# **Notice of Public Hearing**

# The Northampton Housing Authority invites all tenants and the general public to a review of the Authority's Proposed Annual Plan for Fiscal Year 2025

The Annual Plan is intended to provide insight into the Authority's operations and plans for the coming fiscal year as they affect the Authority's state-aided public housing. The Proposed Annual Plan is comprised of the following elements:

- 1. Proposed Capital Improvement Plan (5-year)
- 2. Proposed Maintenance and Repair Plan
- 3. Current Operating Budget
- 4. Responses to the Performance Management Review (PMR) findings
- 5. List of housing authority policies
- 6. List of waivers from governing regulations of the Department of Housing and Community Development (DHCD)
- 7. Other elements

Hearing time and date: 5:30PM on 03/18/2024

Hearing location: Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

Passcode: 0318

Residents and the general public are invited to review the Annual Plan before the hearing and may submit public comments as noted below. The Authority shall consider the concerns of any Local Tenants' Organization (LTO) or Resident Advisory Board (RAB) regarding needs and priorities and incorporate some or all of such needs and priorities in the draft plan if deemed by the Authority to be consistent with sound management. Substantive comments will be summarized and included in the Annual Plan when it is submitted to the Department of Housing and Community Development (DHCD).

- o Copies of the Annual Plan are available at the Authority's office or may be reviewed online at <a href="https://tinyurl.com/LHA-MA-AnnualPlan">https://tinyurl.com/LHA-MA-AnnualPlan</a>
- o Comments may be submitted orally at the hearing, by emailing the housing authority office, or by submitting written comments at the housing authority office. Comments must be received no later than the close of the public hearing.
- o For reasonable accommodation requests contact the housing authority office by 03/11/2024 at 4:30PM.
- o Contact information for Northampton Housing Authority:

Office: 49 Old South Street, Northampton, MA 01060

Phone: (413) 584-4030

Email: cao@northamptonhousing.org

Join Zoom Meeting https://us02web.zoom.us/j/82970546355?pwd=eVcrWDZiQ2hZUklkSWxYWTViOUM2QT09

Meeting ID: 829 7054 6355

Passcode: 0318

# Aviso de audiencia pública

# El/La Northampton Housing Authority invita a todos los arrendatarios y al público en general a una revisión del Plan Anual Propuesto por la autoridad para el año fiscal 2025

El Plan anual tiene como objetivo dar a conocer las operaciones de la autoridad y sus planes para el año fiscal entrante en lo que respecta a sus iniciativas de vivienda pública con financiamiento estatal. El Plan anual propuesto comprende los siguientes elementos:

- 1. Plan de mejoras de capital propuesto (5 años)
- 2. Plan de mantenimiento y reparaciones propuesto
- 3. Presupuesto operativo actual
- 4. Respuestas a los hallazgos en la Revisión de gestión del desempeño (PMR)
- 5. Listado de las políticas de la autoridad de vivienda
- 6. Listado de las exenciones a las normas vigentes del Departamento de Vivienda y Desarrollo Comunitario (DHCD)
- 7. Otros elementos

Fecha y hora de la audiencia: 5:30PM del 03/18/2024

Lugar de la audiencia: Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

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Invitamos a los residentes y al público en general a leer el Plan anual antes de la audiencia y a hacer comentarios públicos por los medios que se indican más abajo. La autoridad tomará en consideración las inquietudes de cualquier organización de arrendatarios locales (LTO) o junta asesora de residentes (RAB) en relación con las necesidades y prioridades. Si las considera consistentes con los principios de buena gestión, la autoridad incorporará dichas necesidades y prioridades -en parte o en su totalidaden la versión preliminar del plan. Los comentarios sustantivos se resumirán e incluirán en el Plan anual cuando este se envíe al Departamento de Vivienda y Desarrollo Comunitario (DHCD).

- o Puede obtener copias del Plan anual en la oficina de la autoridad o consultar el Plan por Internet en <a href="https://tinyurl.com/LHA-MA-AnnualPlan">https://tinyurl.com/LHA-MA-AnnualPlan</a>. El Plan está disponible únicamente en inglés.
- o Si desea hacer comentarios, puede hacerlo oralmente en la audiencia o enviar los comentarios por correo electrónico o postal a la oficina de la autoridad de vivienda. Los comentarios se deben recibir antes del cierre de la audiencia pública.
- o Si tiene una solicitud razonable en relación con una discapacidad, póngase en contacto con la oficina de la autoridad de vivienda antes del 03/11/2024 a las 4:30PM.
- o Información de contacto de Northampton Housing Authority:

Oficina: 49 Old South Street, Northampton, MA 01060

Teléfono: (413) 584-4030

Correo electrónico: cao@northamptonhousing.org

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# សចេក្ដីជួនដំណឹងអំពីសវនការសាធារណ:

# Northampton Housing Authority អញជ**ើញអ្**នកដួល និងសាធារណជនទូទ**ៅទាំងអស់ឲ្**យទ**ៅពិនិត្**យម**ើលឡ**ើងវិញនូវជនែការ បុរចាំឆ្**នាំ**ដលែបានដាក់សុន**ើរបស់អាជ្**ញាធរសម្**រាប់ឆ្**នាំសារព**ើ**ពន្**ធ**

#### 2025

ជនែការបុរចាំឆុនាំមានគេេលបំណងផុតល់ការយល់នឹងអំពីបុរតិបតុតិការ និងជនែការរបស់អាជុញ្ញាធ រសម្សាប់ឆុនាំសារពេ៍ពនុធខាងមុខនេះ ពុរោះវាប៉ះពាល់ដល់លំន**ៅ**ដុឋានសាធារណៈដលែជួយដ**ោយ** រដ្ឋបរបស់អាជុញ្ញាធរ។ ជនែការបុរចាំឆុនាំដលែបានដាក់សុន**្តី មានធាតុដូចខាងកុរ**ោម៖

- 1. ជនែការកលែមអរឌុបធានីដលែបានដាក់សុន ើ (5 ឆុនាំ)
- 2. ជនែការជួសជុល និងថទោំដលែបានដាក់សុន ើ
- 3. ថវិកាបុរតិបតុតិការបចុច្ចបុបនុន
- 4. ការឆុល៊ើយតបនឹងលទ្ធជលនកោរពិនិត្ថយម្រើលឡូ្រីងវិញនូវការគុរប់គុរងការបំពញ្ចេការងារ (PMR)
- 5. បញ្ជូនីគរោលនយរោបាយអាជុញ្ញាធរលំនរៅដុឋាន
- 6. បញ្ជូជីការលះបង់សិទ្ធជិពីបទបុបញ្ញញ្ញតុគិគ្ចរប់គរងរបស់កុរសួងអភិវឌ្ធពសហគមន៍ និងលំន**ៅ**ឌុឋាន (DHCD)
- 7. ធាតុផុសងេទៀត

កាលបរិច្ចឆទេ និងម៉ោងសវនការ៖

5:30PM s 03/18/2024

ទីកន្លង់សវនការ៖ Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

Passcode: 0318

#### គេហជន

និងសាធារណជនទូទៅត្សូវបានអញជប្រីថ្មិយពិនិត្ថយម**ែលឡ**ើងវិញនូវជនែការបុរចាំឆុនាំមុនពលេប**ើកសវនាការ** ហ**ើ**យអាចបញ្ជជូនមតិសាធារណ:ដូចបានកត់សម្**គាល់ខាងកុរ**ោម។ អាជុញ្ញាធរត្សូវគិតគូរពីកង្វល់នានារបស់អង្គការរបស់អុនកជួលកុនុងមូលដុឋាន (LTO) ឬកុរុមបុរីកុសាយេបល់គហេជន (RAB) អំពីតម្បូវការ និងអាទិភាពនានា ហ**ើ**យបញ្ចចូលតម្បូវការ និងអាទិភាពទាំងន**ោះ**មួយចំនួន

ឬទាំងអស់ទ<sup>ៅ</sup>កុនុងសចេកុតិ៍ព្សាងជនែការ ប**ើ**អាជុញាធរយល់ថាសមសុរបជាមួយការគុរប់គុរងដលែកុរីមត្សូវ។ មតិសំខាន់ ៗនិីងត្សូវបានសងុខបេ និងបញ្ចចូលទ**ៅកុនុង**ជនែការបុរចាំឆុនាំ ន**ៅពលេវាត្សូវបាន**ឌាក់ជូនកុរសួងអភិវឌុឍសហគមន៍ និងលំន**ៅ**ឌុឋាន (DHCD)។

- o សចេកុដីចមុលងនផៃនៃការបុរចាំឆុនាំ មានន**ៅការិយាល័យរបស់អាជុញាធរ** ឬអាចពិនិតុយម**ើលឡូើងវិញ្លល**ីបណុឌាញតាមរយៈ <a href="https://tinyurl.com/LHA-MA-AnnualPlan>។">https://tinyurl.com/LHA-MA-AnnualPlan>។</a> មានជាភាសាអង់គុលសេតប៉ែុណុណ**េះ**។
- ០ មតិនានាអាចត្បូវបានផុដល់ដ ោយផុទាល់មាត់ន ៅកុនុងសវនាការ ដ ោយផុញ ើអ៊ីមលែទ ៅការិយាល័យអាជុញាធរលំន ៅដុឋាន ឬដ ោយដាក់មតិជាលាយលកុខណ៍អកុសរន ៅការិយាល័យអាជុញាធរលំន ៅដុឋាន។ មតិនានាត្បូវតផ្ដែដល់ឱ្យយបានមុនពលេបិទសវនាការសាធារណៈ។
- o សម្សាប់សំណ**ែសុំការសុនាក់ន**ៅសមរម្មយ សូមទាក់ទងការិយាល័យអាជុញាធរលំន**ៅ**ដុឋានកុរីមថុង ៃ03/11/2024 នៅម៉ោង 4:30PM។
- o ព័ត៌មានទំនាក់ទំនងសម្សាប់ Northampton Housing Authority៖

ការិយាល័យ៖ 49 Old South Street, Northampton, MA 01060

ទូរស័ពុទ៖ (413) 584-4030

អ៊ីមែល៖ cao@northamptonhousing.org

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# Thông báo Điều trần Công khai

# **Northampton Housing Authority**

xin mời tất cả những người thuê nhà và cộng đồng đến tham dự buổi đánh giá Kế hoạch Hàng năm Đề xuất cho Năm Tài chính của Cơ quan Quản lý 2025

