）的法规可豁免的条例清单
7．其他基本点
听证会时间和日期 $3: 30$ PM 在 03／27／2024
听证会地点：Groveland Housing Authority
Annual Plan Hearing－Board Meeting
See Special Instructions Below：
请租户和公众在听证会之前审阅《年度计划》，并可以按照以下说明提交公众意见。本管理局将考虑任何地方租户组织（LTO）或居民咨询委员会（RAB）对需求和需优先考虑的事项的关注，并在管理局认为是与明智，稳妥的管理相一致的情况下，将部分或全部此类需求和需优先考虑的事项纳入计划草案。公众的实质性意见会被汇总并纳入《年度计划》，然后被提交给住房和社区发展部（DHCD）。
－可以在管理局的办公室获得《年度计划》的副本，或者可以上网进入 ＜https：／／tinyurl．com／LHA－MA－AnnualPlan＞在线查看。那些副本或网上内容是用英语的。
－各位要提出评论，可以在听证会上通过口头方式，或通过向住房管理局的办公室发送电子邮件，或在住房管理局的办公室当面提交书面评论。所有评论必须在公众听证会结束之前收到。
－对于合理的需通融的要求，请在 03／13／2024 之前通过 5：00 PM 与住房管理局的办公室联系。
－Groveland Housing Authority 的联系方式：
办公室： 10 River Pines Drive，Groveland，MA 01834
电话：（978）374－0370
电子邮件：clara＠haverhillhousing．com

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# O Groveland Housing Authority convida todos os locatários e o público em geral para uma revisão do plano anual proposto pela Autoridade para o ano fiscal 2025 

O Plano Anual é destinado a fornecer insights sobre as operações e planos da Autoridade para o próximo ano fiscal, uma vez que afetam as habitações públicas da Autoridade estadual. O plano anual proposto é composto pelos seguintes elementos:

1. Plano de melhoria de capital proposto (5 anos)
2. Plano de manutenção e reparação proposto
3. Orçamento operacional atual
4. Respostas aos achados da Revisão de Gerenciamento de Desempenho (PMR)
5. Lista de políticas da autoridade habitacional
6. Lista de isenções de regulamentos aplicáveis do Departamento de Habitação e Desenvolvimento Comunitário (DHCD)
7. Outros elementos

## Data e hora da audiência: $\quad 3: 30 \mathrm{PM}$ em 03/27/2024

Local da audiência: Groveland Housing Authority
Annual Plan Hearing-Board Meeting
See Special Instructions Below:
Os residentes e o público em geral são convidados a revisar o Plano Anual antes da audiência e podem enviar comentários públicos, conforme indicado abaixo. A Autoridade deve considerar as preocupações de qualquer Organização de Locatários Locais (LTO) ou Conselho Consultivo de Residentes (RAB) em relação às necessidades e prioridades e incorporar algumas ou todas essas necessidades e prioridades ao projeto do plano se a Autoridade considerar que é consistente com a boa gestão. Os comentários substanciais serão resumidos e incluídos no Plano Anual quando este for submetido ao Departamento de Habitação e Desenvolvimento Comunitário (DHCD).

- Cópias do Plano Anual estão disponíveis no escritório da Autoridade ou podem ser analisadas on-line em [https://tinyurl.com/LHA-MA-AnnualPlan](https://tinyurl.com/LHA-MA-AnnualPlan). Estas estão apenas no idioma inglês.
- Os comentários podem ser apresentados oralmente na audiência, por e-mail para o escritório da autoridade habitacional ou por escrito para o escritório da autoridade habitacional. Os comentários devem ser recebidos, no máximo, até o encerramento da audiência pública.
- Para solicitações razoáveis de acomodação, entre em contato com o escritório da autoridade habitacional em 03/13/2024 às 5:00 PM.
- Informações de contato para Groveland Housing Authority:

Escritório: 10 River Pines Drive, Groveland, MA 01834
Telefone: (978) 374-0370
E-mail: clara@haverhillhousing.com

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## Уведомление о публичном слушании <br> Groveland Housing Authority приглашает всех жильцов и представите общественности принять участие в рассмотрении предлагаемого Жиль управлением Годового плана на фискальный год 2025

Целью Годового плана является представление сведений о деятельности и планах Жилищного управления на предстоящий фискальный год в том, что касается предоставления социального жилья Жилищным управлением при поддержке штата Массачусетс. Предлагаемый Годовой план включает следующие разделы:

1. Предлагаемый план капитального ремонта (5-летний);
2. Предлагаемый план технического обслуживания и ремонта;
3. Текущий операционный бюдж;
4. Ответы по результатам оценки организации хозяйственной деятельности (PMR);
5. Список политик Жилищного управления;
6. Список отказов от постановлений Департамента жилищного хозяйства и общественного развития (DHCD);
7. Другие разделы.

Время слушания: $\quad 3: 30$ PM Дата слушания 03/27/2024
Место проведения Groveland Housing Authority слушания:

Annual Plan Hearing-Board Meeting
See Special Instructions Below:
Жильцы и представители общественности приглашаются принять участие в рассмотрении Годового плана перед началом слушания и могут делать открытые замечания, как указано ниже. Жилищное управление рассмотрит замечания Местной жилищной организации (LTO) или Жилищного консультационного совета (RAB), касающиеся потребностей и приоритетов жильцов, и включит все такие приоритеты и потребности или их часть в проект плана, если Жилищное управление посчитает, что они соответствуют принципам рационального управления. Содержательные замечания будут резюмированы и включены в Годовой план при его подаче в Департамент жилищного хозяйства и общественного развития (DHCD).

о Копии Годового плана можно получить в офисе Жилищного управления или на сайте: [https://tinyurl.com/LHA-MA-AnnualPlan](https://tinyurl.com/LHA-MA-AnnualPlan). Документы доступны только на английском языке.
о Замечания можно сделать устно в ходе слушания, а также отправить их по электронной почте в офис Жилищного управления или оставив их в письменном виде в офисе Жилищного управления. Замечания должны быть получены до закрытия публичного слушания.
о Разумные запросы о размещении можно направить в офис Жилищного управления до 03/13/2024 5:00 РМ.
о Контактная информация Groveland Housing Authority:
Офис: 10 River Pines Drive, Groveland, MA 01834
Телефон: (978) 374-0370
Адрес эл. почты: clara@haverhillhousing.com

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## Avi Odisyon Piblik

## The Groveland Housing Authority ap envite tout lokatè ak piblik la an jeneral nan yon revizyon Plan Anyèl pou Ane Fiskal la ke Administrasyon an Pwopoze 2025

Plan Anyèl la fèt nan entansyon pou bay apèsi sou operasyon Otorite a ak plan pou ane fiskal $k$ ap vini a nan fason $k$ ap afekte lojman piblik Administrasyon ke eta a finanse. Plan Anyèl yo pwopoze a te gen eleman sa yo ladann:

1. Plan Amelyorasyon Kapital yo Pwopoze (5-an)
2. Plan Antretyen ak Reparasyon yo Pwopoze
3. Bidjè Operasyon Aktyèl
4. Rezilta Revizyon Repons Jesyon Pèfòmans lan (Performance Management Review, PMR)
5. Lis règleman administrasyon lojman yo
6. Lis egzonerasyon règlemantasyon k ap fè otorite nan Depatman Lojman ak Devlopman Kominotè a (Department of Housing and Community Development, DHCD)
7. Lòt eleman yo

Dat ak lè odisyon: $\quad 3: 30 \mathrm{PM}$ nan dat $03 / 27 / 2024$
Adrès odisyon an: Groveland Housing Authority
Annual Plan Hearing-Board Meeting
See Special Instructions Below:
N ap envite rezidan yo ak piblik la an jeneral pou vin fè revizyon Plan Anyèl la avan odisyon an epi yo gendwa soumèt kòmantè piblik jan sa note annapre a. Administrasyon an pral konsidere enkyetid nenpòt Òganizasyon Lokatè Lokal (LTO) oswa Komite Konsiltatif Rezidan (Resident Advisory Board, RAB) anrapò ak bezwen preyorite epi enkòpore kèlke nan yo oswa tout nan bezwen sa yo ak priyorite yo nan dokiman plan an si Administrasyon an jije ke sa nesesè pou on bon jesyon. $Y$ ap fè rezime kòmantè enpòtan yo epi mete yo nan Plan Anyèl la lè yo te soumèt li bay Depatman Lojman ak Devlopman Kominotè (Department of Housing and Community Development, DHCD).

- Kopi Plan Anyèl yo disponib nan biwo Administrasyon an oswa w ka revize anliy nan [https://tinyurl.com/LHA-MA-AnnualPlan](https://tinyurl.com/LHA-MA-AnnualPlan). Sa yo se nan lang Anglè sèlman.
- Yo gendwa soumèt kòmantè yo vèbalman nan odisyon an, pa imèl bay biwo administrasyon lojman an, oswa nan soumisyon kòmantè ekri w yo nan biwo administrasyon lojman an. Yo ta dwe voye kòmantè yo nan yon moman ki pa pi ta pase odisyon piblik la.
- Pou demand akomodasyon rezonab kontakte biwo administrasyon lojman an kote wap 03/13/2024 a 5:00 PM.
- Enfòmasyon kontak pou Groveland Housing Authority:

Biwo: 10 River Pines Drive, Groveland, MA 01834
Telefòn: (978) 374-0370
Imèl: clara@haverhillhousing.com

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# Groveland Housing Authority Proposed Annual Plan for Fiscal Year 2025 For State-Aided Public Housing 

The Annual Plan is a document compiled by housing authority staff in advance of each new fiscal year. The plan serves as both a tool for the Local Housing Authority (LHA) to reflect upon the prior fiscal year, and as an opportunity to develop a clear and transparent plan that builds on successes, identifies needs, and corrects any issues that have arisen in prior years. Additionally, the Annual Plan is an important tool for tenants, who may use the document to better understand the operations and needs of their housing authority, advocate for changes to policies and procedures, access data about the housing authority, and participate in their housing authority's governance.

In addition to the physical document, the Annual Plan is also a process of public engagement. Throughout the Annual Plan process, the LHA executive director or their designee will be expected to review the Plan with any Local Tenant Organizations (LTO's) and Resident Advisory Board (RAB) before the LHA presents the plan to the LHA Board of Commissioners; make a draft available for review to all residents and the general public; post on the website and make a copy available to each LTO at least 30 business days before the public hearing; hold a hearing on the document; and collect, integrate, and report back on substantive comments. Additionally, the Board will read, offer recommendations, and approve the Annual Plan in advance of its submission to DHCD.

The law that mandates the Annual Plan is An Act Relative to Local Housing Authorities, Massachusetts General Laws, Chapter 121B Section 28A. The regulation that expands upon Section 28A is 760 CMR 4.16. The regulations that address Local Tenant Organization (LTO) and resident participation in the Annual Plan are 760 CMR 6.09 (3)(h) and 760 CMR 6.09(4)(a)(4).

The Groveland Housing Authority's Annual Plan for their 2025 fiscal year includes the following components:

1. Overview and Certification
2. Capital Improvement Plan (CIP)
3. Maintenance and Repair Plan
4. Operating Budget
5. Narrative responses to Performance Management Review (PMR) findings
6. Policies
7. Waivers
8. Glossary
9. Other Elements
a. Cover sheet for tenant satisfaction surveys
b. Performance Management Review

## State-Aided Public Housing Developments

The following table identifies the state-aided public housing units with developments of more than 8 units listed separately. Units in developments of 8 or fewer units are aggregated as noted. Units that the LHA provides to assist clients of the Department of Mental Health (DMH), the Department of Developmental Services (DDS), or other agencies are also aggregated separately.

| Dev No | Type | Development Name | Num <br> Bldgs | Year <br> Built | Dwelling <br> Units |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Family | Family units in smaller developments | 2 |  | 3 |
| Total |  |  | 2 |  | 3 |

## Federally Assisted Developments

Groveland Housing Authority also manages Federally-assisted public housing developments and/or federal rental subsidy vouchers serving 58 households.