Kế hoạch Hàng năm này nhằm đem lại cái nhìn sâu sắc đối với các hoạt động của Cơ quan Quản lý và các kế hoạch cho năm tài chính sắp tới vì chúng ảnh hưởng đến vấn đề gia cư công cộng có sự trợ giúp của tiểu bang của Cơ quan Quản lý. Kế hoạch Hàng năm Đề xuất bao gồm các thành phần sau:

- 1. Kế hoạch Cải tạo Cơ bản Đề xuất (5 năm)
- 2. Kế hoach Bảo trì và Sửa chữa Đề xuất
- 3. Ngân sách Vận hành Hiện tại
- 4. Trả lời đối với những phát hiện trong bản Đánh giá Quản lý Hoạt động (PMR)
- 5. Danh sách các chính sách của cơ quan quản lý gia cư
- 6. Danh sách các quyết định miễn tuân thủ các quy định chi phối của Sở Gia cư và Phát triển Cộng đồng (DHCD)
- 7. Các thành phần khác

Ngày và giờ điều trần: 5:30PM và 03/18/2024

Địa điểm điều trần: Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

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Các cư dân và cộng đồng được mời tham gia xem xét Kế hoạch Hàng năm trước phiên điều trần và có thể gửi ý kiến đóng góp của công chúng như được mô tả dưới đây. Cơ quan Quản lý phải cân nhắc các quan ngại của bất kỳ Tổ chức của Người Thuê nhà Địa phương (LTO) hay Hội đồng Cố vấn Cư dân (RAB) nào về các nhu cầu và ưu tiên và kết hợp một số hoặc tất cả các nhu cầu và ưu tiên đó trong bản thảo kế hoạch nếu Cơ quan Quản lý coi là phù hợp với việc quản lý hợp lý. Các ý kiến đóng góp có cơ sở sẽ được tóm tắt và đưa vào nội dung Kế hoạch Hàng năm khi nộp cho Sở Gia cư và Phát triển Cộng đồng (DHCD).

- o Các bản sao của Kế hoạch Hàng năm sẵn có tại văn phòng Cơ quan Quản lý hoặc quý vị có thể xem trực tuyến tại <a href="https://tinyurl.com/LHA-MA-AnnualPlan">https://tinyurl.com/LHA-MA-AnnualPlan</a>. Các bản này chỉ có bằng Tiếng Anh.
- o Các ý kiến đóng góp có thể được nộp bằng lời tại buổi điều trần, gửi email cho văn phòng cơ quan quản lý gia cư, hoặc nộp ý kiến bằng văn bản tại văn phòng cơ quan quản lý gia cư. Các ý kiến đóng góp phải được nhận không muộn hơn giờ kết thúc phiên điều trần.
- o Để đưa ra các yêu cầu về biện pháp điều chỉnh đặc biệt hợp lý, hãy liên hệ với văn với văn phòng cơ quan quản lý gia cư trước 03/11/2024 lúc 4:30PM.
- Thông tin liên hệ cho Northampton Housing Authority:

Văn phòng: 49 Old South Street, Northampton, MA 01060

Điện thoại: (413) 584-4030

Email: cao@northamptonhousing.org

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# 开公众听证会的通知

# Northampton Housing Authority 邀请所有租户和公众 对本管理局的 2025 财政年度建议的《年度计划》进行审查

该《年度计划》旨在深入了解本管理局的运作和下一财政年度的计划,因为它们会影响到理局的由马萨诸塞州资助和管理的公共住房。建议的年度计划包括以下内容:

- 1. 建议的资本改善计划(5年)
- 2. 建议的维修计划
- 3. 当前的运营预算
- 4. 对绩效管理审查(PMR)调查结果的回应
- 5. 住房管理局政策一览表
- 6. 从住房和社区发展部(DHCD)的法规可豁免的条例清单
- 7. 其他基本点

听证会时间和日期: 5:30PM 在 03/18/2024

听证会地点: Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

Passcode: 0318

请租户和公众在听证会之前审阅《年度计划》,并可以按照以下说明提交公众意见。本管理局将考虑任何地方租户组织(LTO)或居民咨询委员会(RAB)对需求和需优先考虑的事项的关注,并在管理局认为是与明智、稳妥的管理相一致的情况下,将部分或全部此类需求和需优先考虑的事项纳入计划草案。公众的实质性意见会被汇总并纳入《年度计划》,然后被提交给住房和社区发展部(DHCD)。

- 各位要提出评论,可以在听证会上通过口头方式、或通过向住房管理局的办公室发送电子邮件、或在住房管理局的办公室当面提交书面评论。所有评论必须在公众听证会结束之前收到。
- 对于合理的需通融的要求,请在 03/11/2024 之前通过 4:30PM 与住房管理局的办公室联系。
- Northampton Housing Authority 的联系方式:

办公室: 49 Old South Street, Northampton, MA 01060

电话: (413) 584-4030

电子邮件: cao@northamptonhousing.org

Join Zoom Meeting https://us02web.zoom.us/j/82970546355?pwd=eVcrWDZiQ2hZUklkSWxYWTViOUM2QT09

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# Aviso de Audiência Pública

# O Northampton Housing Authority convida todos os locatários e o público em geral para uma revisão do plano anual proposto pela Autoridade para o ano fiscal 2025

O Plano Anual é destinado a fornecer insights sobre as operações e planos da Autoridade para o próximo ano fiscal, uma vez que afetam as habitações públicas da Autoridade estadual. O plano anual proposto é composto pelos seguintes elementos:

- 1. Plano de melhoria de capital proposto (5 anos)
- 2. Plano de manutenção e reparação proposto
- 3. Orçamento operacional atual
- 4. Respostas aos achados da Revisão de Gerenciamento de Desempenho (PMR)
- 5. Lista de políticas da autoridade habitacional
- 6. Lista de isenções de regulamentos aplicáveis do Departamento de Habitação e Desenvolvimento Comunitário (DHCD)
- 7. Outros elementos

Data e hora da audiência: 5:30PM em 03/18/2024

Local da audiência: Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

Passcode: 0318

Os residentes e o público em geral são convidados a revisar o Plano Anual antes da audiência e podem enviar comentários públicos, conforme indicado abaixo. A Autoridade deve considerar as preocupações de qualquer Organização de Locatários Locais (LTO) ou Conselho Consultivo de Residentes (RAB) em relação às necessidades e prioridades e incorporar algumas ou todas essas necessidades e prioridades ao projeto do plano se a Autoridade considerar que é consistente com a boa gestão. Os comentários substanciais serão resumidos e incluídos no Plano Anual quando este for submetido ao Departamento de Habitação e Desenvolvimento Comunitário (DHCD).

- Cópias do Plano Anual estão disponíveis no escritório da Autoridade ou podem ser analisadas on-line em <a href="https://tinyurl.com/LHA-MA-AnnualPlan">https://tinyurl.com/LHA-MA-AnnualPlan</a>. Estas estão apenas no idioma inglês.
- Os comentários podem ser apresentados oralmente na audiência, por e-mail para o escritório da autoridade habitacional ou por escrito para o escritório da autoridade habitacional. Os comentários devem ser recebidos, no máximo, até o encerramento da audiência pública.
- Para solicitações razoáveis de acomodação, entre em contato com o escritório da autoridade habitacional em 03/11/2024 às 4:30PM.
- Informações de contato para Northampton Housing Authority:

Escritório: 49 Old South Street, Northampton, MA 01060

Telefone: (413) 584-4030

E-mail: cao@northamptonhousing.org

Join Zoom Meeting https://us02web.zoom.us/j/82970546355?pwd=eVcrWDZiQ2hZUklkSWxYWTViOUM2QT09

Meeting ID: 829 7054 6355

Passcode: 0318

# Уведомление о публичном слушании

# Northampton Housing Authority приглашает всех жильцов и представи общественности принять участие в рассмотрении предлагаемого Жили управлением Годового плана на фискальный год 2025

Целью Годового плана является представление сведений о деятельности и планах Жилищного управления на предстоящий фискальный год в том, что касается предоставления социального жилья Жилищным управлением при поддержке штата Массачусетс. Предлагаемый Годовой план включает следующие разделы:

- 1. Предлагаемый план капитального ремонта (5-летний);
- 2. Предлагаемый план технического обслуживания и ремонта;
- 3. Текущий операционный бюдж;
- 4. Ответы по результатам оценки организации хозяйственной деятельности (PMR);
- 5. Список политик Жилищного управления;
- 6. Список отказов от постановлений Департамента жилищного хозяйства и общественного развития (DHCD);
- 7. Другие разделы.

Время слушания: 5:30PM Дата слушания **03/18/2024** 

Место проведения Join Zoom Meeting www.zoom.us

слушания: Meeting ID: 829 7054 6355

Passcode: 0318

Жильцы и представители общественности приглашаются принять участие в рассмотрении Годового плана перед началом слушания и могут делать открытые замечания, как указано ниже. Жилищное управление рассмотрит замечания Местной жилищной организации (LTO) или Жилищного консультационного совета (RAB), касающиеся потребностей и приоритетов жильцов, и включит все такие приоритеты и потребности или их часть в проект плана, если Жилищное управление посчитает, что они соответствуют принципам рационального управления. Содержательные замечания будут резюмированы и включены в Годовой план при его подаче в Департамент жилищного хозяйства и общественного развития (DHCD).