## LHA Central Office

Groveland Housing Authority
10 River Pines, Groveland, MA, 01834
Clara Ruiz Vargas, Management Agent
Phone: 978-374-0370
Email: Clara@haverhillhousing.com

## LHA Board of Commissioners

|  | Role | Category | From | To |
| :--- | :--- | :--- | :--- | :--- |
| Inger Burke |  | Tenant | $08 / 20 / 2018$ | $05 / 01 / 2028$ |
| Elaine Davey | Member |  | $07 / 01 / 2021$ | $06 / 30 / 2026$ |
| Elizabeth Gorski | Vice-Chair |  |  | $05 / 02 / 2017$ |
| Kimberly Jackson |  | State Appointee | $05 / 01 / 2024$ |  |
| Kathleen Prunier | Chair |  | $05 / 20 / 2020$ | $05 / 05 / 2025$ |
|  |  |  | $05 / 05 / 2020$ | $05 / 05 / 2025$ |

## Plan History

The following required actions have taken place on the dates indicated.

| REQUIREMENT |  | DATE <br> COMPLETED |
| :---: | :--- | :--- |
| A. | Advertise the public hearing on the LHA website. | $01 / 25 / 2024$ |
| B. | Advertise the public hearing in public postings. | $01 / 25 / 2024$ |
| C. | Notify all LTO's and RAB, if there is one, of the hearing and <br> provide access to the Proposed Annual Plan. | $\mathrm{N} / \mathrm{A}$ |
| D. | Post draft AP for tenant and public viewing. | 01/25/2024 |
| E. | Hold quarterly meeting with LTO or RAB to review the draft AP. <br> (Must occur before the LHA Board reviews the Annual Plan.) | N/A |
| F. | Annual Plan Hearing. Hosted by the LHA Board, with a quorum <br> of members present. (For Boston, the Administrator will host <br> the hearing.) |  |
| G. | Executive Director presents the Annual Plan to the Board. |  |
| H. | Board votes to approve the AP. (For Boston Housing <br> Authority, the Administrator approves and submits the AP.) |  |

## Overview and Certification

This Annual Plan (AP) will be reviewed by the Department of Housing and Community Development (DHCD) following the public comment period, the public hearing, and LHA approval.

## Capital Improvement Plan

DHCD Description of CIPs:
The Capital Improvement Plan (CIP) is a five year plan which identifies capital projects, provides a planning scope, schedule and budget for each capital project and identifies options for financing and implementing the plan. The CIP identifies anticipated spending for each Department of Housing and Community Development (DHCD) fiscal year (July 1 to June 30) based on the project schedules.

Local Housing Authorities (LHAs) receive yearly awards from DHCD (Formula Funding Awards) which they target to their most urgent capital needs in their CIP. They may also receive special awards from DHCD for specific projects which meet specific criteria. Special awards may be given for certain emergency, regulation compliance, energy and water conservation, and other projects. The first three years of the CIP are based on actual awards made to the LHA, while years four and five are based on estimated planning amounts, not actual awards.
LHAs may sometimes secure other sources of funding and assistance that you will note in their CIP, such as: Community Preservation Act (CPA) funding, Community Development Block Grant (CDBG) funding, Local Affordable Housing Trust Funds (AHTF), HOME grants, income from leasing a cell tower on their property, savings from net meter credit contracts with solar developers, utility rebates and contracted work from utility providers, and Sheriff's Department work crews. However, not all of these funding sources are available every year, or in all communities.
The CIP includes the following parts:

- A table of available funding sources and amounts
- A list of planned capital projects showing spending per fiscal year
- A table showing special awards and other funding for targeted projects, if any, which supplements Formula Funding awarded to the LHA
- A 'narrative' with a variety of additional information.


## Aggregate Funding Available for Projects in the First Three Years of the CIP:

| Category of Funds | Allocation |  | Description |
| :---: | :---: | :---: | :---: |
| Balance of Formula Funding (FF) | \$15,354.01 |  | Total of all FF awards minus prior FF spending |
| LHA Emergency Reserve | \$1,535.40 |  | Amount to reserve for emergencies |
| Net FF Funds (First 3 Years of the CIP) | \$13,818.61 | \$16,774.00 | Funds to plan \& amount actually planned in the first 3 years of the CIP |
| ADA Set-aside | \$785.37 | \$0.00 | Accessibility projects |
| DMH Set-aside | \$0.00 | \$0.00 | Dept. of Mental Health facility |
| DDS Set-aside | \$0.00 | \$0.00 | Dept. of Developmental Services facility |
| Unrestricted Formula <br> Funding (FF) | \$13,033.24 | \$16,774.00 | Funds awarded by DHCD to be used on projects selected by the LHA and approved by DHCD. |
| Special DHCD Funding | \$3,826.00 | \$3,826.00 | Targeted awards from DHCD |
| Community Development Block Grant (CDBG) Funds | \$0.00 | \$0.00 | Federal funds awarded by a city or town for specific projects. |
| Community Preservation Act (CPA) Funds | \$0.00 | \$0.00 | Community Preservation Act funds awarded by a city of town for specific projects. |
| Operating Reserve(OR) Funds | \$0.00 | \$0.00 | Funds from the LHA's operating budget. |
| Other Funds | \$0.00 | \$0.00 | Funds other than those in the above categories. See explanation below. |
| Total funds and planned spending | \$17,644.61 | \$20,600.00 | Total of all anticipated funding available for planned projects and the total of planned spending. |

## CIP Definitions:

ADA Set-aside is funding allocated within the Formula Funding (FF) for use on projects that improve accessibility for people with disabilities. 10\% of FF awards are designated for this purpose.
Available State Bond Funding is the amount of State Bond Funding available to the LHA for the first three years of the CIP. It is calculated by totaling all of FF and Special Awards granted to the LHA through the end of the third year of the plan and subtracting the amount of these funds spent prior to July 1 of the first year of the plan.
Amount spent prior to the plan is the total amount of Formula Funding (FF) and Special Awards spent prior to July 1 of the first year of the plan.
Capital project is a project that adds significant value to an asset or replaces building systems or components. Project cost must be greater than \$1000.

CDBG stands for Community Development Block Grant, a potential source of project funds.
CPA stands for Community Preservation Act, a potential source of project funds.
CapHub Project Number is the number given to projects entered into DHCD's project management system known as CapHub.
DMH Set-aside is funding allocated within the Formula Funding (FF) for use on facilities leased to the Department of Mental Health (DMH) program vendors, if any exist at this LHA.
DDS Set-aside is funding allocated within the Formula Funding (FF) for use on facilities leased to the Department of Developmental Services (DDS) program vendors, if any exist at this LHA.

Formula Funding (FF) is an allocation of state bond funds to each LHA according to the condition (needs) of its portfolio in comparison to the entire state-aided public housing portfolio.

Operating Reserve is an account, funded from the LHA operating budget, primarily used for unexpected operating costs, including certain extraordinary maintenance or capital projects.

Other Funds could include other funding by the city or town or from other sources.
Special Awards are DHCD awards targeted to specific projects. Award programs include funds for emergencies beyond what an LHA can fund, for complying with regulatory requirements, for projects that will save water or energy use, and various other programs the department may run from time to time.

Total Cost is the sum of investigation, design, administration, permitting, and construction costs for a project
Unrestricted Formula Funding (FF) is money awarded to the LHA by DHCD under the Formula Funding program other than amounts set aside (restricted) for accessibility improvements or for facilities operated by DMH or DDS.

## Regional Capital Assistance Team

Groveland Housing Authority participates in the Regional Capital Assistance Team (RCAT) program and project implementation responsibilities are as follows:
o For projects with construction cost under $\$ 10,000$, the LHA has the sole responsibility to initiate, implement and manage the project. RCAT offers technical assistance upon request.
o For projects with construction cost between $\$ 10,000$ and $\$ 100,000$ the RCAT will have lead responsibility to initiate, implement and manage the project with both DHCD and LHA involvement and oversight throughout the process. For projects in this range, the LHA will work with the RCAT Project Manager who will contact the LHA to initiate projects.
o For projects with construction cost over $\$ 100,000$, or projects below that threshold that are complex or have a subsequent phase that exceeds $\$ 100,000$ construction cost, DHCD will take the lead and draft a WO or RFS to hire a designer to prepare plans and specs. RCAT will not be involved in the implementation of projects in this range and the LHA will continue to work directly with the DHCD Project Manager and DHCD design staff.

Formula Funding and Special DHCD Award Planned Spending - Other funding not included

| Cap Hub <br> Project <br> Number | Project Name | Development(s) | Total <br> Cost | Amount <br> Spent <br> Prior to <br> Plan | Remaining Planned for 2024 | fy2025 <br> Planned | fy2026 | fy2027 | fy2028 | fy2029 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 115012 | Exterior doors and storm doors | Scattered Site Cannon Hill and Gardner 705-01 | \$9,963 | \$0 | \$9,963 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 115014 | Garage door replacement and ventilation | Scattered Site Cannon Hill and Gardner 705-01 | \$1,870 | \$0 | \$1,870 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 115017 | Building <br> Envelope Repairs | Scattered Site Cannon Hill and Gardner 705-01 | \$4,538 | \$0 | \$4,538 | \$0 | \$0 | \$0 | \$0 | \$0 |
| - | Hazardous Tree removal | Scattered Site Cannon Hill and Gardner 705-01 | \$7,563 | \$0 | \$0 | \$0 | \$3,616 | \$3,948 | \$0 | \$0 |
| - | broken concrete <br>  <br> foundation <br> repairs | Scattered Site Cannon Hill and Gardner 705-01 | \$6,413 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,983 | \$3,431 |
| - | Tub surround replacement | Scattered Site Cannon Hill and Gardner 705-01 | \$4,673 | \$0 | \$0 | \$0 | \$0 | \$4,673 | \$0 | \$0 |
| - | Building <br> Envelope Repairs | Scattered Site Cannon Hill and Gardner 705-01 | \$4,538 | \$0 | \$0 | \$4,538 | \$0 | \$0 | \$0 | \$0 |

FUNDS IN ADDITION TO ANNUAL FORMULA FUNDING AWARD

| Cap Hub | Project Name | DHCD Special | Special DHCD Awards |  |  |  | Other Funding |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number |  | Comment | Emergency Reserve | Compliance Reserve | Sustainability | Special <br> Awards | CDBG | CPA | Operating Reserve | Other <br> Funds |
| 115012 | Exterior doors and storm doors | ARPA Formula <br> Funding | \$0 | \$0 | \$0 | \$3,826 | \$0 | \$0 | \$0 | \$0 |

# Capital Improvement Plan (CIP) Narrative Including Requests to DHCD \& Supporting Statements 

1. Request for increased spending flexibility.

DHCD designates a spending target (cap share) and an allowable spending range for each year of the CIP. A Housing Authority may request to shift the cap shares of the first three years in order to increase scheduling flexibility. A CIP utilizing this flexibility is called an Alternate CIP. The total spending over three years and over five years must continue to meet the limits set by DHCD. DHCD will approve an Alternate CIP only with acceptable justification and only if funding is available.

Groveland Housing Authority has not submitted an Alternate CIP.
2. Request for additional funding.

A Housing Authority may request additional funding from DHCD for projects that qualify as emergencies, required legal compliance upgrades, or sustainability improvements.

Groveland Housing Authority has not requested additional funding.
3. Overall goals of the Housing Authority's CIP

GHA continues to work on addressing building envelope issues as well as removing trees, improving safety for the residents.

## 4. Changes from the Housing Authority's previous CIP

Every new CIP differs from the previous CIP because projects have been completed and a new year has been added with new projects. These changes and other significant changes to the content of the CIP are highlighted below:

GHA continues to work through the projects with minor adjustments to priority based on available funds.

## 5. Requirements of previous CIP approval

There were no special conditions attached to the approval of our previous CIP.

## 6. Quarterly capital reports

Our most recent quarterly capital report (form 80 and 90 ) was submitted on 01/10/2024.

## 7. Capital Planning System (CPS) updates

Our CPS facility data has been updated with current condition information, including changes resulting from projects completed in the past year, as of 01/13/2024.
8. Project priorities

All the projects in our CIP are high priority (Priority 1 and 2 projects).

## 9. High priority deficiencies

We have included all of our high priority (CPS priority 1 and 2) projects in our CIP.

## 10. Accessibility

We are not aware of any accessibility deficiencies in our portfolio.

## 11. Special needs development

Groveland Housing Authority does not have a special needs (167 or 689 programs) development.
12. Energy and water consumption

Our 12 most recent monthly energy reports are for months 10/2022 to 9/2023.

The following table lists the DHCD thresholds for Per Unit Monthly (PUM) expense for electricity, natural gas, oil, and water use and the developments at the Housing Authority that have expenses in excess of the thresholds, if any.


The water usage at these properties are being addressed with low flow devices installed out of operating funds as well as reminding residents of the Authorities policies.

## 13. Energy or water saving initiatives

Groveland Housing Authority is not currently pursuing any energy or water-saving audits or grants that could affect CIP project scope, costs or timing of projects.

AP-2025-Groveland Housing Authori-00981 had an energy audit under the Low-Income Energy Affordability Network (LEAN) program on 02/15/2015

## 14. Vacancy rate

Our unadjusted vacancy rate reported to DHCD is as follows. (The unadjusted vacancy rate captured in these figures is the percentage of ALL housing units that are vacant, including both offline units being used for other purposes and units with DHCD vacancy waivers.) 0\% c. 667 (DHCD Goal 2\%)

0\% c. 200 (DHCD Goal 2\%)
0\% c. 705 (DHCD Goal 2\%)

## Maintenance and Repair Plan

## Maintenance Objective

The goal of good property maintenance at a public housing authority is to serve the residents by assuring that the homes in which they live are decent, safe, and sanitary.