- о Копии Годового плана можно получить в офисе Жилищного управления или на сайте: <a href="https://tinyurl.com/LHA-MA-AnnualPlan"><u>https://tinyurl.com/LHA-MA-AnnualPlan</u></a>. Документы доступны только на английском языке.
- Замечания можно сделать устно в ходе слушания, а также отправить их по электронной почте в офис Жилищного управления или оставив их в письменном виде в офисе Жилищного управления. Замечания должны быть получены до закрытия публичного слушания.
- о Разумные запросы о размещении можно направить в офис Жилищного управления до 03/11/2024 4:30PM.
- о Контактная информация Northampton Housing Authority:

Офис: 49 Old South Street, Northampton, MA 01060

Телефон: (413) 584-4030

Адрес эл. почты: cao@northamptonhousing.org

01/31/2024 Russian Hearing Notice

Join Zoom Meeting https://us02web.zoom.us/j/82970546355?pwd=eVcrWDZiQ2hZUklkSWxYWTViOUM2QT09

Meeting ID: 829 7054 6355

Passcode: 0318

01/31/2024 Russian Hearing Notice

# Avi Odisyon Piblik

# The Northampton Housing Authority ap envite tout lokatè ak piblik la an jeneral nan yon revizyon Plan Anyèl pou Ane Fiskal la ke Administrasyon an Pwopoze 2025

Plan Anyèl la fèt nan entansyon pou bay apèsi sou operasyon Otorite a ak plan pou ane fiskal k ap vini a nan fason k ap afekte lojman piblik Administrasyon ke eta a finanse. Plan Anyèl yo pwopoze a te gen eleman sa yo ladann:

- 1. Plan Amelyorasyon Kapital yo Pwopoze (5-an)
- 2. Plan Antretyen ak Reparasyon yo Pwopoze
- 3. Bidjè Operasyon Aktyèl
- 4. Rezilta Revizyon Repons Jesyon Pèfòmans lan (Performance Management Review, PMR)
- 5. Lis règleman administrasyon lojman yo
- 6. Lis egzonerasyon règlemantasyon k ap fè otorite nan Depatman Lojman ak Devlopman Kominotè a (Department of Housing and Community Development, DHCD)
- 7. Lòt eleman yo

Dat ak lè odisyon: 5:30PM nan dat 03/18/2024

Adrès odisyon an: Join Zoom Meeting www.zoom.us

Meeting ID: 829 7054 6355

Passcode: 0318

N ap envite rezidan yo ak piblik la an jeneral pou vin fè revizyon Plan Anyèl la avan odisyon an epi yo gendwa soumèt kòmantè piblik jan sa note annapre a. Administrasyon an pral konsidere enkyetid nenpòt Òganizasyon Lokatè Lokal (LTO) oswa Komite Konsiltatif Rezidan (Resident Advisory Board, RAB) anrapò ak bezwen preyorite epi enkòpore kèlke nan yo oswa tout nan bezwen sa yo ak priyorite yo nan dokiman plan an si Administrasyon an jije ke sa nesesè pou on bon jesyon. Y ap fè rezime kòmantè enpòtan yo epi mete yo nan Plan Anyèl la lè yo te soumèt li bay Depatman Lojman ak Devlopman Kominotè (Department of Housing and Community Development, DHCD).

- Kopi Plan Anyèl yo disponib nan biwo Administrasyon an oswa w ka revize anliy nan <a href="https://tinyurl.com/LHA-MA-AnnualPlan">https://tinyurl.com/LHA-MA-AnnualPlan</a>. Sa yo se nan lang Anglè sèlman.
- Yo gendwa soumèt kòmantè yo vèbalman nan odisyon an, pa imèl bay biwo administrasyon lojman an, oswa nan soumisyon kòmantè ekri w yo nan biwo administrasyon lojman an. Yo ta dwe voye kòmantè yo nan yon moman ki pa pi ta pase odisyon piblik la.
- Pou demand akomodasyon rezonab kontakte biwo administrasyon lojman an kote w ap 03/11/2024 a 4:30PM.
- Enfòmasyon kontak pou Northampton Housing Authority:

Biwo: 49 Old South Street, Northampton, MA 01060

Telefòn: (413) 584-4030

Imèl: cao@northamptonhousing.org

Join Zoom Meeting https://us02web.zoom.us/j/82970546355?pwd=eVcrWDZiQ2hZUklkSWxYWTViOUM2QT09

Meeting ID: 829 7054 6355

Passcode: 0318

# Northampton Housing Authority Proposed Annual Plan for Fiscal Year 2025 For State-Aided Public Housing

The Annual Plan is a document compiled by housing authority staff in advance of each new fiscal year. The plan serves as both a tool for the Local Housing Authority (LHA) to reflect upon the prior fiscal year, and as an opportunity to develop a clear and transparent plan that builds on successes, identifies needs, and corrects any issues that have arisen in prior years. Additionally, the Annual Plan is an important tool for tenants, who may use the document to better understand the operations and needs of their housing authority, advocate for changes to policies and procedures, access data about the housing authority, and participate in their housing authority's governance.

In addition to the physical document, the Annual Plan is also a process of public engagement. Throughout the Annual Plan process, the LHA executive director or their designee will be expected to review the Plan with any Local Tenant Organizations (LTO's) and Resident Advisory Board (RAB) before the LHA presents the plan to the LHA Board of Commissioners; make a draft available for review to all residents and the general public; post on the website and make a copy available to each LTO at least 30 business days before the public hearing; hold a hearing on the document; and collect, integrate, and report back on substantive comments. Additionally, the Board will read, offer recommendations, and approve the Annual Plan in advance of its submission to DHCD.

The law that mandates the Annual Plan is An Act Relative to Local Housing Authorities, Massachusetts General Laws, Chapter 121B Section 28A. The regulation that expands upon Section 28A is 760 CMR 4.16. The regulations that address Local Tenant Organization (LTO) and resident participation in the Annual Plan are 760 CMR 6.09 (3)(h) and 760 CMR 6.09(4)(a)(4).

The Northampton Housing Authority's Annual Plan for their 2025 fiscal year includes the following components:

- 1. Overview and Certification
- 2. Capital Improvement Plan (CIP)
- 3. Maintenance and Repair Plan
- 4. Operating Budget
- 5. Narrative responses to Performance Management Review (PMR) findings
- 6. Policies
- 7. Waivers
- 8. Glossary
- 9. Other Elements
  - a. Cover sheet for tenant satisfaction surveys
  - b. Tenant Satisfaction Survey 667 Program

#### **State-Aided Public Housing Developments**

The following table identifies the state-aided public housing units with developments of more than 8 units listed separately. Units in developments of 8 or fewer units are aggregated as noted. Units that the LHA provides to assist clients of the Department of Mental Health (DMH), the Department of Developmental Services (DDS), or other agencies are also aggregated separately.

Dev No	Туре	Development Name	Num Bldgs	Year Built	Dwelling Units
667-1A	Elderly	CAHILL APTS 667-1A	9	1967	64
667-1B	Elderly	FORSANDER APTS 667-1B	10	1968	72
200-01	Family	HAMPSHIRE HEIGHTS 200-01	19	1949	80
667-2A	Elderly	SALVO HOUSE 667-2A	1	1975	192
667-03	Elderly	TOBIN MANOR 667-03	2	1986	50
	Other	Special Occupancy units	4		32
	Family	Family units in smaller developments	8		14
Total			53		504

# Massachusetts Rental Voucher Program (MRVP)

The Massachusetts Rental Voucher Program (MRVP) is a state-funded program that provides rental subsidies to low-income families and individuals. In most cases, a "mobile" voucher is issued to the household, which is valid for any market-rate housing unit that meets the standards of the state sanitary code and program rent limitations. In some cases, vouchers are "project-based" into a specific housing development; such vouchers remain at the development if the tenant decides to move out.

Northampton Housing Authority manages 10 MRVP vouchers.

# **Federally Assisted Developments**

Northampton Housing Authority also manages Federally-assisted public housing developments and/or federal rental subsidy vouchers serving 1147 households.

# Annual Plan 2025 Overview and Certification

**Draft Plan for Public Posting** 

# **LHA Central Office**

Northampton Housing Authority 49 Old South Street, Northampton, MA, 01060 Cara Leiper, Executive Director

Phone: 413-584-4030

Email: ExecDir@NorthamptonHousing.org

## **LHA Board of Commissioners**

	<u>Role</u>	<u>Category</u>	<u>From</u>	<u>To</u>
James Brooks	Treasurer	Federal Tenant Rep	08/08/2016	03/24/2024
Edgardo Cancel	Vice-Chair		01/01/2021	06/30/2023
Maureen Carney	Chair		07/01/2021	06/30/2026
Jeffrey Jones	Member	Labor Appointee	10/16/2008	02/28/2025
Marilyn Richards	Member		03/01/2018	06/30/2023
Jo Ella Tarbutton-Springfield	Member	State Tenant Rep	01/01/2021	06/30/2025

## **Local Tenant Organizations**

Date ofDate LHA ReviewedRecognition by LHADraft AP with LTO

Forsander Tenants' Association 03/15/2022

# Annual Plan 2025 Overview and Certification

# **Plan History**

The following required actions have taken place on the dates indicated.

REQ	REQUIREMENT						
		COMPLETED					
A.	Advertise the public hearing on the LHA website.						
В.	Advertise the public hearing in public postings.						
C.	Notify all LTO's and RAB, if there is one, of the hearing and						
	provide access to the Proposed Annual Plan.						
D.	Post draft AP for tenant and public viewing.	01/31/2024					
E.	Hold quarterly meeting with LTO or RAB to review the draft AP.						
	(Must occur before the LHA Board reviews the Annual Plan.)						
F.	Annual Plan Hearing. Hosted by the LHA Board, with a quorum of members present. (For Boston, the Administrator will host the hearing.)						
G.	Executive Director presents the Annual Plan to the Board.						
H.	Board votes to approve the AP. (For Boston Housing Authority, the Administrator approves and submits the AP.)						

Northampton Housing Authority (LHA)

# Annual Plan 2025 Overview and Certification

**Draft Plan for Public Posting** 

This Annual Plan (AP) will be reviewed by the Department of Housing and Community Development (DHCD) following the public comment period, the public hearing, and LHA approval.

#### Capital Improvement Plan (CIP)

## **Capital Improvement Plan**

#### **DHCD Description of CIPs:**

The Capital Improvement Plan (CIP) is a five year plan which identifies capital projects, provides a planning scope, schedule and budget for each capital project and identifies options for financing and implementing the plan. The CIP identifies anticipated spending for each Department of Housing and Community Development (DHCD) fiscal year (July 1 to June 30) based on the project schedules.

Local Housing Authorities (LHAs) receive yearly awards from DHCD (Formula Funding Awards) which they target to their most urgent capital needs in their CIP. They may also receive special awards from DHCD for specific projects which meet specific criteria. Special awards may be given for certain emergency, regulation compliance, energy and water conservation, and other projects. The first three years of the CIP are based on actual awards made to the LHA, while years four and five are based on estimated planning amounts, not actual awards.

LHAs may sometimes secure other sources of funding and assistance that you will note in their CIP, such as: Community Preservation Act (CPA) funding, Community Development Block Grant (CDBG) funding, Local Affordable Housing Trust Funds (AHTF), HOME grants, income from leasing a cell tower on their property, savings from net meter credit contracts with solar developers, utility rebates and contracted work from utility providers, and Sheriff's Department work crews. However, not all of these funding sources are available every year, or in all communities.

The CIP includes the following parts:

- A table of available funding sources and amounts
- A list of planned capital projects showing spending per fiscal year
- A table showing special awards and other funding for targeted projects, if any, which supplements Formula Funding awarded to the LHA
- A 'narrative' with a variety of additional information.

#### **Additional Remarks by Northampton Housing Authority**

We have a major project at Hampshire Heights and Cahill to Repave the Road, Parking lot and Walkways. We hope to complete this project in 2024.

#### **Capital Improvement Plan (CIP)**

# Aggregate Funding Available for Projects in the First Three Years of the CIP:

Category of Funds	Allocation	Planned Spending	Description
Balance of Formula Funding (FF)	\$3,815,373.87		Total of all FF awards minus prior FF spending
LHA Emergency Reserve	\$572,306.08		Amount to reserve for emergencies
Net FF Funds (First 3 Years of the CIP)	\$3,243,067.79		Funds to plan & amount actually planned in the first 3 years of the CIP
ADA Set-aside	\$55,027.94	\$56,000.00	Accessibility projects
DMH Set-aside	\$161,949.31	\$162,616.00	Dept. of Mental Health facility
DDS Set-aside	\$0.00	\$0.00	Dept. of Developmental Services facility
Unrestricted Formula Funding (FF)	\$3,026,090.54	\$2,764,167.33	Funds awarded by DHCD to be used on projects selected by the LHA and approved by DHCD.
Special DHCD Funding	\$660,851.00	\$660,851.00	Targeted awards from DHCD
Community Development Block Grant (CDBG) Funds	\$0.00	\$0.00	Federal funds awarded by a city or town for specific projects.
Community Preservation Act (CPA) Funds	\$0.00	\$0.00	Community Preservation Act funds awarded by a city of town for specific projects.
Operating Reserve(OR) Funds	\$0.00	\$0.00	Funds from the LHA's operating budget.
Other Funds	\$0.00	\$0.00	Funds other than those in the above categories. See explanation below.
Total funds and planned spending	\$3,903,918.79	\$3,643,634.33	Total of all anticipated funding available for planned projects and the total of planned spending.

#### Capital Improvement Plan (CIP)

#### **CIP Definitions:**

**ADA Set-aside** is funding allocated within the Formula Funding (FF) for use on projects that improve accessibility for people with disabilities. 10% of FF awards are designated for this purpose.

**Available State Bond Funding** is the amount of State Bond Funding available to the LHA for the first three years of the CIP. It is calculated by totaling all of FF and Special Awards granted to the LHA through the end of the third year of the plan and subtracting the amount of these funds spent prior to July 1 of the first year of the plan.

**Amount spent prior to the plan** is the total amount of Formula Funding (FF) and Special Awards spent prior to July 1 of the first year of the plan.

**Capital project** is a project that adds significant value to an asset or replaces building systems or components. Project cost must be greater than \$1000.

CDBG stands for Community Development Block Grant, a potential source of project funds.

**CPA** stands for Community Preservation Act, a potential source of project funds.

**CapHub Project Number** is the number given to projects entered into DHCD's project management system known as CapHub.

**DMH Set-aside** is funding allocated within the Formula Funding (FF) for use on facilities leased to the Department of Mental Health (DMH) program vendors, if any exist at this LHA.

**DDS Set-aside** is funding allocated within the Formula Funding (FF) for use on facilities leased to the Department of Developmental Services (DDS) program vendors, if any exist at this LHA.

**Formula Funding** (FF) is an allocation of state bond funds to each LHA according to the condition (needs) of its portfolio in comparison to the entire state-aided public housing portfolio.

**Operating Reserve** is an account, funded from the LHA operating budget, primarily used for unexpected operating costs, including certain extraordinary maintenance or capital projects.

**Other Funds** could include other funding by the city or town or from other sources.

**Special Awards** are DHCD awards targeted to specific projects. Award programs include funds for emergencies beyond what an LHA can fund, for complying with regulatory requirements, for projects that will save water or energy use, and various other programs the department may run from time to time.

Total Cost is the sum of investigation, design, administration, permitting, and construction costs for a project

**Unrestricted Formula Funding (FF)** is money awarded to the LHA by DHCD under the Formula Funding program other than amounts set aside (restricted) for accessibility improvements or for facilities operated by DMH or DDS.

## **Capital Improvement Plan (CIP)**

Formula Funding and Special DHCD Award Planned Spending - Other funding not included

Cap Hub Project Number	Project Name	Development(s)	Total Cost	Amount Spent Prior to Plan	Remaining Planned for 2024	fy2025 Planned	fy2026	fy2027	fy2028	fy2029
214102	FF: Cahill Road Repave Parking lot - Walkways	HAMPSHIRE HEIGHTS 200-01	\$460,000	\$47,710	\$3,990	\$402,800	\$0	\$0	\$0	\$0
214106	FF: Roof Replacement - DMH	STATE STREET (ALSO 705-3) 167-01	\$49,400	\$0	\$1,989	\$47,411	\$0	\$0	\$0	\$0
214111	FF: Water Mitgation - Parking Lot Paving - DMH	BRIDGE STREET 689-01	\$42,460	\$0	\$493	\$41,968	\$0	\$0	\$0	\$0
214113	HH basement water mitigation & window well repairs & walkways and parking lot	HAMPSHIRE HEIGHTS 200-01	\$1,166,725	\$25,400	\$32,153	\$694,973	\$0	\$0	\$0	\$0
214114	Power Wash - Building	SALVO HOUSE 667-2A	\$49,900	\$0	\$49,900	\$0	\$0	\$0	\$0	\$0
214115	H&S FY20: Replace outdated apartment intercom system at Forsander Apartments		\$49,999	\$0	\$49,999	\$0	\$0	\$0	\$0	\$0
214116	H&S FY20: Install shed		\$8,297	\$0	\$8,297	\$0	\$0	\$0	\$0	\$0
214117	H&S FY20: damaged exterior maintenance doors		\$19,638	\$0	\$19,638	\$0	\$0	\$0	\$0	\$0

## **Capital Improvement Plan (CIP)**

Formula Funding and Special DHCD Award Planned Spending - Other funding not included

Cap Hub Project Number	Project Name	Development(s)	Total Cost	Amount Spent Prior to Plan	Remaining Planned for 2024	fy2025 Planned	fy2026	fy2027	fy2028	fy2029
214121	24 Inch Electric Stove Replacement Phases 2 & 3	SALVO HOUSE 667-2A	\$213,388	\$119,896	\$93,493	\$0	\$0	\$0	\$0	\$0
214122	Boiler replacement	BRIDGE STREET 689-01	\$48,068	\$0	\$2,266	\$45,803	\$0	\$0	\$0	\$0
214123	Boiler and water heater replacement	CAHILL APTS 667-1A	\$884,645	\$675,938	\$131,216	\$0	\$0	\$0	\$0	\$0
214125	Roof Replacement - Salvo	SALVO HOUSE 667-2A	\$727,794	\$20,000	\$35,447	\$643,535	\$0	\$0	\$0	\$0
214126	ARPA FF: Window replacement HH Phase	HAMPSHIRE HEIGHTS 200-01	\$897,209	\$0	\$253,805	\$629,405	\$0	\$0	\$0	\$0
214127	Replace commercial refrigerator, and freezer	WEST STREET 689-02	\$15,525	\$0	\$15,525	\$0	\$0	\$0	\$0	\$0
•	Sump Pump replacement	STATE STREET (ALSO 705-3) 167-01	\$15,125	\$0	\$0	\$0	\$15,125	\$0	\$0	\$0
•	Replace Siding HH	HAMPSHIRE HEIGHTS 200-01	\$302,500	\$0	\$0	\$0	\$0	\$144,251	\$158,250	\$0
•	VAT replacement - stairwells	CAHILL APTS 667-1A	\$71,185	\$0	\$0	\$0	\$0	\$71,185	\$0	\$0
•	Window replacement	CAHILL APTS 667-1A	\$642,670	\$0	\$0	\$0	\$0	\$0	\$49,983	\$450,031
•	Bathroom venting - Forsander	FORSANDER APTS 667-1B	\$199,650	\$0	\$0	\$0	\$199,650	\$0	\$0	\$0

### **Capital Improvement Plan (CIP)**

Formula Funding and Special DHCD Award Planned Spending - Other funding not included

Cap Hub Project Number	Project Name	Development(s)	Total Cost	Amount Spent Prior to Plan	Remaining Planned for 2024	fy2025 Planned	fy2026	fy2027	fy2028	fy2029
•	VAT replacement - stairwells	FORSANDER APTS 667-1B	\$90,336	\$0	\$0	\$0	\$0	\$90,336	\$0	\$0
•	Window replacement	FORSANDER APTS 667-1B	\$719,103	\$0	\$0	\$0	\$0	\$24,902	\$145,189	\$549,014
•	High Street Roof Replacement	FORSANDER APTS 667-1B	\$395,183	\$0	\$0	\$0	\$0	\$188,449	\$206,735	\$0
•	Roof replacement (gutters/downsp outs)	FORSANDER APTS 667-1B	\$87,386	\$0	\$0	\$0	\$87,386	\$0	\$0	\$0
•	Install key fob entry system	BRIDGE STREET 689-01	\$7,563	\$0	\$0	\$0	\$7,563	\$0	\$0	\$0
•	Roof replacement (gutters/downsp outs)	WILLOW STREET 705-1B	\$35,801	\$0	\$0	\$0	\$0	\$35,801	\$0	\$0
•	Roof replacement (gutters/downsp outs)	SOUTH STREET 705-1G	\$45,224	\$0	\$0	\$0	\$0	\$45,224	\$0	\$0

### **Capital Improvement Plan (CIP)**

#### FUNDS IN ADDITION TO ANNUAL FORMULA FUNDING AWARD

Cap Hub	Project Name	DHCD Special	DHCD Special Special DHCD Awards Other Funding  Award							
Project Number		Comment	Emergency Reserve	Compliance Reserve	Sustain- ability	Special Awards	CDBG	СРА	Operating Reserve	Other Funds
214115	H&S FY20: Replace outdated apartment intercom system at Forsander Apartments	H&S FY20: Replace outdated apartment intercom system-Providence Court	\$0	\$0	\$0	\$15,707	\$0	\$0	\$0	\$0
214116	H&S FY20: Install	H&S FY20: Install	\$0	\$0	\$0	\$8,297	\$0	\$0	\$0	\$0
214117	H&S FY20: damaged exterior maintenance	H&S FY20: damaged exterior maintenance doors	\$0	\$0	\$0	\$19,638	\$0	\$0	\$0	\$0
214126	doors ARPA FF: Window replacement HH Phase	ARPA Formula Funding	\$0	\$0	\$0	\$617,209	\$0	\$0	\$0	\$0

# Annual Plan Capital Improvement Plan

**Draft Plan for Public Posting** 

## **Capital Improvement Plan (CIP) Narrative**

## **Including Requests to DHCD & Supporting Statements**

#### 1. Request for increased spending flexibility.

DHCD designates a spending target (cap share) and an allowable spending range for each year of the CIP. A Housing Authority may request to shift the cap shares of the first three years in order to increase scheduling flexibility. A CIP utilizing this flexibility is called an Alternate CIP. The total spending over three years and over five years must continue to meet the limits set by DHCD. DHCD will approve an Alternate CIP only with acceptable justification and only if funding is available.