## About This Maintenance and Repair Plan

This Maintenance \& Repair Plan consists of several subsections describing maintenance systems followed by charts showing typical preventive maintenance, routine maintenance, and unit inspection tasks and schedules. These subsections are:
a. Classification and Prioritization of Maintenance Tasks - Defines and prioritizes types of work to be accomplished by maintenance staff and vendors. Explains how the housing authority is expected to respond to work orders (tasks or requests) based on the work order classification.
b. Emergency Response System - Defines what constitutes an emergency and how to notify staff of an emergency.
c. Normal Maintenance Response System - How to contact the maintenance staff for a non-emergency request.
d. Work Order Management - Description of the housing authority's system for managing work orders (tasks and requests).
e. Maintenance Plan Narrative \& Policy Statement - Self-assessment, basic information, and goals for the coming year, along with a description of the housing authority's maintenance program.
f. Preventive Maintenance Schedule - A listing and schedule of tasks designed to keep systems and equipment operating properly, to extend the life these systems and equipment, and to avoid unexpected breakdowns.
g. Routine Maintenance Schedule - A listing and schedule of ordinary maintenance tasks such as mopping, mowing, raking, and trash collection required to keep the facilities in good condition.
h. Unit Inspections - Scheduling of annual unit inspections.

## Classification and Prioritization of Maintenance Tasks

Maintenance items are tracked as "work orders" and are classified in the following categories. They are prioritized in the order listed. The following classifications and prioritization are required by the Department of Housing and Community Development (DHCD).
I. Emergencies - Emergencies are only those conditions which are immediately threatening to the life or safety of our residents, staff, or structures.

- Goal: initiated with $\mathbf{2 4}$ to $\mathbf{4 8}$ hours.
II. Vacancy Refurbishment - Work necessary to make empty units ready for new tenants.
- After emergencies, the refurbishment of vacancies for immediate re-occupancy has the highest priority for staff assignments. Everyday a unit is vacant is a day of lost rent.
- Goal: vacancy work orders are completed within $\mathbf{3 0}$ calendar days or if not completed within that timeframe, LHA has a waiver.
III. Preventive Maintenance - Work which must be done to preserve and extend the useful life of various elements of your physical property and avoid emergency situations.
- A thorough Preventive Maintenance Program and Schedule that deals with all elements of the physical property is provided later in the document.
- The Preventive Maintenance Program is reviewed and updated annually and as new systems and facilities are installed.
IV. Programmed Maintenance - Work which is important and is completed to the greatest extent possible within time and budget constraints. Programmed maintenance is grouped and scheduled to make its completion as efficient as possible. Sources of programmed maintenance include:
- Routine Work includes those tasks that need to be done on a regular basis to keep our physical property in good shape. (Mopping, Mowing, Raking, Trash, etc.)
- Inspections are the other source of programmed maintenance.
o Inspections are visual and operational examinations of parts of our property to determine their condition.
- All dwelling units, buildings and sites must be inspected at least annually.
o Goal: Inspection-generated work orders are completed within 30 calendar days from the date of inspection, OR if cannot be completed within 30 calendar days, are added to the Deferred Maintenance Plan or the Capital Improvement Plan in the case of qualifying capital repairs (unless health/safety issue).
V. Requested Maintenance - Work which is requested by residents or others, does not fall into any category above, and should be accomplished as time and funds are available.
- Requests from residents or others for maintenance work which does not fall into one of the other categories has the lowest priority for staff assignment.
- Goal: Requested work orders are completed in 14 calendar days from the date of tenant request or if not completed within that timeframe (and not a health or safety issue), the task is added and completed in a timely manner as a part of the Deferred Maintenance Plan and/or CIP.

Additional Remarks by the Groveland Housing Authority PHA-Web

## Emergency Request System

For emergency requests call the numbers listed here. Qualifying emergency work requests are listed below.

| METHOD | CONTACT INFO. | TIMES |
| :--- | :--- | :--- |
| Call Answering Service | $978-372-6761$ | When office is closed. |
| Call LHA at Phone Number | $978-372-6761$ | M - F 7:30 AM to 4:30 PM |

List of Emergencies - Emergencies are those conditions which are immediately threatening to the life or safety of our residents, staff, or structures. The following is a list of typical conditions that warrant an emergency response. If there is an emergency condition whether or not enumerated on this list please notify the office or answering service at the numbers listed above. If you have any questions regarding this list or other matters that may constitute an emergency, please contact the Groveland Housing Authority main office.

| QUALIFYING EMERGENCY WORK REQUESTS |
| :--- |
| Fires of any kind (Call 911) |
| Gas leaks/ Gas odor (Call 911) |
| No electric power in unit |
| Electrical hazards, sparking outlets |
| Broken water pipes, flood |
| No water/ unsafe water |
| Sewer or toilet blockage |
| Roof leak |
| Lock outs |
| Door or window lock failure |
| No heat |
| No hot water |
| Snow or ice hazard condition |
| Dangerous structural defects |
| Inoperable smoke/CO detectors, beeping or chirping |

## Normal Maintenance Request Process

Make normal (non-emergency) maintenance requests using the following methods:

| METHOD | CONTACT INFO. | TIMES |
| :--- | :--- | :--- |
| Text Phone Number |  |  |
| Call Answering Service | $978-372-6761$ | When office is closed. |
| Call Housing Authority Office | $978-372-6761$ | M - F 7:30 AM to 4:30 PM |
| Submit Online at Website |  |  |
| Email to Following Email |  |  |
| Other |  |  |

## Work Order Management

A. DHCD review of this housing authority's operations shows that the authority uses the following system for tracking work orders:
Type of work order system:

Work order classification used:

| Emergency |  |
| :--- | :--- |
| Vacancy |  |
| Preventative |  |
| Maintenance |  |
| Routine |  |
| Inspections |  |
| Tenant Requests |  |

B. We also track deferred maintenance tasks in our work order system.
C. Our work order process includes the following steps:

| Step | Description | Checked <br> steps are <br> used by LHA |
| :---: | :--- | :---: |
| 1 | Maintenance Request taken/submitted per the standard <br> procedures listed above for the Emergency Request System <br> and the Normal Maintenance Request Process. | $\boxed{\checkmark}$ |
| 2 | Maintenance Requests logged into the work system | $\boxed{\checkmark}$ |
| 3 | Work Orders generated | $\boxed{\checkmark}$ |
| 4 | Work Orders assigned | $\boxed{\checkmark}$ |
| 5 | Work Orders tracked | $\boxed{\checkmark}$ |
| 6 | Work Orders completed/closed out | $\boxed{\checkmark}$ |
| 7 | Maintenance Reports or Lists generated | $\boxed{\square}$ |

D. Additional comments by the LHA regarding work order management:

We are very "by-the-book" using EOHLC's guidance.

## Maintenance Plan Narrative

Following are Groveland Housing Authority's answers to questions posed by DHCD.
A. Narrative Question \#1: How would you assess your Maintenance Operations based on feedback you've received from staff, tenants, DHCD's Performance Management Review (PMR) \& Agreed Upon Procedures (AUP), and any other sources?

We have received positive feedback from our tenants as well as on the PMR.
B. Narrative Question \#2: What changes have you made to maintenance operations in the past year?

We have hired a new FT employee this year.
C. Narrative Question \#3: What are your maintenance goals for this coming year?

To constantly try to improve on unit turnover time.
D. Maintenance Budget Summary

The budget numbers shown below are for the consolidated budget only. They do not include values from supplemental budgets, if any.

|  | Total Regular Maintenance <br> Budget | Extraordinary <br> Maintenance Budget |  |
| :--- | ---: | :--- | :--- |
| Last Fiscal Year Budget |  | $\$ 7,497.00$ |  |
| Last Fiscal Year Actual <br> Spending | $\$ 8,876.00$ | $\$ 0.00$ |  |
| Current Fiscal Year <br> Budget | $\$ 9,435.00$ | $\$ 0.00$ |  |

E. Unit Turnover Summary

| \# Turnovers Last Fiscal Year | 1 |
| :--- | :--- |
| Average time from date vacated to <br> make Unit "Maintenance Ready" | 0 days |
| Average time from date vacated to <br> lease up of unit | 61 days |

## Attachments

These items have been prepared by the Groveland Housing Authority and appear on the following pages:

Preventive Maintenance Schedule - a table of preventive maintenance items showing specific tasks, who is responsible (staff or vendor), and the month(s) they are scheduled Deferred Maintenance Schedule - a table of maintenance items which have been deferred due to lack of resources.

Routine Maintenance Schedule and Checklist


Routine (and Emergency) Work Orders are generated will be created due to results from Inspections Maintenance Tasks.

Groton Deferred Maintenance Plan

| Item | Date added to Deferred Maintenance Plan | $\begin{aligned} & \text { Item } \\ & \text { Description } \end{aligned}$ | Location or Unit Number | Reason Deferred | Estimated Cost | Material Needed | Original Work Order Number | Target Completion Date | Actual Completion Date | Other Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | We Did Not Deffer any Maintenace This Year |  |  |  |  |  |  |  |  |
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## Operating Budget

The tables on the following pages show the approved budget and actual income and spending per budget account (row) for the fiscal year ending 06/30/2023. It also shows the approved budget for the current year (2024) if there is one, and the percent change from last year's spending to this year's approved budget. The final column shows the current approved amount for each account divided by the number of housing units and by 12 months to show the amount per unit per month (PUM). The chart does not show a draft budget for the coming fiscal year as that will typically be developed in the final month of the fiscal year.

The budget format and accounts are mandated by the Department of Housing and Community Development (DHCD). For a better understanding of the accounts and discussion of special situations see the notes following the budget tables and the "Definitions of Accounts" at the end of this section.

The LHA maintains a consolidated budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by the LHA. It does not maintain separate budgets for each development.
Refer also to the Performance Management Review (PMR) section of this Annual Report for the LHA's response to a "Corrective Action" finding for the "Adjusted Net Income" rating.

## Operating Reserve

The LHA's operating reserve is the amount of funds that an LHA sets aside to sustain itself during lean years, or to remedy urgent health and safety concern or address deferred maintenance items. In addition, while DHCD approves a fixed non-utility operating budget level for every LHA (called the Allowable Non-Utility Expense Level, or ANUEL), LHAs can propose a budget that exceeds that level, with the additional cost to be funded from the Operating Reserve, as long as the reserve will still remain above the minimum threshold set by DHCD.

DHCD defines a full (100\%) Operating Reserve (OR) amount to be equal to one-half of the previous year's operating expenses and requires LHAs to maintain a minimum OR of $35 \%$ of this amount to cover any unplanned but urgent needs that may arise during the year and that can't be funded by the operating budget. If the reserve is between $20 \%$ and $35 \%$ of the full level, the LHA must obtain prior written approval from DHCD to spend reserve funds, unless the expense is to resolve a health and safety issue. If the reserve is below the $20 \%$ level, the LHA can only spend OR funds on health and safety issues. In both cases, the LHA should address the health and safety issue immediately but must retroactively inform DHCD and obtain its approval.

The Groveland Housing Authority operating reserve at the end of fiscal year 2023 was $\$ 17,417.00$, which is $104.8 \%$ of the full reserve amount defined above.

|  | Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developmentsowned by Groveland Housing Authority. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REVENUE |  |  |  |  |  |  |
| Account <br> Number | Account Class | 2023 <br> Approved <br> Revenue <br> Budget | 2023 Actual <br> Amounts <br> Received | 2024 <br> Approved <br> Revenue <br> Budget | \% Change from 2023 Actual to 2024 Budget | $2024$ <br> Dollars Budgeted per Unit per Month |
| 3110 | Shelter Rent -Tenants | \$21,264.00 | \$20,032.00 | \$23,976.00 | 19.7\% | \$666.00 |
| 3111 | Shelter Rent - Tenants Fraud/Retroactive | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3115 | Shelter Rent -Federal Section $8 \backslash$ MRVP One-time Leased up Rev. | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3190 | Nondwelling Rentals | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3400 | Administrative Fee - MRVP | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3610 | Interest on Investments Unrestricted | \$50.00 | \$300.00 | \$315.00 | 5\% | \$8.75 |
| 3611 | Interest on Investments - Restricted | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3690 | Other Revenue | \$100.00 | \$102.00 | \$100.00 | -2\% | \$2.78 |
| 3691 | Other Revenue - Retained | \$0.00 | \$584.00 | \$0.00 | -100\% | \$0.00 |
| 3692 | Other Revenue - Operating Reserves | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3693 | Other Revenue - Energy Net Meter | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3801 | Operating Subsidy - EOHLC (4001) | \$11,990.00 | \$0.00 | \$12,246.00 | 100\% | \$340.17 |
| 3802 | Operating Subsidy - MRVP Landlords | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3803 | Restricted Grants Received | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3920 | Gain/Loss From Sale/Disp. of Prop. | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 3000 | TOTAL REVENUE | \$33,404.00 | \$21,018.00 | \$36,637.00 | 74.3\% | \$1,017.69 |


|  | Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Groveland Housing Authority. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENSES |  |  |  |  |  |  |
| Account <br> Number | Account Class | 2023 <br> Approved <br> Expense <br> Budget | 2023 Actual Amounts Spent | 2024 <br> Approved <br> Expense <br> Budget | \% Change from 2023 Actual to 2024 Budget. | 2024 <br> Dollars <br> Budgeted <br> per Unit per <br> Month |
| 4110 | Administrative Salaries | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4120 | Compensated Absences | \$0.00 | \$1.00 | \$0.00 | -100\% | \$0.00 |
| 4130 | Legal | \$4,000.00 | \$2,733.00 | \$5,000.00 | 82.9\% | \$138.89 |
| 4140 | Members Compensation | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4150 | Travel \& Related Expenses | \$63.00 | \$0.00 | \$62.00 | 100\% | \$1.72 |
| 4170 | Accounting Services | \$3,600.00 | \$3,540.00 | \$3,600.00 | 1.7\% | \$100.00 |
| 4171 | Audit Costs | \$3,750.00 | \$2,500.00 | \$3,750.00 | 50\% | \$104.17 |
| 4180 | Penalties \& Interest | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4190 | Administrative Other | \$3,666.00 | \$4,885.00 | \$5,024.00 | 2.8\% | \$139.56 |
| 4191 | Tenant Organization | \$500.00 | \$0.00 | \$500.00 | 100\% | \$13.89 |
| 4100 | TOTAL ADMINISTRATION | \$15,579.00 | \$13,659.00 | \$17,936.00 | 31.3\% | \$498.22 |
| 4310 | Water | \$2,700.00 | \$3,577.00 | \$3,755.00 | 5\% | \$104.31 |
| 4320 | Electricity | \$300.00 | \$330.00 | \$350.00 | 6.1\% | \$9.72 |
| 4330 | Gas | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4340 | Fuel | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4360 | Net Meter Utility Debit/Energy Conservation | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4390 | Other | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4391 | Solar Operator Costs | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4392 | Net Meter Utility Credit (Negative Amount) | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4300 | TOTAL UTILITIES | \$3,000.00 | \$3,907.00 | \$4,105.00 | 5.1\% | \$114.03 |


|  | Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Groveland Housing Authority. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENSES |  |  |  |  |  |  |
| Account <br> Number | Account Class | 2023 <br> Approved <br> Expense <br> Budget | 2023 Actual <br> Amounts <br> Spent | 2024 <br> Approved <br> Expense <br> Budget | \% Change <br> from 2023 <br> Actual to <br> 2024 Budget | 2024 Dollars <br> Budgeted per <br> Unit per <br> Month |
| 4410 | Maintenance Labor | \$4,897.00 | \$4,820.00 | \$5,042.00 | 4.6\% | \$140.06 |
| 4420 | Materials \& Supplies | \$250.00 | \$0.00 | \$393.00 | 100\% | \$10.92 |
| 4430 | Contract Costs | \$2,350.00 | \$4,056.00 | \$4,000.00 | -1.4\% | \$111.11 |
| 4400 | TOTAL MAINTENANCE | \$7,497.00 | \$8,876.00 | \$9,435.00 | 6.3\% | \$262.08 |
| 4510 | Insurance | \$770.00 | \$225.00 | \$837.00 | 272\% | \$23.25 |
| 4520 | Payment in Lieu of Taxes | \$965.00 | \$959.00 | \$965.00 | 0.6\% | \$26.81 |
| 4540 | Employee Benefits | \$3,400.00 | \$3,554.00 | \$3,180.00 | -10.5\% | \$88.33 |
| 4541 | Employee Benefits - GASB 45 | \$0.00 | \$5,892.00 | \$0.00 | -100\% | \$0.00 |
| 4542 | Pension Expense - GASB 68 | \$0.00 | \$-1,678.00 | \$0.00 | -100\% | \$0.00 |
| 4570 | Collection Loss | \$0.00 | \$2,058.00 | \$0.00 | -100\% | \$0.00 |
| 4571 | Collection Loss - Fraud/Retroactive | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4580 | Interest Expense | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4590 | Other General Expense | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4500 | TOTAL GENERAL EXPENSES | \$5,135.00 | \$11,010.00 | \$4,982.00 | -54.8\% | \$138.39 |
| 4610 | Extraordinary Maintenance | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4611 | Equipment Purchases - Non | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
|  | Capitalized |  |  |  |  |  |
| 4612 | Restricted Reserve Expenditures | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4715 | Housing Assistance Payments | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 4801 | Depreciation Expense | \$0.00 | \$21,377.00 | \$0.00 | -100\% | \$0.00 |
| 4600 | TOTAL OTHER EXPENSES | \$0.00 | \$21,377.00 | \$0.00 | -100\% | \$0.00 |
| 4000 | TOTAL EXPENSES | \$31,211.00 | \$58,829.00 | \$36,458.00 | -38\% | \$1,012.72 |


|  | Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Groveland Housing Authority. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SUMMARY |  |  |  |  |  |  |
| Account <br> Number | Account Class | 2023 <br> Approved Budget | 2023 Actual Amounts | 2024 <br> Approved <br> Budget | \% Change from 2023 Actual to 2024 Budget | 2024 <br> Dollars <br> Budgeted <br> per Unit per <br> Month |
| 3000 | TOTAL REVENUE | \$33,404.00 | \$21,018.00 | \$36,637.00 | 74.3\% | \$1,017.69 |
| 4000 | TOTAL EXPENSES | \$31,211.00 | \$58,829.00 | \$36,458.00 | -38\% | \$1,012.72 |
| 2700 | NET INCOME (DEFICIT) | \$2,193.00 | \$-37,811.00 | \$179.00 | -100.5\% | \$4.97 |
| 7520 | Replacements of Equip. - Capitalized | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 7540 | Betterments \& Additions - Capitalized | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
| 7500 | TOTAL NONOPERATING | \$0.00 | \$0.00 | \$0.00 | 0\% | \$0.00 |
|  | EXPENDITURES |  |  |  |  |  |
| 7600 | EXCESS REVENUE OVER EXPENSES | \$2,193.00 | \$-37,811.00 | \$179.00 | -100.5\% | \$4.97 |

## Explanation of Budget Accounts

The following explains how each of the line items is to be prepared.

3110: Shelter Rent: The shelter rent projection should be based on the current rent roll plus anticipated changes expected from annual rent re-determinations or as a result of regulatory amendments.

3111: Shelter Rent - Tenants - Fraud/Retroactive: This account should be used for the reporting of total rent receipts from residents due to unreported income. These are often called fraud or retroactive balances. In cases where deficit LHAs discover, pursue cases, and have entered into a written fraud/retroactive repayment agreement with a present or former tenant who did not report income, the LHA will be allowed to retain two-thirds of the funds recovered. One third of the total dollar amount recovered should be included in the LHA's quarterly or year-end Operating Statement as Shelter Rent, account \#3111, and two-thirds of this total dollar amount should be included in Other Revenue-Retained, account \#3691.

3115: Shelter Rent - Section 8: This account applies only to those developments receiving support through the federal government's Housing and Urban Development (HUD) Section 8 New Construction and/or Substantial Rehab Programs.

3190: Non-Dwelling Rental: This account should be credited with the rents, other than tenants rents reported in line 3110 and 3115, including charges for utilities and equipment, billed to lessees of non-dwelling facilities as well as apartments rented for non-dwelling purposes, such as social service programs.

3400: Administrative Fee- MRVP/AHVP: This account should be credited with Administrative Fees to be received for the MRVP/AHVP Program. The MRVP/AHVP administrative fee is $\$ 50.00$ per unit per month, as of July 1, 2020.

3610: Interest on Investments - Unrestricted: This account should be credited with interest earned on unrestricted administrative fund investments.

3611: Interest on Investments - Restricted: This account should be credited with interest earned on restricted administrative fund investments. For example, an LHA may receive a grant whose use is restricted to a specific purpose, and the interest income earned on that grant may also be restricted to the same purpose.

3690: Other Operating Revenues: This account should be credited with income from the operation of the project that cannot be otherwise classified. Income credits to this account include, but are not limited to, penalties for delinquent payments, rental of equipment, charges for use of community space, charges to other projects or programs for the use of central office management and maintenance space, commissions and profits from vending machines, including washing machines, and certain charges to residents for additional services, materials, and/or repairs of damage caused by neglect or abuse in accordance with the Department's regulations on lease provisions..

3691: Other Revenue - Retained: This account should be credited with certain miscellaneous revenue to be retained by the LHA, and which is not used to reduce the amount of operating subsidy the LHA is due. The most common examples for this account is receipts for the rental of roof antennas to cell phone providers and net meter credits earned on electricity bills from Net Meter Power Purchase Agreements (PPA's). Generally, surplus LHAs may retain $100 \%$ of these savings and deficit LHAs may retain $25 \%$ of the savings, with
the $75 \%$ balance used to offset its need for operating subsidy. However, for the period $7 / 1 / 16$ through 6/30/20, all deficit LHAs may keep 100\% of the net meter credit savings, while they can keep 50\% effective 7/1/2020.

3692: Other Revenue - Operating Reserves: This account should be credited with funds that LHAs plan to utilize from their operating reserve accounts in excess of the Allowable Non-Utility Expense Level (ANUEL). To be approvable, LHA must maintain the DHCD prescribed operating reserve minimum level after deducting the amount budgeted. The only exception to this is when the expenses are for health and safety issues.

3693: Other Revenue - Net Meter: This account should normally be credited with 75\% of the total net meter credit savings realized by a deficit LHA, while surplus LHAs with net meter credit savings would enter $\$ 0$ here. Savings are calculated as the value of the net meter credits appearing on the LHA's electric bills (or, in some cases, paid in cash to the LHA by their utility company), minus the cost of the payments made to the solar power developer under their Power Purchase Agreement (PPA). Deficit LHAs normally may retain 25\% of the savings. That amount should be included as Other Revenue - Retained on line \#3691. However, please note that for the period $7 / 1 / 16$ through 6/30/20 all LHAs may retain $100 \%$ of their total net meter credit savings, and should report those savings as Other Revenue - Retained on line \#3691. LHAs can keep 50\% of savings effective 7/1/2020.

3801: Operating Subsidy - DHCD (400-1): This account represents all state-funded operating subsidy to be received and or to be earned for the fiscal year. At the end of each fiscal year, this account will be adjusted in the operating statement to equal the actual subsidy earned by the LHA.

## 3802: Operating Subsidy - MRVP/AHVP Landlords:

The credit balance in this account represents the anticipated total receipts from DHCD during the fiscal year for housing assistance payments to landlords. At the end of each fiscal year this account will be adjusted to equal the actual subsidy earned.

3920: Gain/Loss from Sale or Disposition of Property (Capitalized or Non-Capitalized): The debit or credit balance of this account represents the following items: a) Cash proceeds from the sale of property that was either: 1) non-capitalized; or 2) capitalized and has been fully depreciated, and b) Realized gain or loss from the sale or disposition of capitalized properly that has not been fully depreciated.

4110: Administrative Salaries: This account should be charged with the gross salaries of LHA personnel engaged in administrative duties and in the supervision, planning, and direction of maintenance activities and operating services during the operations period. It should include the salaries of the executive director, assistant executive director, accountants, accounting clerks, clerks, secretaries, project managers, management aides, purchasing agents, engineers, draftsmen, maintenance superintendents, and all other employees assigned to administrative duties.

4120: Compensated Absences: The debit balance in this account represents the actual cost incurred during the fiscal year for vacation, paid holidays, vested sick leave and earned compensatory time. This account includes both the direct compensated absences cost and associated employer payroll expenses (employment taxes, pension cost, etc.).

4130: Legal Expense: This account should be charged with retainers and fees paid to attorneys for legal services relating to the operation of the projects.

4140: Compensation to Authority Members: A local authority may compensate its members for performance of their duties and such other services as they may render to the authority in connection with its Chapter 200 development(s). Compensation for any other program is not authorized. Because of this, LHAs must base such compensation only on the actual rent receipts for these developments plus a prorated share of other operating receipts of funds on a per unit basis. The precise amount that members may be compensated is defined by statute to a maximum of $\$ 40$ per member per day, and $\$ 50$ for the chairperson per day. The total of all compensation to all board members is not to exceed two percent ( $2 \%$ ) of actual gross income of Chapter 200 developments in any given year, consistent with the approved budget amount. In no case shall the payment of compensation exceed $\$ 12,500$ annually for the chairperson, or $\$ 10,000$ for any member other than the chairperson. Please note the statute requires the member to perform housing authority business in order to receive compensation.