Northampton Housing Authority has submitted an Alternate CIP with the following justification:

• Projected spending on projects currently in bidding or construction exceeds Cap Share in one or more years of the CIP.

We have multiple large projects that are currently hitting against the Year 1 cap share. Once the are actually underway, we expect them to extend into Year 2, which will balance the cap share better.

#### 2. Request for additional funding.

A Housing Authority may request additional funding from DHCD for projects that qualify as emergencies, required legal compliance upgrades, or sustainability improvements.

Northampton Housing Authority has not requested additional funding.

#### 3. Overall goals of the Housing Authority's CIP

Northampton Housing Authority (LHA)

# Annual Plan Capital Improvement Plan

**Draft Plan for Public Posting** 

Developments:

Salvo House-

1) Roof replacement

Hampshire Heights-

- 1) Water mitigation in the basements
- 2) repaving the Road, Parking Lot, and Walkways

Cahill-

- 1) Repaving Parking Lot and Walkways
- 2) Replace Damaged Exterior Maintenance Doors
- 3) Stairwell tile replacement
- 4) Window replacement

Forsander

- 1) Attic Fan Replacement
- 2) Roof Replacement
- 3) Window replacement

DMH Developments:

Bridge Street 689-

- 1) Parking lot pavement & water mitigation
- 2) Replacing the boiler

#### 4. Changes from the Housing Authority's previous CIP

Every new CIP differs from the previous CIP because projects have been completed and a new year has been added with new projects. These changes and other significant changes to the content of the CIP are highlighted below:

No significant changes.

#### 5. Requirements of previous CIP approval

There were no special conditions attached to the approval of our previous CIP.

#### 6. Quarterly capital reports

Our most recent quarterly capital report (form 80 and 90) was submitted on 11/21/2023.

#### 7. Capital Planning System (CPS) updates

Our CPS facility data has been updated with current condition information, including changes resulting from projects completed in the past year, as of 01/26/2024.

#### 8. Project priorities

All the projects in our CIP are high priority (Priority 1 and 2 projects).

#### 9. High priority deficiencies

We have not been able to include all of our high priority (CPS priority 1 and 2) projects in our CIP:

See attached.

#### 10. Accessibility

We have identified the following accessibility deficiencies in our portfolio:

Our ADA set aside was applied to the parking lot project at Hampshire Heights and Cahill for ADA parking spaces and signage.

We have incorporated the following projects in our CIP to address accessibility deficiencies: Our ADA set aside was applied to the parking lot project at Hampshire Heights and Cahill for ADA parking spaces and signage.

#### 11. Special needs development

Northampton Housing Authority has one or more special needs (167 or 689 programs) development. We have completed the service provider input process according to the required procedures detailed in the lease agreement and held an annual meeting with the service provider staff at all special needs developments as of 01/24/2024.

#### 12. Energy and water consumption

Our 12 most recent monthly energy reports are for months 12/2022 to 11/2023.

The following table lists the DHCD thresholds for Per Unit Monthly (PUM) expense for electricity, natural gas, oil, and water use and the developments at the Housing Authority that have expenses in excess of the thresholds, if any.

# Annual Plan Capital Improvement Plan

Draft Plan for Public Posting

	Electric PUM > Threshold	Gas PUM > Threshold	Oil PUM > Threshold	Water PUM > Threshold
Threshold PUM:	\$100	\$80	\$50	\$60
	667-2A			705-1D
				705-1F
				200-01
				705-03
				705-1E
				705-1B
				705-1G

We have instituted as many water-saving devices as possible at our family units (low-flow toilets, showerheads, etc.) and we will continue to encourage water conservation.

We are working with ABCD to install mini-split systems at 667-2A, which will hopefully decrease energy usage.

#### 13. Energy or water saving initiatives

Northampton Housing Authority is not currently pursuing any energy or water-saving audits or grants that could affect CIP project scope, costs or timing of projects.

#### 14. Vacancy rate

Our unadjusted vacancy rate reported to DHCD is as follows. (The unadjusted vacancy rate captured in these figures is the percentage of ALL housing units that are vacant, including both offline units being used for other purposes and units with DHCD vacancy waivers.)

2% c. 667 (DHCD Goal 2%)

1% c. 200 (DHCD Goal 2%)

0% c. 705 (DHCD Goal 2%)

# Annual Plan 2025 Maintenance and Repair Plan

#### Maintenance and Repair Plan

#### **Maintenance Objective**

The goal of good property maintenance at a public housing authority is to serve the residents by assuring that the homes in which they live are decent, safe, and sanitary.

#### **About This Maintenance and Repair Plan**

This Maintenance & Repair Plan consists of several subsections describing maintenance systems followed by charts showing typical preventive maintenance, routine maintenance, and unit inspection tasks and schedules. These subsections are:

- a. Classification and Prioritization of Maintenance Tasks Defines and prioritizes types of work to be accomplished by maintenance staff and vendors. Explains how the housing authority is expected to respond to work orders (tasks or requests) based on the work order classification.
- b. **Emergency Response System** Defines what constitutes an emergency and how to notify staff of an emergency.
- c. **Normal Maintenance Response System** How to contact the maintenance staff for a non-emergency request.
- d. **Work Order Management** Description of the housing authority's system for managing work orders (tasks and requests).
- e. **Maintenance Plan Narrative & Policy Statement** Self-assessment, basic information, and goals for the coming year, along with a description of the housing authority's maintenance program.
- f. **Preventive Maintenance Schedule** A listing and schedule of tasks designed to keep systems and equipment operating properly, to extend the life these systems and equipment, and to avoid unexpected breakdowns.
- g. **Routine Maintenance Schedule** A listing and schedule of ordinary maintenance tasks such as mopping, mowing, raking, and trash collection required to keep the facilities in good condition.
- h. **Unit Inspections** Scheduling of annual unit inspections.

#### **Classification and Prioritization of Maintenance Tasks**

Maintenance items are tracked as "work orders" and are classified in the following categories. They are prioritized in the order listed. The following classifications and prioritization are required by the Department of Housing and Community Development (DHCD).

- I. **Emergencies** Emergencies are only those conditions which are **immediately threatening** to the life or safety of our residents, staff, or structures.
  - Goal: initiated with 24 to 48 hours.
- II. Vacancy Refurbishment Work necessary to make empty units ready for new tenants.
  - After emergencies, the refurbishment of vacancies for immediate re-occupancy
    has the highest priority for staff assignments. Everyday a unit is vacant is a day of
    lost rent.
  - Goal: vacancy work orders are completed within 30 calendar days or if not completed within that timeframe, LHA has a waiver.
- III. **Preventive Maintenance** Work which must be done to **preserve and extend the useful life** of various elements of your physical property and avoid emergency situations.
  - A thorough Preventive Maintenance Program and Schedule that deals with all elements of the physical property is provided later in the document.
  - The Preventive Maintenance Program is reviewed and updated annually and as new systems and facilities are installed.
- IV. **Programmed Maintenance** Work which is important and is completed to the greatest extent possible within time and budget constraints. Programmed maintenance is grouped and scheduled to make its completion as efficient as possible. Sources of programmed maintenance include:
  - Routine Work includes those tasks that need to be done on a regular basis to keep our physical property in good shape. (Mopping, Mowing, Raking, Trash, etc.)
  - Inspections are the other source of programmed maintenance.
    - o Inspections are visual and operational examinations of parts of our property to determine their condition.
    - o All dwelling units, buildings and sites must be inspected at least annually.
    - O Goal: Inspection-generated work orders are completed within 30 calendar days from the date of inspection, OR if cannot be completed within 30 calendar days, are added to the Deferred Maintenance Plan or the Capital Improvement Plan in the case of qualifying capital repairs (unless health/safety issue).
- V. **Requested Maintenance** Work which is requested by residents or others, does not fall into any category above, and should be accomplished as time and funds are available.
  - Requests from residents or others for maintenance work which does not fall into one of the other categories has the lowest priority for staff assignment.
  - Goal: Requested work orders are completed in 14 calendar days from the date
    of tenant request or if not completed within that timeframe (and not a health or
    safety issue), the task is added and completed in a timely manner as a part of
    the Deferred Maintenance Plan and/or CIP.

# Annual Plan 2025 Maintenance and Repair Plan

#### **Emergency Request System**

For emergency requests call the numbers listed here. Qualifying emergency work requests are listed below.

METHOD	CONTACT INFO.	TIMES
Call Answering Service	413-584-4030	24 hr. answering service, #1 for Emer
Call LHA at Phone Number	413-584-4030	M-F 9:00AM - 4:00PM

List of Emergencies - Emergencies are those conditions which are immediately threatening to the life or safety of our residents, staff, or structures. The following is a list of typical conditions that warrant an emergency response. If there is an emergency condition whether or not enumerated on this list please notify the office or answering service at the numbers listed above. If you have any questions regarding this list or other matters that may constitute an emergency, please contact the Northampton Housing Authority main office.

QUALIFYING EMERGENCY WORK REQUESTS
Fires of any kind (Call 911)
Gas leaks/ Gas odor (Call 911)
No electric power in unit
Electrical hazards, sparking outlets
Broken water pipes, flood
No water/ unsafe water
Sewer or toilet blockage
Roof leak
Lock outs
Door or window lock failure
No heat
No hot water
Snow or ice hazard condition
Dangerous structural defects
Inoperable smoke/CO detectors, beeping or chirping
Elevator stoppage or entrapment
Inoperable refrigerator

#### **Normal Maintenance Request Process**

Make normal (non-emergency) maintenance requests using the following methods:

METHOD	CONTACT INFO.	TIMES
Text Phone Number		
Call Answering Service		
Call Housing Authority Office	413-584-4030	Select your property from the list Options.
Submit Online at Website		
Email to Following Email		
Other		

#### **Work Order Management**

A. DHCD review of this housing authority's operations shows that the authority uses the following system for tracking work orders:

Type of work order system:

Work order classification used:

Emergency	
Vacancy	
Preventative	
Maintenance	
Routine	
Inspections	
Tenant Requests	·

B. We also track deferred maintenance tasks in our work order system.

C. Our work order process includes the following steps:

Step	Description	Checked steps are used by LHA
1	Maintenance Request taken/submitted per the standard procedures listed above for the Emergency Request System and the Normal Maintenance Request Process.	<b>V</b>
2	Maintenance Requests logged into the work system	<b>✓</b>
3	Work Orders generated	$\checkmark$
4	Work Orders assigned	<b>✓</b>
5	Work Orders tracked	$\checkmark$
6	Work Orders completed/closed out	<b>✓</b>
7	Maintenance Reports or Lists generated	$\checkmark$

D. Additional comments by the LHA regarding work order management: We use HAB for work orders, all types.

#### **Maintenance Plan Narrative**

Following are Northampton Housing Authority's answers to questions posed by DHCD.

- A. Narrative Question #1: How would you assess your Maintenance Operations based on feedback you've received from staff, tenants, DHCD's Performance Management Review (PMR) & Agreed Upon Procedures (AUP), and any other sources?
  - Our Property Managers and assigned maintenance teams at each property are committed to providing a gold standard of customer service. Our maintenance satisfaction surveys show the maintenance needs of residents for work orders are being met. EOHLC inspections have found that our maintenance program meets state standards and our teams are committed to exceeding all established expectations.
- B. Narrative Question #2: What changes have you made to maintenance operations in the past year?
  - In the past year, we fine-tuned our site-based maintenance and management teams. Each property has an assigned Property Manager, Service Technician, and Porter depending on size. This has streamlined the flow and efficiency and work requests. We have revamped our snow procedure with residents and maintenance team which has increase efficiency and safety for all.
- C. Narrative Question #3: What are your maintenance goals for this coming year?

# Annual Plan 2025 Maintenance and Repair Plan

Our goal for the coming year is to expand our preventative maintenance plan for each of our properties and to fully transition to the HAB Mobile Work Order Platform. Both these goals will allow our maintenance department to better serve our residents with prompt and accurate response times.

## D. Maintenance Budget Summary

The budget numbers shown below are for the consolidated budget only. They do not include values from supplemental budgets, if any.

	Total Regular Maintenance Budget	Extraordinary Maintenance Budget
Last Fiscal Year Budget	\$1,225,052.00	\$0.00
Last Fiscal Year Actual Spending	\$1,202,299.00	\$0.00
Current Fiscal Year Budget	\$1,326,040.00	\$0.00

## E. Unit Turnover Summary

# Turnovers Last Fiscal Year	41
Average time from date vacated to make Unit "Maintenance Ready"	10 days
Average time from date vacated to lease up of unit	32 days

#### **Attachments**

These items have been prepared by the Northampton Housing Authority and appear on the following pages:

<u>Preventive Maintenance Schedule</u> - a table of preventive maintenance items showing specific tasks, who is responsible (staff or vendor), and the month(s) they are scheduled

<u>Deferred Maintenance Schedule</u> - a table of maintenance items which have been deferred due to lack of resources.

# **Preventive Maintenance Plan**

# **Northampton Housing Authority**

# **Annual Preventive Maintenance Program**

Item No.	7.1.		Est. Hours									g .	0.4		_
1	Maintenance Task  Clean: Storm drains & catch	Required		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept X	Oct	Nov	Dec
1	basins	Semi-Annually										<b>A</b>			
	Cushis	Date Completed													
		Date Inspected													
		Comments:	Complete	bv:	II.	II	II	1			Į.			-	
2	Install stakes: catch basins,		Complete												
	fire hydrants, curve &														
	medians	Annually											X		
		Date Completed													
		Comments:	Part of co	ntract	with conti	ractor for	snow re	moval pre	p.	•				•	•
3	Remove stakes: Catch basins						X		1						
	fire hydrants, curve & medians	Annually													
		Date Completed													
		Comments:	Removed	by:	1	1	1		1		1				1
4	Inspect, and Test Fire												X		
	Alarms, Smoke Detectors	Annually													
		Date Completed													
		Comments:	Service p	rovideo	l by: Wel	- design			_						
5	Align or reset Sign post	Annually				X	X								
		Date Completed													
		Seasonal													
		Comments:	Reset any	y loose	Sign Pos	t from sn	ow seas	on	_						
6	Carpet cleaning (applicable			X	X	X	X	X	X	X	X	X	X	X	X
	by site)	Simi Annually													
		Date Completed													
		Comments:	Check da	ily & d	one by m	aintenanc	ce as nee	ded.							

Item No.	Maintenance Task	Required	Est. Hours	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
7	Inspect and Clean community	Required	Hours	X	X	X	X	X	X	X	X	X	X	X	X
'	room & Restrooms	Weekly		11	11	11	11	11	11	11	11	11	11	71	
		Date Completed													
		Comments:	Check	daily & d	lone by m	naintenan	ce as ne	eded.							
	Clean & repair: splash blocks,														
8	gutters, downspouts, flashings	Semi-Annually													
		Date Completed													
		Comments:	Done b	y mainte	nance as	needed. (	or Once	a year by	contracto	r					•
9	Inspect roofs for any debris or repairs.	Semi-Annually													
		Date Completed													
		Comments:	Done b	y mainte	nance as	needed	•	•	•	•		•		•	•
10	Inspect and repair: Emergency and exit lights	Monthly													
	Efficiency and exit lights	Date Completed													
		Comments:	Chaalra	d doi1/.	weekly by	· maintan	0000								
11	Inspect systemics soilings	Comments.	Checke	u dany/	weekiy b		ance.								
11	Inspect exterior railings required time clocks	Semi-Annually													
		Date Completed													
		Comments:													
12	Inspect and recharge as required fire extinguisher and equipment	Annually													
		Date Completed													
		Comments:	Done b	y Contra	ctor										
13	Generator PM Service:	Monthly							X						
		Date Completed													
		Comments:	Full Se	rvice dor	ne in June	& Inspec	ction Do	ne in Dec	ember	•		•	•	•	
14	Grounds policing as required	Daily													
		Date Completed													
		Comments:	Done in	house d	aily first	thing in r	norning	and as ne	eded rest	of day					

Item			Est. Hours												
No.	Maintenance Task	Required		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
15	Bulbing: Exterior and public	XX 11													
	area lighting	Weekly													
		Date Completed			1		<u> </u>								
		Comments:	Done in h	ouse da	ily/week	ly as nee	ded			П	1	1		1	1
16	Change AC / covers on units	Semi-Annually													
		Date Completed													
		Comments:	Scheduled	d Seaso	nal twice	a year.				1	1	1	1	1	1
17	Laundry Room: P.M. as required	Weekly													
		Date Completed													
		Comments:													
18	Public area cleaning	Dailey													
		Comments:	Done in I	House of	laily clea	ning									
19	Public area window cleaning	Dailey													
		Comments:	See daily	cleanin	g schedu	le.									
20	Condensing Units: clean and														
	lubricate as required	Annually													
		Date Completed													
		Comments:	Done by l	In Hous	e										
21	Plant flowers: loam and reseed;														
	clean beds and mulch as required	Semi-Annually													
		Comments:	Done by 1	In Hous	e										
22	Grass cutting as required	Weekly													
		· ·													
		Comments:	Done by 1	In Hous	e	·II				I.	1	I.		I.	
23	Trim and prune shrubs and trees														
	(outside contract)	Annually													
		Date Completed													
		1			1		1	1							
		Comments:	Done by 1	ln Hous	e				1		•		1		
	1				-										

Item			Est. Hours												
No.	Maintenance Task	Required		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
24	Edge sidewalks & curbs (outside							X							
	contract)	Monthly													
		Date Completed													
		Comments:	Done by l	In house	e										
25	Interior Stairway inspect	Daily / weekly								X					
		Annually					X	X							
		Date Completed													
		Comments:													
26	Inspect and adjust as required all exterior entrance doors & interior common area doors(to include stair railings)	3 times per year			X			X					X		
	<i>y</i>	Date Completed													
		Comments:				1	1		ı	1		1		ı	<u>.l.</u>
27	Elevator Annual Safety Test & Inspection	As Needed											X		
	•	Date Completed													
		Comments:	Done by	Contrac	tor: Kone	Elevator	r			1	1	1		1	-1
28	Maintenance and storage area cleaning	3 times per year Date Completed		X						X					
		Comments:			<u> </u>		1			1		1		l.	.1
29	Test emergency lighting common area	Semi-Annually													
		Date Completed			X										
_		Comments:													
						•	•	•	•	•	•	•		•	

Item			Est. Hours												
No.	Maintenance Task	Required		Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
30	Pavement sweeping as required: sidewalks, streets, carports, parking lots	Semi-Annually					X						X		
		Date Completed													
		Comments:	Sand Swe	eping by	y landsca	pers twi	ce a year	r, and in h	ouse staff	daily/mo	nthly				
31	Inspect and repair, as required, pavement cracks and potholes	Semi-Annually							X						
		Date Completed													
		Comments:													

## Northampton Housing Authority Work Order Report

#### Report run for: Deferred Maintenance

Tenant Name	W.O. #	Status	Emergency	Non- Emergency	Date Logged	Close Date	Days Down	Priority	Category	Originator	Description	Unit Label	Project Name	Assigned To
														<del>                                     </del>
														+
														+
														+
														1
														<u> </u>
														<del>                                     </del>
														+
														+
														1
														1

There are no deferred maintenance items at this time.

## **Operating Budget**

The tables on the following pages show the approved budget and actual income and spending per budget account (row) for the fiscal year ending 06/30/2023. It also shows the approved budget for the current year (2024) if there is one, and the percent change from last year's spending to this year's approved budget. The final column shows the current approved amount for each account divided by the number of housing units and by 12 months to show the amount per unit per month (PUM). The chart does not show a draft budget for the coming fiscal year as that will typically be developed in the final month of the fiscal year.