4150: Travel and Related Expense: Legitimate travel expenses incurred by board members and staff in the discharge of their duties for any state-aided program are reimbursable from this account, as consistent with Department policy.

4170: Contractual Accounting Services: Fees for accounting services that are provided routinely and are contracted for on an annual basis. Only accounting services performed on a contractual basis (fee accountant) should be included in this item. Full or part-time LHA accounting staff that provides routine accounting services should be included in Account 4110, Administrative Salaries.

4171: Audit Costs: This account includes the state program's prorated share of audit fees paid to an Independent Public Accountant (IPA). The procurement of an IPA is necessary to satisfy the Federal Government's audit requirements. Costs for these services should be shared with all state and federal programs of LHA. Audit costs are to be absorbed within the ANUEL. The new Agreed Upon procedures (AUP) audit costs for state-assisted public housing programs should also be included in this account.

4180: Penalties and Interest: Any expenses incurred from penalties, fees, and interest paid on delinquent accounts shall be included in this line item.

4190: Administrative Other: This account is provided for recording the cost of administrative items for which no specific amount is prescribed in this 4100 group of accounts. It includes, but is not limited to, the cost of such items as: reports and accounting forms; stationery and other office supplies; postage; telephone services; messenger service; rental of office space; advertising for bids; publications; membership dues; collection agency \& court costs, training costs; management fees, and fiscal agent fees.

4191: Tenant Organization: LTO Funding by the LHA. Upon request the LHA shall fund all LTOs in a city or town at the annual rate of $\$ 6.00$ per state-aided public housing unit occupied or available for occupancy by residents represented by such LTO(s) or an annual total of $\$ 500.00$ prorated among all such LTO(s), whichever is more. For more information on the creation and funding of LTOs see 760 CMR 6.09.

Authorities which operate computer learning centers, which are funded by the state consolidated budget or by other sources (which are typically recorded in line \#3691 as "Other Revenue Retained", should budget the cost of the centers on this line.

4310: Water: This account should be charged with the cost of water and sewer charges purchased for all purposes.

4320: Electricity: This account should be charged with the total cost of electricity purchased for all purposes. Many LHAs have entered into Net Meter Credit Power Purchase Agreements (PPA's). In these deals, an LHA executes a contract with a solar power developer who constructs and owns an off- site solar electricitygenerating site. In exchange for contracting to purchase a percentage of the solar power produced, the LHA receives a credit on its utility electric bill for each KWH purchased or in some cases receives a direct cash payment from their utility company. Please ensure that the amount charged to this account is the total cost of electricity BEFORE any reductions due to the receipt of net meter credits.

4330: Gas: This account should be charged with the cost of gas (natural, artificial, or liquefied) purchased for all purposes.

4340: Fuel: This account should be charged with the cost of coal, fuel oil, steam purchased, and any other fuels (except electricity and gas) used in connection with Local Housing Authority operation of plants for the heating of space or water supplied to tenants as a part of rent.

4360: Net Meter Utility Debit/Energy Conservation: This account is to be charged with costs incurred for energy conservation measures.

4390: Other Utilities: This account should be charged with the cost of utilities which are not provided for in accounts 4310 through 4360. In addition, for all quarterly or year-end operating statements 9/30/20 or later, and all budgets 6/30/21 or later, please use this line to record the total net meter credits earned as reported in Line 4392, MINUS the Solar Operator Costs reported in Line 4391, with the result expressed as a positive number. For example, if you reported -\$20,000 in Net Meter Utility Credits in Line 4392 and $\$ 15,000$ in Solar Operator Costs in Line 4391, you would subtract the $\$ 15,000$ reported on Line 4391 from the $-\$ 20,000$ reported on Line 4392, and post the remainder of $\$ 5,000$ on Line 4360, as a positive number. This number essentially represents the "net" savings the LHA earned from its net meter credit contract.

4391: Solar Operator Costs: Many LHAs have entered into Net Meter Credit Power Purchase Agreements (PPA's). In these deals, an LHA executes a contract with a solar power developer who constructs and owns an off-site solar electricity-generating site. The LHA makes regular (usually monthly) payments to the developer for its contracted share of the solar electricity produced by the site. Those payments should be entered in this account.

4392: Net Meter Utility Credit (Negative Amount): As noted in account \#4391 above, many LHAs have executed Net Meter Credit Power Purchase Agreements (PPA's). In exchange for contracting to purchase a percentage of the solar power produced, the LHA receives a credit on its utility electric bill for each KWH purchased from the developer, which reduces the balance on its electric bill, or, in some cases, the credits are paid in cash to the LHA by the utility company. The total gross amount of the net meter credits that appear on the LHA's utility bills should be carried in this account and entered as a negative number. In cases where credits are paid in cash to the Host LHA, the net balance after paying out the amounts due the participating housing authorities, should also be carried in this account and entered as a negative number.

4410: Maintenance Labor: This account should be charged with the gross salaries and wages, or applicable portions thereof, for LHA personnel engaged in the routine maintenance of the project.

4420: Materials \& Supplies: This account should be charged with the cost of materials, supplies, and expendable equipment used in connection with the routine maintenance of the project. This includes the operation and maintenance of automotive and other movable equipment, and the cost of materials, supplies, and expendable equipment used in connection with operating services such as janitorial services, elevator services, extermination of rodents and household pests, and rubbish and garbage collection.

4430: Contract Costs: This account should be charged with contract costs (i.e. the cost of services for labor, materials, and supplies furnished by a firm or by persons other than Local Authority employees) incurred in connection with the routine maintenance of the project, including the maintenance of automotive and other movable equipment. This account should also be charged with contract costs incurred in connection with such operating services as janitorial services, fire alarm and elevator service, extermination of rodents and household pests, rubbish and garbage collection, snow removal, landscape services, oil burner maintenance, etc.

4510: Insurance: Includes the total amount of premiums charged all forms of insurance. Fire and extended coverage, crime, and general liability are handled by DHCD on a statewide basis. All other necessary insurance policies include: Workers' Compensation, boiler, vehicle liability and owner, etc.

## 4520: Payments in Lieu of Taxes:

This account should be charged with all payments in lieu of taxes accruing to a municipality or other local taxing body.

4540: Employee Benefits: This account should be charged with local housing authority contributions to employee benefit plans such as pension, retirement, and health and welfare plans. It should also be charged with administrative expenses paid to the State or other public agencies in connection with a retirement plan, if such payment is required by State Law, and with Trustee's fees paid in connection with a private retirement plan, if such payment is required under the retirement plan contract.
Employee benefits are based upon a given percentage of the total payroll; therefore, the total amount approved in this account will be based on the approved budgeted salaries representing the state's fair share.

4541: Employee Benefits - GASB 45: This line covers "Other Post-Employment Benefits" (OPEB). Of the total benefits offered by employers to attract and retain qualified employees, some benefits, including salaries and active-employee healthcare are taken while the employees are in active service, whereas other benefits, including post-employment healthcare and other OPEB are taken after the employees' services have ended. Nevertheless, both types of benefits constitute compensation for employee services. In accordance with required accounting practices, this amount is not projected in the budget (and is therefore blank) but the estimated future costs of this item is carried in the operating statement.

4542: Pension Expense - GASB 68: The primary objective of GASB 68 Statement is to improve accounting and financial reporting for pension costs. It also improves information provided by state and local governmental employers about financial support for pensions that is provided by other entities. As with account 4541 above, in accordance with required accounting practices, this amount is not projected in the budget (and is therefore blank) but the estimated future costs of this item is carried in the operating statement.

4570: Collection Loss: The balance in this account represents the estimated expense to cover unexpected losses for tenant rents. Note: Do not include losses from fraud/retroactive balances here. Report them in Account 4571 - Collection Loss - Fraud/Retroactive.

4571: Collection Loss - Fraud/Retroactive: The balance in this account represents the estimated expense to cover unexpected losses for tenant rents due to unreported income, i.e. fraud/retroactive balances.

4580: Interest Expense: The debit balance in this account represents the interest expense paid and accrued on loans and notes payable. This debt can be from operating borrowings or capital borrowings.

4590: Other General Expense: This account represents the cost of all items of general expenses for which no specific account is prescribed in the general group of accounts.

4610: Extraordinary Maintenance - Non-Capitalized: This account should be debited with all costs (labor, materials and supplies, expendable equipment (such as many tools or routine repair parts), and contract work) of repairs, replacements (but not replacements of non-expendable equipment), and rehabilitation of such a substantial nature that the work is clearly not a part of the routine maintenance and operating program. The items charged to this account should not increase the useful life or value of the asset being repaired. These items are not capitalized and are not added as an increase to fixed assets at the time of completion. Nor are these items depreciated. An example of this would be scheduled repainting of apartments.

4611: Equipment Purchases - Non-Capitalized: This account should be debited with the costs of equipment that does not meet the LHA's criteria for capitalization. Because these items are being expended when paid, they should not be categorized as a fixed asset and therefore will not be depreciated. These items include stoves, refrigerators, small tools, most computers and software, etc.

The budget is a planning tool and as our portfolio ages it is essential that LHAs evaluate their properties annually and plan for extraordinary maintenance. To that end DHCD very strongly recommends that for all 400-1 operating budgets, depending on the age of the portfolio and condition, LHAs spend between \$100 and $\$ 500$ a year per unit in Extraordinary Maintenance, Equipment Purchases, Replacement of Equipment, and Betterments \& Additions to ensure that the aging public housing stock is preserved.

4715: Housing Assistance Payments: This account should be debited with all housing assistance payments paid to landlords for the MRVP program on a monthly basis.

4801: Depreciation Expense: This account should be debited with annual fixed asset depreciation expenses as determined by the LHA's capitalization policy.

7520: Replacement of Equipment - Capitalized: This account should be debited with the acquisition cost (only the net cash amount) of non-expendable equipment purchased as a replacement of equipment of substantially the same kind. These items, such as vehicles, computers, or furniture, meet the LHA's criteria for capitalization and will also be added to fixed assets and therefore depreciated over the useful life.

7540: Betterments \& Additions - Capitalized: This account should be debited with the acquisition cost (only the net cash amount) of non-expendable equipment and major non-routine repairs that are classified as a betterment or addition. These items meet the LHA's criteria for capitalization and will also be added to fixed
assets and therefore depreciated over the useful life of the asset. Examples are: major roof replacement, structural repairs such as siding, or major paving work.

In accordance with GAAP accounting, inventory purchases (Replacement of Equipment and Betterments \& Additions) are distinguished between capitalized and non-capitalized items. Any inventory or equipment purchase greater than $\$ 5,000$ is required by DHCD to be capitalized, inventoried and depreciated. Any inventory or equipment purchase costing $\$ 1,000$ to $\$ 4,999$ should be inventoried by LHA staff for control purposes only but is not subject to capitalization or depreciation, it is, however, required to be expensed when the items are paid for. An LHA's inventory listing should include both capitalized and non-capitalized items of $\$ 1,000$ and more, as well as all refrigerators and stoves of any value. All items that appear on the inventory listing should be tagged with a unique identification number, and all refrigerators and stoves (regardless of value) should be tagged. LHAs may adopt a capitalization policy that capitalizes inventory purchases at a lesser amount than the $\$ 5,000$ requirement (i.e. $\$ 1,000-\$ 4,999$ ); however, no capitalization policy can have an amount higher than $\$ 5,000$. Any inventory or equipment purchases costing $\$ 0$ to $\$ 999$ are to be expensed when paid for.

## Narrative Responses to the Performance Management Review (PMR) Findings

The Performance Management Review conducted by the Department of Housing and Community Development (DHCD) for the 2023 LHA fiscal year resulted in the following ratings. Criteria which received a 'Corrective Action' rating show both a reason for the rating and a response by the LHA. The reason indicates Groveland Housing Authority's understanding of why they received the rating, while the responses describe their goals and the means by which they will meet or improve upon the performance-based assessment standards established by DHCD in the PMR. When the PMR rating is 'Operational Guidance', the LHA may have responded, but was not required to.

## Category: Management

Criterion: Occupancy Rate - the percentage of units that are occupied on monthly report. Rating: Corrective Action

Reason: We have 3 units at our Family Development with 1 vacant unit - It did take a while to lease it up

Response: We will start the screening process a little earlier.
Criterion: Tenant Accounts Receivable (TAR) - the percentage of uncollected rent and related charges owed by tenants to the local housing authority (LHA), out of the total amount of rent and related costs charged to tenants.
Rating: No Findings
Criterion: Certifications and Reporting Submissions - timely submission of statements and certifications
Rating: No Findings
Criterion: Completion of mandatory online board member training
Rating: No Findings
Criterion: Annual Plan Submitted - Annual Plan (AP) submitted on time
Rating: No Findings
Criterion: Staff completed relevant certifications or trainings
Rating: No Findings

## Category: Financial

Criterion: Adjusted Net Income - a measure of overspending or underspending.