The budget format and accounts are mandated by the Department of Housing and Community Development (DHCD). For a better understanding of the accounts and discussion of special situations see the notes following the budget tables and the "Definitions of Accounts" at the end of this section.

The LHA maintains a consolidated budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by the LHA. It does not maintain separate budgets for each development.

### **Operating Reserve**

The LHA's operating reserve is the amount of funds that an LHA sets aside to sustain itself during lean years, or to remedy urgent health and safety concern or address deferred maintenance items. In addition, while DHCD approves a fixed non-utility operating budget level for every LHA (called the Allowable Non-Utility Expense Level, or ANUEL), LHAs can propose a budget that exceeds that level, with the additional cost to be funded from the Operating Reserve, as long as the reserve will still remain above the minimum threshold set by DHCD.

DHCD defines a full (100%) Operating Reserve (OR) amount to be equal to one-half of the previous year's operating expenses and requires LHAs to maintain a minimum OR of 35% of this amount to cover any unplanned but urgent needs that may arise during the year and that can't be funded by the operating budget. If the reserve is between 20% and 35% of the full level, the LHA must obtain prior written approval from DHCD to spend reserve funds, unless the expense is to resolve a health and safety issue. If the reserve is below the 20% level, the LHA can only spend OR funds on health and safety issues. In both cases, the LHA should address the health and safety issue immediately but must retroactively inform DHCD and obtain its approval.

The Northampton Housing Authority operating reserve at the end of fiscal year 2023 was \$1,037,837.00, which is 62.3% of the full reserve amount defined above.

Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Northampton Housing Authority.

		owned by Nort	hampton Housing	g Authority.		
REVENUE						
Account	Account Class	2023 Approved Revenue	2023 Actual Amounts Received	2024 Approved Revenue Budget	% Change from 2023 Actual to 2024 Budget	2024 Dollars Budgeted per Unit per
Number		Budget				Month
3110	Shelter Rent -Tenants	\$1,800,000.00				•
3111	Shelter Rent - Tenants - Fraud/Retroactive	\$0.00	\$0.00	\$0.00	0%	\$0.00
3115	Shelter Rent -Federal Section 8\MRVP One-time Leased up Rev.	\$0.00	\$0.00	\$0.00	0%	\$0.00
3190	Nondwelling Rentals	\$7,700.00	\$7,090.00	\$7,000.00	-1.3%	\$1.23
3400	Administrative Fee - MRVP	\$0.00	\$0.00	\$0.00	0%	\$0.00
3610	Interest on Investments - Unrestricted	\$2,000.00	\$17,780.00	\$21,080.00	18.6%	\$3.69
3611	Interest on Investments - Restricted	\$0.00	\$0.00	\$0.00	0%	\$0.00
3690	Other Revenue	\$36,000.00	\$50,057.00	\$50,000.00	-0.1%	\$8.75
3691	Other Revenue - Retained	\$59,000.00	\$54,013.00	\$105,000.00	94.4%	\$18.38
3692	Other Revenue - Operating Reserves	\$59,079.00	\$0.00	\$0.00	0%	\$0.00
3693	Other Revenue - Energy Net Meter	\$55,000.00	\$48,397.00	\$0.00	-100%	\$0.00
3801	Operating Subsidy - EOHLC (4001)	\$1,299,818.00	\$1,138,659.00	\$1,458,718.00	28.1%	\$255.38
3802	Operating Subsidy - MRVP Landlords	\$0.00	\$0.00	\$0.00	0%	\$0.00
3803	Restricted Grants Received	\$0.00	\$0.00	\$0.00	0%	\$0.00
3920	Gain/Loss From Sale/Disp. of Prop.	\$0.00	\$0.00	\$0.00	0%	\$0.00
3000	TOTAL REVENUE	\$3,318,597.00	\$3,255,102.00	\$3,636,798.00	11.7%	\$636.69

Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Northampton Housing Authority.

#### **EXPENSES** % Change 2024 2024 2023 **Dollars** from 2023 2023 Actual **Approved** Approved Budgeted Actual to Amounts Account Expense Expense 2024 Budget. per Unit per Spent Number Account Class Budget **Budget** Month \$487,500.00 8.4% \$92.52 4110 Administrative Salaries \$495,542.00 \$528,495.00 \$0.00 0% \$0.00 4120 \$0.00 \$0.00 Compensated Absences \$42,000.00 \$47,000.00 0.8% \$8.23 4130 Legal \$46,630.00 \$5,850.00 \$5,955.00 \$6,250.00 4140 Members Compensation 5% \$1.09 \$0.53 4150 Travel & Related Expenses \$1,986.00 \$1,172.00 \$3,025.00 158.1% \$2.54 \$14,160.00 4170 **Accounting Services** \$14,160.00 \$14,520.00 2.5% \$15,000.00 \$2.63 \$13,100.00 \$11,944.00 4171 Audit Costs 25.6% \$0.00 4180 Penalties & Interest \$0.00 \$0.00 \$0.00 0% 4190 Administrative Other \$123,841.00 \$80,735.00 \$124,786.00 54.6% \$21.85 \$0.51 \$2,886.00 4191 Tenant Organization \$0.00l \$2.886.00 100% \$648,096.00 \$741,962.00 \$129.90 4100 TOTAL ADMINISTRATION \$699,365.00 14.5% 4310 lWater \$334,400.00 \$342,426.00 \$407,000.00 18.9% \$71.25 4320 \$270,600.00 \$319,800.00 \$55.99 Electricity \$291,300.00 9.8% \$106,250.00 \$101,324.00 \$106,250.00 \$18.60 4330 lGas 4.9% \$0.00 \$0.00 4340 lFuel \$0.00 \$0.00 0% \$108,000.00 4360 Net Meter Utility Debit/Energy \$100.359.00 \$108.000.00 7.6% \$18.91 Conservation 4390 Other \$0.00 \$0.00 \$0.00 0% \$0.00 Solar Operator Costs \$168,000.00 \$155,000.00 1.8% \$27.14 4391 \$152,246.00 Net Meter Utility Credit (Negative \$-110,000.00 \$-96,795.00 \$-110,000.0 4392 13.6% \$-19.26 Amount) 4300 TOTAL UTILITIES \$877,250.00 \$890,860.00 \$986,050.00 10.7% \$172.63

Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Northampton Housing Authority.

<b>EXPENSES</b>	EXF	ΈN	ISI	ES
-----------------	-----	----	-----	----

LAPLINGLS						
		2023	2023 Actual	2024	% Change	2024 Dollars
		Approved	Amounts	Approved	from 2023	Budgeted per
Account		Expense	Spent	Expense	Actual to	Unit per
Number	Account Class	Budget		Budget	2024 Budget	Month
4410	Maintenance Labor	\$550,112.00	\$528,840.00	\$576,800.00	9.1%	\$100.98
4420	Materials & Supplies	\$285,940.00	\$245,761.00	\$285,940.00	16.3%	\$50.06
4430	Contract Costs	\$389,000.00	\$427,698.00	\$463,300.00	8.3%	\$81.11
4400	TOTAL MAINTENANCE	\$1,225,052.00	\$1,202,299.00	\$1,326,040.00	10.3%	\$232.15
4510	Insurance	\$130,276.00	\$135,577.00	\$143,472.00	5.8%	\$25.12
4520	Payment in Lieu of Taxes	\$6,450.00	\$6,450.00	\$6,450.00	0%	\$1.13
4540	Employee Benefits	\$380,204.00	\$390,737.00	\$385,582.00	-1.3%	\$67.50
4541	Employee Benefits - GASB 45	\$0.00	\$174,140.00	\$0.00	-100%	\$0.00
4542	Pension Expense - GASB 68	\$0.00	\$-450,525.00	\$0.00	-100%	\$0.00
4570	Collection Loss	\$20,000.00	\$27,523.00	\$20,000.00	-27.3%	\$3.50
4571	Collection Loss - Fraud/Retroactive	\$0.00	\$0.00	\$0.00	0%	\$0.00
4580	Interest Expense	\$0.00	\$0.00	\$0.00	0%	\$0.00
4590	Other General Expense	\$0.00	\$0.00	\$0.00	0%	\$0.00
4500	TOTAL GENERAL EXPENSES	\$536,930.00	\$283,902.00	\$555,504.00	95.7%	\$97.25
4610	Extraordinary Maintenance	\$0.00	\$0.00	\$0.00	0%	\$0.00
4611	Equipment Purchases - Non	\$30,000.00	\$28,641.00	\$30,000.00	4.7%	\$5.25
	Capitalized					
4612	Restricted Reserve Expenditures	\$0.00	\$0.00	\$0.00	0%	\$0.00
4715	Housing Assistance Payments	\$0.00	\$0.00	\$0.00	0%	\$0.00
4801	Depreciation Expense	\$0.00	\$467,302.00	\$0.00	-100%	\$0.00
4600	TOTAL OTHER EXPENSES	\$30,000.00	\$495,943.00	\$30,000.00	-94%	\$5.25
4000	TOTAL EXPENSES	\$3,368,597.00	\$3,521,100.00	\$3,639,556.00	3.4%	\$637.18

100%

100%

-78.3%

0%

\$9.63

\$0.00

\$9.63

\$-10.11

Replacements of Equip. - Capitalized

Betterments & Additions - Capitalized

EXCESS REVENUE OVER EXPENSES

TOTAL NONOPERATING

EXPENDITURES

# Annual Plan 2025 Annual Operating Budget

Consolidated Budget (400-1) for all state-aided 667 (Elderly), 200 (family), and 705 (scattered site family) developments owned by Northampton Housing Authority.

\$55,000.00

\$55,000.00

\$-57,758.00

\$0.00

\$0.00

\$0.00

\$0.00

\$-265,998.00

#### SUMMARY 2024 % Change Dollars from 2023 2023 2024 Budgeted 2023 Actual Actual to Approved Approved Account Amounts per Unit per **Account Class** 2024 Budget Budget Budget Number Month \$3,318,597.00 \$3,636,798.00 \$636.69 \$3,255,102.00 11.7% 3000 TOTAL REVENUE \$3,368,597.00 \$3,521,100.00 \$3,639,556.00 3.4% \$637.18 TOTAL EXPENSES 4000 \$-50,000.00 \$-2,758.00 NET INCOME (DEFICIT) 2700 \$-265,998.00 -99% \$-0.48

\$0.00

\$0.00

\$0.00

\$-50,000.00

7520

7540

7500

7600

# **Explanation of Budget Accounts**

The following explains how each of the line items is to be prepared.