## Rating: Corrective Action

Reason: We did overspend from our projected budget
Response: We discussed this with the accountant to ensure it won't happen again.
Criterion: Current Operating Reserve as a percentage of total maximum reserve level.
Rating: No Findings

## Category: Capital Planning

Criterion: Timely spending of capital funds awarded under the Formula Funding program Rating: Corrective Action

Reason: The cost of material increased so much that we had underestimated the scope thus this slowed many other projects down

Response: We have now have adjust the project scope to make them more accurate.

## Category: CHAMP

Criterion: Paper applications are available, received and entered into CHAMP Rating: Corrective Action

Reason: We only had access to the applications through the Haverhill HA
Response: We have now made the applications available at Groveland HA
Criterion: Vacancies are recorded correctly and occupied using CHAMP
Rating: No Findings

## Category: Facility Management - Inspection Standards and Practices

Criterion: $100 \%$ of units inspected during FYE under review
Rating: No Findings

Criterion: Unit inspection reports create, track, and report work orders for inspection repairs, and inspection WOs completed within 30 days or add to DM / CIP
Rating: No Findings
Criterion: Unit inspection reports accurately reflect necessary repairs
Rating: No Findings

## Category: Facility Management - Vacancy Turnover Standards and Practices

Criterion: Work orders created for every vacancy and completed within 30 days (or waiver requested)
Rating: No Findings
Criterion: Vacancy turnover work orders accurately reflect necessary repairs Rating: No Findings

## Category: Facility Management - Preventive Maintenance Standards and Practices

Criterion: LHA Preventive Maintenance Plan accurately reflects all necessary work to maximize life of LHA components
Rating: No Findings

## Category: Facility Management - Work Order Types and Systems

Criterion: All emergency work orders are created, tracked, reported and completed within 48 hours Rating: No Findings

Criterion: All requested work orders are created, tracked, reported and completed within 14 days or added to DM/CIP
Rating: No Findings

## Explanation of PMR Criteria Ratings

| CRITERION | DESCRIPTION |
| :---: | :---: |
| Management |  |
| Occupancy Rate | The rating is calculated using the following formula: (Total Number of Occupied units on Monthly Report divided by (Total Number of Units Minus Units that Received a Waiver Minus Number of Units Vacant less than 30 days on Monthly Report) <br> - "No Findings" : Occupancy Rate is at or above 98\% <br> - Operational Guidance: Occupancy rate is at $95 \%$ up to $97.9 \%$ <br> - Corrective Action: Adjusted occupancy rate is less than $95 \%$ |
| Tenant Accounts Receivable (TAR) | This criterion calculates the percentage of uncollected rent and related charges owed by starting with the amount reported by the LHA, as uncollected balances for the TAR (Account 1122 from the Balance Sheet) minus Normal Repayment Agreements* divided by Shelter (Tenant) Rent (account 3110 from the Operating Statement) <br> - "No Findings" : At or below 2\% <br> - "Operational Guidance": More than 2\%, but less than 5\% <br> - "Corrective Action": 5\% or more |
| Certifications and Reporting Submissions | Housing authorities are required to submit 4 quarterly vacancy certifications by end of the month following quarter end; 4 quarterly operating statements and 4 Tenant Accounts Receivable (TAR) reports within 60 days of quarter end. <br> - "No Findings": At least 11 of the required 12 reports were submitted and at least 9 were submitted on time. <br> - "Operational Guidance": Less than 11 of the required 12 reports were submitted and/or less than 9 were submitted on time. |
| Board Member Training | Percentage of board members that have completed the mandatory online board member training. <br> - "No Findings" : 80\% or more completed training <br> - "Operational Guidance" : 60-79.9\% completed training <br> - "Corrective Action" : <60 \% completed training |
| Staff Certifications and Training | Each LHA must have at least one staff member complete a relevant certification or training During the fiscal year. The number of required trainings varies by LHA size. <br> - No Findings: LHAs completed the required number of trainings Corrective Action: LHAs have not completed any trainings |
| Annual Plan (AP) Submitted | Housing authorities are required to submit an annual plan every year. <br> - "No Findings" =Submitted on time <br> - "Operational Guidance" =Up to 45 days late <br> - "Corrective Action" =More than 45 days late |


| CRITERION | DESCRIPTION |
| :---: | :---: |
| CHAMP |  |
| Paper applications | Paper applications are available, received and entered into CHAMP <br> - No Findings: Paper applications are available; And paper applications are date and time stamped correctly; And 90\% of new paper applications are entered into CHAMP within 15 calendar days of date/time stamp; And 2\% or less of new paper applications are entered more than 30 days after date/time stamp <br> - Operational Guidance: Paper applications are available; And paper applications are date and time stamped and entered correctly; And $75 \%-89 \%$ of new paper applications are entered into CHAMP within 15 calendar days; And $3 \%-5 \%$ of new paper applications are entered more than 30 days after date/time stamp <br> Corrective Action: Paper applications are not available; Or the LHA has failed to date and time stamp paper applications and/or failed to enter them correctly; Or Less than 75\% of new paper applications are entered into CHAMP within 15 calendar days of date/time stamp; Or more than $5 \%$ of new paper applications are entered more than 30 days after date/time stamp |
| Vacancies occupied using CHAMP | Vacancies are recorded correctly and occupied using CHAMP <br> - No Findings: All vacancies during the fiscal year are recorded in DHCD's Housing Applications Vacancy System within 30 days; And the housed Applicant ID and Pull List ID match between DHCD's Housing Applications Vacancy System and CHAMP for unit occupied during the fiscal year, excluding administrative transfers; And 25\% or less of occupied units have data entry errors <br> - Operational Guidance: All vacancies during the fiscal year are recorded in DHCD's Housing Applications Vacancy System, all vacancies are not recorded within 30 days; Or the Housed Applicant ID and Pull List ID match between DHCD's Housing Applications Vacancy System and CHAMP for units occupied during the fiscal year, excluding administrative transfers; And greater than 25\% of occupied units have data entry errors <br> - Corrective Action: All vacancies during the fiscal year are not recorded in DHCD's Housing Applications Vacancy System; Or the Housed Applicant ID and Pull List ID do not match (or data is missing) between DHCD's Housing Applications Vacancy System and CHAMP for units occupied during the fiscal year, excluding administrative transfers |


| CRITERION | DESCRIPTION |
| :---: | :---: |
| Financial |  |
| Adjusted Net Income | The Adjusted Net Income criterion calculation starts with an LHA's Net Income and subtracts Depreciation, GASB 45 (Retirement Costs), GASB 68 (Retirement Costs), Extraordinary Maintenance (maintenance expense outside of routine/ordinary expenses), and Equipment Purchases - Non Capitalized. This Adjusted Net Income amount is then divided by the Total Expenses of the LHA. If this Adjusted Net Income amount is positive, it means underspending and if it is negative it means overspending. <br> Underspending Rating: <br> - "No Findings" : 0 to 9.9\% <br> - "Operational Guidance": 10 to $14.9 \%$ <br> - "Corrective Action": 15\% or higher <br> Overspending Rating: <br> - "No Findings" : 0 to $-4.9 \%$ <br> - "Operational Guidance": -5\% to -9.9\% <br> - "Corrective Action": -10\% or below |
| Operating Reserves | Current Operating Reserve as a percentage of total maximum reserve level. Appropriate reserve level is buffer against any unforeseen events or expenditures. <br> - "No Findings" :35\%+ of maximum operating reserve <br> - "Operational Guidance": $20 \%$ to $34.9 \%$ of maximum operating reserve <br> - "Corrective Action": <20\% of maximum operating reserve |
| Capital Planning |  |
| Capital Spending | Under the Formula Funding Program (FF), authorities receive undesignated funds to spend on projects in their Capital Improvement Plan. They are rated on the percentage of available funds they have spent over a three-year period <br> - "No Findings" = at least 80\% <br> - "Operational Guidance" = At least 50\% <br> - "Corrective Action" = Less than 50\% |


| CRITERION | DESCRIPTION |
| :---: | :---: |
| Health \& Safety |  |
| Health \& safety violations | DHCD has observed conditions at the LHA's developments and reported health and safety violations. The LHA has certified the number of corrected violations in each category. |
| Facility Management <br> - Inspection <br> Standards and <br> Practices |  |
| 100\% Unit Inspections | All units inspected at LHA during FY under review <br> - No Findings: $100 \%$ of units inspected <br> Corrective Action: Less than $100 \%$ of units inspected |
| LHA Inspections Reports/Work Orders | Unit inspection reports create, track, and report work orders for inspection repairs, and inspection WOs completed within 30 days or add to DM/CIP <br> - No Findings: All inspection work orders/lease violations are created, tracked, and reported; And non-health and safety work orders for inspection repairs/lease violations are completed within 30 days or added to DM/CIP; And health and safety work orders for inspection repairs/lease violations are addressed within 48 hours <br> - Operational Guidance: All health and safety inspection work orders/lease violations are created, tracked, reported and completed within 48 hours; And LHA fail to create, track, or report no more than 1 or 2 (based on LHA size) non-EHS (exigent health and safety) deficiencies; Or LHA failed to complete any non-EHS work orders/lease violations appropriately <br> - Corrective Action: Any EHS work orders/lease violations not created, tracked, reported, or completed; Or 1 of the following: LHA failed to create, track or report a) More than 1 non-EHS deficiency (small LHA); b) More than 2 non-EHS deficiencies (Medium/Large) |
| Accuracy of LHA Inspections | Unit inspection reports accurately reflect necessary repairs <br> - No Findings: c. 667 unit has less than 2 EHS deficiencies and c. 200/705 unit has less than 3 EHS deficiencies <br> - Operational Guidance: c. 667 unit has 2 EHS deficiencies or c.200/705 has 3 EHS deficiencies <br> Corrective Action: c. 667 has equal to or greater than 3 EHS deficiencies or c.200/705 unit has equal to or greater than 4 EHS deficiencies |
| Facility Management <br> - Vacancy Turnover <br> Standards and <br> Practices |  |


| CRITERION | DESCRIPTION |
| :---: | :---: |
| Vacancy Turnover Work Orders | Work orders created for every vacancy and completed within 30 days (or waiver requested) <br> - No Findings: Vacancy work orders are created, tracked and reported for every unit and reflect all work in unit; And Vacancy work orders are Maintenance Ready in <=30 days for c. 667 units or $<=45$ days for c.200/705 units or have approved waiver <br> - Operational Guidance: Vacancy work orders are created, tracked and reported for every unit; And work orders do not reflect all work completed in unit; Or vacancy work orders are Maintenance Ready in $31-45$ days for $c .667$ and 46-60 days for $c .200 / 705$ and no approved waiver <br> Corrective Action: Vacancy work orders are not created, tracked and reported for every unit; Or vacancy work orders are Maintenance Ready in $>45$ days for $c .667$ and $>60$ days for $c .200 / 705$ and have no approved waiver |
| Accuracy and Standard of Vacancy Turnovers | Vacancy turnover work orders accurately reflect necessary repairs <br> - No Findings: c. 667 unit less than 2 EHS deficiencies and c.200/705 less than 3 EHS deficiencies <br> - Operational Guidance: c. 6672 EHS deficiencies or c.200/705 3 EHS deficiencies <br> Corrective Action: c. 667 equal to or greater than 3 EHS deficiencies or c.200/705 equal to or greater than 4 EHS deficiencies |
| Facility Management <br> - Preventative <br> Maintenance <br> Standards and <br> Practices |  |
| LHA Preventative <br> Maintenance <br> Schedule Accuracy and Implementation of Preventative Schedules | LHA preventative maintenance schedule accurately reflects all necessary work to maximize the life of LHA components <br> - No Findings: c. 667 unit less than 2 EHS deficiencies and c.200/705 less than 3 EHS deficiencies <br> - Operational Guidance: c. 6672 EHS deficiencies or c.200/705 3 EHS deficiencies <br> Corrective Action: c. 667 equal to or greater than 3 EHS deficiencies or c.200/705 equal to or greater than 4 EHS deficiencies |
| Work Order Types and Systems |  |
| Emergency Work Orders | All emergency work orders are created, tracked, reported and completed within 48 hours <br> - No Findings: All emergency work orders under review are created, tracked, reported and completed within 48 hours <br> - Operational Guidance: All emergency work orders completed within 48 hours; Less than $100 \%$ but greater than or equal to $80 \%$ of work orders under review are correctly created, tracked and reported administratively |

$\left.\begin{array}{|l|l|}\hline \text { CRITERION } & \text { DESCRIPTION } \\ \hline & \begin{array}{l}\text { Corrective Action: Not all emergency work orders are completed } \\ \text { within 48 hours; Or less than 80\% of work orders under review are } \\ \text { correctly created, tracked and reported administratively }\end{array} \\ \hline \begin{array}{l}\text { Requested Work } \\ \text { Orders }\end{array} & \begin{array}{l}\text { All requested work orders are created, tracked, reported and completed } \\ \text { within 14 days or added to DM/CIP } \\ \text { - }\end{array} \\ & \begin{array}{l}\text { No Findings: All requested work orders under review are created, } \\ \text { tracked, and reported; All work is complete within 14 days or added } \\ \text { to DM/CIP }\end{array} \\ \text { - Operational Guidance: All requested work orders completed within } \\ \text { 14 days or added to DM/CIP; And less than 100\% of work orders } \\ \text { under review are correctly created, tracked and reported }\end{array}\right\}$

## Policies

The following policies are currently in force at the Groveland Housing Authority:

| Policy | Last Ratified <br> by Board Vote | Notes |
| :--- | :--- | :--- |
| *Rent Collection Policy | $01 / 10 / 2007$ |  |
| *Personnel Policy | $04 / 19 / 2018$ |  |
| *Capitalization Policy | $02 / 17 / 2006$ |  |
| *Procurement Policy | $05 / 14 / 2008$ |  |
| *Grievance Policy | $09 / 10 / 2008$ |  |
| Reasonable Accommodations Policy | $11 / 17 / 2021$ |  |
| Language Access Plan | $06 / 29 / 2022$ |  |
| Fair Housing Marketing Plan | $06 / 29 / 2022$ |  |

[^0]
## Waivers

AP-2025-Groveland Housing Authori-00981 has no current waivers from the regulations of the Department of Housing and Community Development (DHCD).

## Glossary

ADA: Americans with Disabilities Act. Often used as shorthand for accessibility related issues or improvements.

AHVP: Alternative Housing Voucher Program
Alternative Housing Voucher Program provides rental vouchers to disabled applicants who are not elderly and who have been determined eligible for Chapter 667 (elderly and disabled) housing.

Allowable Non-Utility Expense Level (ANUEL) is the amount of non-utility expense allowed for each local housing authority based upon the type(s) of housing programs administered.

ANUEL: Allowable Non-Utility Expense Level

## AP: Annual Plan

Annual Plan: A document prepared by each Local Housing Authority, incorporating the Capital Improvement Plan (CIP), Maintenance and Repair Plan, Budget, responses to the Performance Management Review, and other elements.

Cap Share is the amount of Formula Funding spending approved by DHCD for each year.
Capital Funds: Funds provided by DHCD to an LHA for the modernization and preservation of state-aided public housing, including Formula Funds and Special Capital Funds.

Capital Needs Assessment, similar to the CIP, often used for developments in the Section 8 New Construction/Substantial Rehabilitation program. Such developments are generally not eligible for state capital funds and therefore do not participate in the CIP process. However, to track their ongoing capital needs and plan for construction projects to address those needs, they often conduct a CNA to determine when building systems will wear out and need to be replaced, and what replacement will cost, so they can plan the ensure that the necessary funding will be available

Capital Projects are projects that add significant value to an asset or replace building systems or components. Project cost must be greater than $\$ 1000$.

CIMS is a web-based software system used for creating CIP's and Annual Plans. For the CIP, the CIMS program allows the LHA to prioritize, select and schedule projects, assign funding sources and direct project spending to specific fiscal years to create a CIP that is consistent with the LHA's FF award amount and FF cap shares, plus any additional funding resources the LHA has identified. The LHA submits its CIP and DHCD conducts its review of the LHA's CIP in CIMS. For the Annual Plan CIMS imports data from other DHCD systems and combines that with data entered by the LHA.

CIP: A Capital Improvement Plan (CIP) is a five (5) year plan which identifies capital projects, provides a planning scope, schedule and budget for each capital project and identifies options for financing and implementing the plan. The contents of a CIP are limited to available resources. An approved CIP is required in order to receive Formula Funds.

CNA: Capital Needs Assessment

CPS is DHCD's transparent Web-based capital planning system that catalogues the condition of every building and site in the statewide public housing portfolio, providing LHAs with detailed technical information to make strategic long-term capital investments. It includes a Facility Condition Index ( FCl ) for every development that compares the value of expired components of a development relative to its replacement cost.

Deferred Maintenance is maintenance, upgrades, or repairs that are deferred to a future budget cycle or postponed for some other reason. Sometimes it is referred to as extraordinary maintenance.

Deficit housing authority: a housing authority whose income (mainly from rent) does not cover all its normal operating costs in its approved operating budget, and which therefore operates at a deficit and requires operating subsidy from DHCD.

DHCD: Massachusetts Department of Housing \& Community Development
Extraordinary Maintenance: see the description for budget line 4610 in the Explanation of Budget Accounts in the Budget Section of this Annual Plan.

FF: Formula Funding
Formula Funding is state bond funding allocated to each LHA according to the condition (needs) of its portfolio in comparison to the entire state-aided public housing portfolio.

FYE: Fiscal Year End
HHA Administrative Fee is the fee paid to an HHA from the RCAT Program budget.
HHA: Host Housing Authority for the RCAT program.
Host Housing Authority (HHA). An LHA selected by the Department to employ and oversee an RCAT.
HUD: U.S. Department of Housing and Urban Development
LHA: Local Housing Authority
LTO: Local Tenants Organization
Management and Occupancy Report: This is an annual HUD review process that is used to evaluate the performance of developments in various HUD housing programs, including the Section 8 New Construction/Substantial Rehabilitation program, which some LHAs operate. It is similar to the state PMR process in that it evaluates LHA performance on variety of financial, housing quality, and other standards

Massachusetts Rental Voucher Program (MRVP) is a state-funded program that provides rental subsidies to low-income families and individuals.

MOR: Management and Occupancy Report
MRVP: Massachusetts Rental V DHCD's annual review of each housing authority's performance. It pulls together data on the authority's occupancy rates, tenant accounts receivables, accounts payable, budget variance, operating reserve, capital improvement plan submission, capital spending, annual inspections and work order and maintenance systems to identify and address areas of strength and areas for development. Its goal is to allow DHCD and the LHA to
take a deep dive into the data, lift up best practices, and work together towards improving operations oucher Program.

## Performance Management Review (PMR):

PMR: Performance Management Review
RCAT: Regional Capital Assistance Team
Regional Capital Assistance Team: One of three organizations employed at HHAs designated by the Department to carry out the RCAT Program.

Sec. 8 NC/SR (or S8NCSR): Section 8 New Construction and Substantial Rehabilitation
Section 8 New Construction and Substantial Rehabilitation (Sec. 8 NC/SR): This term refers to a federal HUD housing program operated at a small number of state public housing developments whose construction was funded by state grants, but whose ongoing operating costs are supported by project-based subsidies from HUD's federal Section 8 program, rather than from state public housing operating funds..

Special Awards: In addition to allocations to each LHA, DHCD has created limited set aside funds to provide for extreme emergency or code compliance needs which are beyond the capacity of an LHA's current FF balance.

Surplus housing authority: a housing authority whose income (mainly from rent) covers all its normal operating costs in its approved operating budget, and which therefore operates at a surplus and does not require operating subsidy from DHCD.

## Attachments

The following items have been uploaded as attachments to this Annual Plan.

Due to the COVID-19 emergency, on-site Performance Management Review (PMR) assessments by the Facilities Management Specialists were cancelled for the December fiscal year end housing authorities. Therefore, the Facility Management categories have been omitted from the PMR document.

- Cover sheet for tenant satisfaction surveys
- Performance Management Review


## Resident Surveys - Background

Since 2016 DHCD has been working with the Center for Survey Research (CSR) at the University of Massachusetts Boston to survey residents in the state public housing units it oversees. The surveys are confidential, mailed directly to residents, and returned to CSR by mail (or, starting in 2019, completed on-line). CSR surveys residents of elderly/disabled units (also known as Chapter 667) and family units (also known as Chapter 200 and Chapter 705).

During each round all units are mailed surveys, with one exception: in the case of the twelve housing authorities with more than 225 c. 200 family units, a randomly selected group of 225 units was surveyed at each housing authority. This group was determined to be large enough to generate statistically useful results. In both rounds, responses from c. 200 and c .705 residents are always combined.

## Round One Surveys (2016-2018)

In Round One of the surveys, CSR surveyed residents of elderly/disabled units (c.667) in three groups in the Fall of 2016, 2017 and 2018. CSR surveyed residents of family units (c. 705 and c.200) in the Spring of 2016. (Note: there are many more c. 667 units, so they were broken down into three groups).

## Notes on Round One Surveys

1. In previous publications of this survey data, if there were at least twenty responses from residents of an authority's c. 667 units or from their c.200/705 units, then there is a separate report for that program.
2. We originally combined data from c. 667 and $c .200 / 705$ units for some LHAs with limited family data. However, to be consistent with the new Round Two methodology described below, we recalculated the Round One data using the new methodology. Since we no longer combine results from the different programs several LHAs no longer have a report for their c.200/705 units given the small data set for those units.

## Round Two Surveys (2019-2022)

Round Two of the surveys began in 2019. CSR surveyed about one-third of the elderly/disabled units in Fall 2019, Fall 2021, and Fall 2022. CSR surveyed all family units in Fall 2020.

## Notes on Round Two Surveys

1. We refined our reporting methodology and will issue survey results for any program (c. 667 or $\mathrm{c} .200 / 705$ ) meeting these requirements:

- 8-19 completed surveys received, if the response rate is at least $40 \%$
- 20-29 completed surveys received, if the response rate is at least $20 \%$
- $30+$ completed surveys received, if the response rate is at least $15 \%$

2. Responses from the family units will not be combined with responses from elderly/disabled units as they originally were in Round One. Since the variance between the results of the elderly/disabled and family programs was sometimes significant, we determined that combining the two yielded less accurate results.

## GROVELAND HOUSING

AUTHORITY

## Performance Management Review (PMR) Report

Fiscal Year End 06/30/2023
*For a detailed report of the Performance Management Review (PMR), please contact the Local Housing Authority

# Commonwealth of Massachusetts executive office of Housing \& LIVABLE COMMUNITIES <br> Maura T. Healey, Governor $\leqslant$ Kimberley Driscoll, Lieutenant Governor $\leqslant$ Edward M. Augustus Jr., Secretary 

December 8, 2023
Clara Ruiz Vargas, Executive Director
Groveland Housing Authority
10 River Pines Drive, Groveland MA 01834

## RE: Performance Management Review (PMR) Results

Dear Executive Director and Board,
The PMR desk audit and facilities review for your housing authority has been completed. The goal of the PMR is to review key elements of your housing authority operations, and to identify areas of strength and areas to improve.

The attached report includes the ratings for the desk audit criteria including Occupancy Rate, Operating Reserves, Board Training completion, Annual Plan Submission, Tenants Accounts Receivable (TAR), Adjusted Net Income (ANI), Reporting Submissions, Staff Certification and Training, and Contract for Financial Assistance (CFA) submissions. This report also includes the ratings for CHAMP criteria 1, 2, and 3(a) as well as the Physical Conditions PMR ratings for eight (8) maintenance criteria which includes a review of LHA inspections, vacancy turnovers, and preventative maintenance, as well as various work order types. The reports contain your rating on each criterion, as well as EOHLC recommendations for improvement (if applicable). Please refer to PHN2022-09, Table 1, for scoring breakdown and PHN2023 for Updates to the Performance Management Review (PMR) for 2023 Cycle.

Additionally, if during the on-site evaluation, the Facilities Management Specialist (FMS) identified health and safety violations, including those that may be tenant generated, your LHA received notice on the day of the review. These violations were to be addressed as soon as possible, or within a maximum of forty-eight (48) hours.

Please note: PMRs will be published in your next Annual Plan. While preparing your Annual Plan, there will be space for you to respond. All PMR documents are subject to Public Records Request (PRR).

Your participation in this review is appreciated. Please take this opportunity to recognize your achievements and know that in those areas that need improvement, your Housing Management Specialist (HMS), Facilities Management Specialist (FMS) and Project Manager (PM) will continue to work with you and provide assistance. If you have any questions, please contact your HMS or FMS.

Sincerely,
Melanie Loveland Hale
Housing Management Specialist
cc: Bob Arsenault, FMS

| DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (DHCD) PMR Desk Audit Ratings Summary Official Published PMR Record For a detailed report of the Performance Management Review (PMR), please contact the Local Housing Authority |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Housing Authority |  | Groveland Housing Authority |  |  |
| Fiscal Year Ending |  | 06/30/2023 |  |  |
| Housing Management Specialist |  | Melanie Loveland-Hale |  |  |
| Facilities Management Specialist |  | Bob Arsenault |  |  |
| Criteria | Score/Rating |  |  |  |
|  | Management |  |  |  |
| Occupancy Rate | c. 667 | c. 705 | c. 200 | Cumulative |
|  | Not Applicable | Corrective Action | Not Applicable | Corrective Action |
| Tenant Accounts Receivable (TAR) | c. 667 | c. 705 | c. 200 | Cumulative |
|  | Not Applicable | No Findings | Not Applicable | No Findings |
| Board Member Training | No Findings |  |  |  |
| Certifications and Reporting Submissions | No Findings |  |  |  |
| Annual Plan | No Findings |  |  |  |
|  | Financial |  |  |  |
| Adjusted Net Income | Corrective Action |  |  |  |
| Operating Reserves | No Findings |  |  |  |
|  | Capital |  |  |  |
| Contracts for Financial Assistance (CFA) Submissions | Planning Year |  |  |  |

# EXECUTIVE OFFICE OF HOUSING AND LIVABLE COMMUNITIES (EOHLC) Staff Certification \& Training Rating 

For any questions on your FMS PMR Ratings, please contact your HMS.

| LHA Name | GROVELAND HOUSING AUTHORITY |
| :---: | :---: |
| FYE | $06 / 30 / 2023$ |
| HMS Name | Melanie Loveland Hale |
| FMS Name | Bob Arsenault |


| Criteria | Rating |
| :---: | :---: |
| Staff Certification and Training | No Findings |


| LHA | Groveland Housing Authority |
| :---: | :---: |
|  | Occupancy |
| Rating All: | Corrective Action |
| Rating 667: | Not Applicable |
| Rating 705: | Corrective Action |
| Rating 200: | Not Applicable |
| $\square$ | Enter vacancies into system at least monthly and ensure that there are no duplicates. Reach out to HMS if accidental duplicates occur. |
| $\square$ | Use online vacancy system, see user guide if need help. All vacancies must be reported; and quarterly certifications must be completed certifying all data is in system. Request waivers when applicable. |
| $\square$ | Follow tenant selection best practices to improve vacancy turnover (pulling lists in CHAMP as soon as vacancy occurs and previewing list to prescreen in advance of vacancies as needed). |
| $\square$ | Include unit turnovers in capital improvement plan. |
| $\square$ | Engage in a management agreement or contract with private firms to help with heavy unit turnover. |
| V | Review turnovers with staff weekly or biweekly to monitor status of vacant units. |
| $\square$ | Develop plan for updating units with long term occupancy to limit turn over time at vacancy; family units may need consistent attentions o when lease up, condition is not affecting vacancy turnover time. |
| $\square$ | Ensure that yearly inspection findings are addressed and address tenant damage/lease violations. |
| - | Please refer to PHN 2022-15 Vacancy Waiver Policy Update, Attachment B. |
| ® | Other: Review status of vacancy waivers to identify expired waivers. |

## Tenant Accounts Receivable (TAR)

```
Rating All: No Findings
Rating 667: Not Applicable
Rating 705: No Findings
Rating 200: Not Applicable
```

Create or update rent collection policy and procedures and submit to DHCD for review, with supporting Board vote.

Adhere to your rent collection policy and lease, i.e. sending notices, reminder letters, 14 day notice to quit, 30 day notice etc. Send notices to tenants early and frequently.Increase ways to accept rent payment, i.e. check scanners, lock boxes, electronic debit, autopay, etc.
Report to credit bureau when resident has vacated unit with past due rent balance.

Consider using small claims court (https://www.mass.gov/info-details/massachusetts-law-about-small-claims)

Create written repayment agreements, either in house or court ordered, and ensure they are adhered to.Evaluate vacated balances to better understand what is collectible and what is unlikely to be collected. Don't allow tenant balances to build-up before doing lease enforcement. Review aged receivables report regularly.Set reasonable thresholds for commencing legal action.
Ensure proper documentation of past due balances and collection efforts with tenants.

## Board Member Training

| Rating: | No Findings |
| :---: | :--- |
| $\square$ | Ensure you update the board attendance application with the most recent board members, and their term <br> dates. |
| $\square$ | Ensure each board member has a unique email for the board member training. |
| $\square$ | Provide computer guidance as needed to help board members complete the training. <br> Other: |
| $\square$ | Certifications and Reporting Submissions |

## Adjusted Net Income/Revenue

Rating: Corrective Action
Revenue:
Update and adhere to rent collection policy
Update marketing plan
Update internal policies related to vacant unit turnover
Review rent roll to identify outstanding rents and/or patterns of rent delinquency.
Review operating statements to identify trends in revenue collection such as LHA-wide or developmentcentered rent issues.
Follow tenant selection best practices to improve vacancy turnover (pulling lists in CHAMP as soon as vacancy occurs and previewing list to prescreen in advance of vacancies as needed)
Set up repayment agreements with tenants as soon as tenant becomes in arrears; do not let large balances accrue.
Make it easier for tenants to pay rent. For example, consider online payments, lockboxes for night time dropoff or extended office hours
Review budget reports with both fee accountant/financial staff and your board to stay on top of revenue trends.
Ensure rent determinations are completed regularly and are in adherence with DHCD policy

## Expense:

Salaries
Monitor expenses throughout the year; over or underspending in certain budget lines, can be fixed by reducing or increasing other lines to ensure you stay within your ANUEL.
Consider a reorganization of staff time/roles and improve processes.
Hire temporary workers or offer overtime to current employees to pick up the workload of staff out on leave. Ensure your budget is in compliance with state and federal requirements regarding allocations.

Legal
Review and if needed revise tenant selection process, rent collection process and notice to quit process to reduce evictions/legal costs.
Start tracking or better estimate evicition costs based on historical averages throughout the year. If legal costs for evictions are running higher than expected, reduce other budget lines to ensure you stay within your ANUEL.
If you qualify, use DHCD's regional attorney program.

## Utilities

Use online resources such as WegoWise, MassEnergylnsight or software provided by your utility company to track and monitor utility usage. Review the usage monthly to look for unusual expenditures. Weatherize units to improve insulation. Reach out to maintenance director or DHCD staff for more information.
Request a referral from your HMS to DHCD's sustainability coordinator if you are interested in saving money through the installation of low-flow toilets, showerheads, LED lights or other cost-savings, energy-efficient measures. DHCD frequently has incentive programs that pay for the procurement and installation of energy and water saving appliances and tools at your LHA.
Ensure that you have an air conditioner policy that precludes a/c being in windows out of season/enforce policy if already in place.Develop or update your preventive maintenance, deferred maintenance and routine maintenance plans and review monthly with maintenance staff.
Develop or update your procurement and purchasing policies and review with staff.
Develop a system to schedule and track preventive maintenance, reach out to your facilities management specialist for assistance.
If contractor costs are high, see if your current maintenance team can complete the work or if it is possible to contract with a tradesman.
Consider bulk purchasing for supplies and shop around for the best deals.
Consider investing (through purchase or maintenance) in equipment that may reduce hours spent on maintenance (such as a snow blower to reduce time shoveling).
Other:

## Operating Reserve

Rating:
No Findings
Please refer to 2019-01 Revisions to PMR Criteria for 1st Publishing Year and 2018-04 PHN 2018-04 Operating Reserve Augmentation and New Spending Thresholds and current budget guidelines.
An LHA may spend down to $35 \%$ of maximum reserve level without consulting DHCD, but the LHA must budget these expenses in the correct line items of their annual operating budget. If the expense occurred after DHCD approval of the annual operating budget, the LHA should submit a budget revision with these expenditures.

Any expenditures from the operating reserve that will result in a projected operating reserve of less than 35\% of maximum reserve level, requires prior written approval from $\operatorname{DHCD}$, unless the expenses are to resolve health and safety issues.
Each LHA must maintain a projected operating reserve of $20 \%$ of maximum reserve level, which remains the minimum operating reserve level for all LHAs.

## Staff Training and Certification

## Rating: No Findings

Develop an employee training policy (including how to request training, training options)Assess workplace to determine office capabilities to access learning options (e.g. available workspace, hardware equipped to fully participate in webinars)

Create a shared calendar of current and upcoming trainings to gauge employee interest.
Diversify the LHAs learning options (i.e., online, recorded, phased, in person, etc.) ; Survey the workforce to determine which learning options are preferred

Subscribe staff to DHCD Public Housing Constant Contact to receive updates on upcoming DHCD trainings (i.e. CHAMP, FMS, etc.)

Other:
$\left.\begin{array}{|c|c|}\hline \text { EXECUTIVE OFFICE OF HOUSING AND LIVABLE COMMUNITIES (EOHLC) } \\ \text { CHAMP PMR Report }\end{array}\right\}$

## Criteria 1: Paper applications available, received and entered into CHAMP

Criteria 1A: Paper Application Availability
Rating: Corrective Action

Recommendations: | 1. Ensure that CHAMP Paper Applications are accessible to the general public at |
| :--- |
| your office. |

Criteria 1B: Paper Application Timestamps
Rating: No Findings
Recommendations: 1. No recommendations.
Criteria 1C: Paper Application Entry
Rating: No Findings
Recommendations: 1. No recommendations.

Criteria 2: All vacancies are reported and all occupied units filled with CHAMP

Criteria 2A: Vacancies Reported and Recorded on Time
Rating: No Findings
Recommendations: 1. No recommendations.

Criteria 2B: Vacancies Filled Using CHAMP
Rating: No Findings
Recommendations: 1. No recommendations.

## Criteria 3: CHAMP Fair Housing

Criteria 3A: Fair Housing Plan, Language Access Plan, and Reasonable Accommodation Policy Adopted
Rating: No Findings
Recommendations: 1. No recommendations.

| DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT (DHCD) |  |
| :---: | :---: |
| PMR Physical Condition Report |  |
| For any questions on your FMS PMR Ratings, please contact your FMS. |  |
| LHA Name | GROVELAND HOUSING AUTHORITY |
| FYE | $06 / 30 / 2023$ |
| HMS Name | Melanie Loveland Hale |
| FMS Name | Bob Arsenault |

Criteria 1: $100 \%$ of units inspected during FYE under review

Rating: No Findings

## Recommendations: <br> 1. No recommendations

Criteria 2: Unit inspection Reports create, track, and report Work Orders for inspection repairs, and Work Orders are completed within 30 days or added to DM/CIP

Rating: No Findings
Recommendations: 1. No recommendations

Criteria 3: Unit Inspection Reports accurately reflect necessary repairs

Rating: No Findings
Recommendations: 1. No recommendations

Criteria 4: Work Orders created for every vacancy and completed within 30 days (or waiver requested)

Rating: No Findings
Recommendations: 1. No recommendations

Criteria 5: Vacancy Turnover Work Orders accurately reflect necessary repairs

Rating: No Findings
Recommendations: 1. No recommendations

Criteria 6: LHA Preventive Maintenance Plan accurately reflects all necessary work to maximize life of LHA components

Rating: No Findings
Recommendations: 1. No recommendations

Criteria 7: All emergency work orders are created, tracked, reported and completed within 48 hours

Rating: No Findings
Recommendations: 1. No recommendations

Criteria 8: All requested work orders are created, tracked, reported and completed within 14 days or added to DM/CIP

Rating: No Findings
Recommendations: 1. No recommendations

## Health \& Safety Deficiencies

Inspection reports were provided to the LHA at the time of the DHCD site visit. There were no Health and Safety deficiencies identified during the PMR Inspection.

Criteria 1: $100 \%$ of units inspected during FYE under review

Rating:
Recommendations: 1. No recommendations

Criteria 2: Unit inspection Reports create, track, and report Work Orders for inspection repairs, and Work Orders are completed within 30 days or added to DM/CIP

Rating:
Recommendations: 1. No recommendations

Criteria 3: Unit Inspection Reports accurately reflect necessary repairs

Rating:
Recommendations: 1. No recommendations

Criteria 4: Work Orders created for every vacancy and completed within 30 days (or waiver requested)

## Rating:

Recommendations: 1. No recommendations

Rating:
Recommendations: 1. No recommendations

Criteria 6: LHA Preventive Maintenance Plan accurately reflects all necessary work to maximize life of LHA components

Rating:
Recommendations: 1. No recommendations

Criteria 7: All emergency work orders are created, tracked, reported and completed within 48 hours

Rating:
Recommendations: 1. No recommendations

Criteria 8: All requested work orders are created, tracked, reported and completed within 14 days or added to DM/CIP

Rating:
Recommendations: 1. No recommendations

## Health \& Safety Deficiencies

Inspection reports were provided to the LHA at the time of the DHCD site visit. There were no Health and Safety deficiencies identified during the PMR Inspection.


[^0]:    * Starred policies are required by DHCD. Policies without a "Latest Revision" date are not yet in force.

    The list of policies has been provided by the LHA and has not been verified by DHCD.