- <u>3110</u>: <u>Shelter Rent:</u> The shelter rent projection should be based on the current rent roll plus anticipated changes expected from annual rent re-determinations or as a result of regulatory amendments.
- 3111: Shelter Rent Tenants Fraud/Retroactive: This account should be used for the reporting of total rent receipts from residents due to unreported income. These are often called fraud or retroactive balances. In cases where deficit LHAs discover, pursue cases, and have entered into a written fraud/retroactive repayment agreement with a present or former tenant who did not report income, the LHA will be allowed to retain two-thirds of the funds recovered. One third of the total dollar amount recovered should be included in the LHA's quarterly or year-end Operating Statement as Shelter Rent, account #3111, and two-thirds of this total dollar amount should be included in Other Revenue-Retained, account #3691.
- <u>3115</u>: Shelter Rent Section 8: This account applies only to those developments receiving support through the federal government's Housing and Urban Development (HUD) Section 8 New Construction and/or Substantial Rehab Programs.
- <u>3190: Non-Dwelling Rental:</u> This account should be credited with the rents, other than tenants rents reported in line 3110 and 3115, including charges for utilities and equipment, billed to lessees of non-dwelling facilities as well as apartments rented for non-dwelling purposes, such as social service programs.
- <u>3400:</u> Administrative Fee- MRVP/AHVP: This account should be credited with Administrative Fees to be received for the MRVP/AHVP Program. The MRVP/AHVP administrative fee is \$50.00 per unit per month, as of July 1, 2020.
- <u>3610: Interest on Investments Unrestricted:</u> This account should be credited with interest earned on unrestricted administrative fund investments.
- <u>3611: Interest on Investments Restricted:</u> This account should be credited with interest earned on restricted administrative fund investments. For example, an LHA may receive a grant whose use is restricted to a specific purpose, and the interest income earned on that grant may also be restricted to the same purpose.
- <u>3690: Other Operating Revenues</u>: This account should be credited with income from the operation of the project that cannot be otherwise classified. Income credits to this account include, but are not limited to, penalties for delinquent payments, rental of equipment, charges for use of community space, charges to other projects or programs for the use of central office management and maintenance space, commissions and profits from vending machines, including washing machines, and certain charges to residents for additional services, materials, and/or repairs of damage caused by neglect or abuse in accordance with the Department's regulations on lease provisions.
- <u>3691: Other Revenue Retained</u>: This account should be credited with certain miscellaneous revenue to be <u>retained</u> by the LHA, and which is not used to reduce the amount of operating subsidy the LHA is due. The most common examples for this account is receipts for the rental of roof antennas to cell phone providers and net meter credits earned on electricity bills from Net Meter Power Purchase Agreements (PPA's). Generally, surplus LHAs may retain 100% of these savings and deficit LHAs may retain 25% of the savings, with

the 75% balance used to offset its need for operating subsidy. However, for the period 7/1/16 through 6/30/20, all deficit LHAs may keep 100% of the net meter credit savings, while they can keep 50% effective 7/1/2020.

3692: Other Revenue - Operating Reserves: This account should be credited with funds that LHAs plan to utilize from their operating reserve accounts in excess of the Allowable Non-Utility Expense Level (ANUEL). To be approvable, LHA must maintain the DHCD prescribed operating reserve minimum level after deducting the amount budgeted. The only exception to this is when the expenses are for health and safety issues.

3693: Other Revenue – Net Meter: This account should normally be credited with 75% of the total net meter credit savings realized by a deficit LHA, while surplus LHAs with net meter credit savings would enter \$0 here. Savings are calculated as the value of the net meter credits appearing on the LHA's electric bills (or, in some cases, paid in cash to the LHA by their utility company), minus the cost of the payments made to the solar power developer under their Power Purchase Agreement (PPA). Deficit LHAs normally may retain 25% of the savings. That amount should be included as Other Revenue – Retained on line #3691. However, please note that for the period 7/1/16 through 6/30/20 all LHAs may retain 100% of their total net meter credit savings, and should report those savings as Other Revenue – Retained on line #3691. LHAs can keep 50% of savings effective 7/1/2020.

<u>3801</u>: Operating Subsidy – DHCD (400-1): This account represents all state-funded operating subsidy to be received and or to be earned for the fiscal year. At the end of each fiscal year, this account will be adjusted in the operating statement to equal the actual subsidy earned by the LHA.

#### 3802: Operating Subsidy – MRVP/AHVP Landlords:

The credit balance in this account represents the anticipated total receipts from DHCD during the fiscal year for housing assistance payments to landlords. At the end of each fiscal year this account will be adjusted to equal the actual subsidy earned.

<u>3920: Gain/Loss from Sale or Disposition of Property (Capitalized or Non-Capitalized):</u> The debit or credit balance of this account represents the following items: a) Cash proceeds from the sale of property that was either: 1) non-capitalized; or 2) capitalized and has been fully depreciated, and b) Realized gain or loss from the sale or disposition of capitalized properly that has not been fully depreciated.

4110: Administrative Salaries: This account should be charged with the gross salaries of LHA personnel engaged in administrative duties and in the supervision, planning, and direction of maintenance activities and operating services during the operations period. It should include the salaries of the executive director, assistant executive director, accountants, accounting clerks, clerks, secretaries, project managers, management aides, purchasing agents, engineers, draftsmen, maintenance superintendents, and all other employees assigned to administrative duties.

<u>4120: Compensated Absences:</u> The debit balance in this account represents the actual cost incurred during the fiscal year for vacation, paid holidays, vested sick leave and earned compensatory time. This account includes both the direct compensated absences cost and associated employer payroll expenses (employment taxes, pension cost, etc.).

<u>4130:</u> <u>Legal Expense:</u> This account should be charged with retainers and fees paid to attorneys for legal services relating to the operation of the projects.

- 4140: Compensation to Authority Members: A local authority may compensate its members for performance of their duties and such other services as they may render to the authority in connection with its Chapter 200 development(s). Compensation for any other program is not authorized. Because of this, LHAs must base such compensation only on the actual rent receipts for these developments plus a prorated share of other operating receipts of funds on a per unit basis. The precise amount that members may be compensated is defined by statute to a maximum of \$40 per member per day, and \$50 for the chairperson per day. The total of all compensation to all board members is not to exceed two percent (2%) of actual gross income of Chapter 200 developments in any given year, consistent with the approved budget amount. In no case shall the payment of compensation exceed \$12,500 annually for the chairperson, or \$10,000 for any member other than the chairperson. Please note the statute requires the member to perform housing authority business in order to receive compensation.
- <u>4150</u>: <u>Travel and Related Expense</u>: Legitimate travel expenses incurred by board members and staff in the discharge of their duties for any **state-aided program** are reimbursable from this account, as consistent with Department policy.
- 4170: Contractual Accounting Services: Fees for accounting services that are provided routinely and are contracted for on an annual basis. Only accounting services performed on a contractual basis (fee accountant) should be included in this item. Full or part-time LHA accounting staff that provides routine accounting services should be included in Account 4110, Administrative Salaries.
- <u>4171:</u> Audit Costs: This account includes the state program's prorated share of audit fees paid to an Independent Public Accountant (IPA). The procurement of an IPA is necessary to satisfy the Federal Government's audit requirements. Costs for these services should be shared with all state and federal programs of LHA. **Audit costs are to be absorbed within the ANUEL.** The new Agreed Upon procedures (AUP) audit costs for state-assisted public housing programs should also be included in this account.
- <u>4180:</u> Penalties and Interest: Any expenses incurred from penalties, fees, and interest paid on delinquent accounts shall be included in this line item.
- <u>4190:</u> Administrative Other: This account is provided for recording the cost of administrative items for which no specific amount is prescribed in this 4100 group of accounts. It includes, but is not limited to, the cost of such items as: reports and accounting forms; stationery and other office supplies; postage; telephone services; messenger service; rental of office space; advertising for bids; publications; membership dues; collection agency & court costs, training costs; management fees, and fiscal agent fees.
- 4191: Tenant Organization: LTO Funding by the LHA. Upon request the LHA shall fund all LTOs in a city or town at the annual rate of \$6.00 per state-aided public housing unit occupied or available for occupancy by residents represented by such LTO(s) or an annual total of \$500.00 prorated among all such LTO(s), whichever is more. For more information on the creation and funding of LTOs see 760 CMR 6.09.

Authorities which operate computer learning centers, which are funded by the state consolidated budget or by other sources (which are typically recorded in line #3691 as "Other Revenue Retained", should budget the cost of the centers on this line.

<u>4310:</u> Water: This account should be charged with the cost of water and sewer charges purchased for all purposes.

<u>4320: Electricity</u>: This account should be charged with the total cost of electricity purchased for all purposes. Many LHAs have entered into Net Meter Credit Power Purchase Agreements (PPA's). In these deals, an LHA executes a contract with a solar power developer who constructs and owns an off- site solar electricity-generating site. In exchange for contracting to purchase a percentage of the solar power produced, the LHA receives a credit on its utility electric bill for each KWH purchased or in some cases receives a direct cash payment from their utility company. Please ensure that the amount charged to this account is the total cost of electricity BEFORE any reductions due to the receipt of net meter credits.

4330: Gas: This account should be charged with the cost of gas (natural, artificial, or liquefied) purchased for all purposes.

<u>4340</u>: Fuel: This account should be charged with the cost of coal, fuel oil, steam purchased, and any other fuels (except electricity and gas) used in connection with Local Housing Authority operation of plants for the heating of space or water supplied to tenants as a part of rent.

<u>4360: Net Meter Utility Debit/Energy Conservation:</u> This account is to be charged with costs incurred for energy conservation measures.

4390: Other Utilities: This account should be charged with the cost of utilities which are not provided for in accounts 4310 through 4360. In addition, for all quarterly or year-end operating statements 9/30/20 or later, and all budgets 6/30/21 or later, please use this line to record the total net meter credits earned as reported in Line 4392, MINUS the Solar Operator Costs reported in Line 4391, with the result expressed as a positive number. For example, if you reported -\$20,000 in Net Meter Utility Credits in Line 4392 and \$15,000 in Solar Operator Costs in Line 4391, you would subtract the \$15,000 reported on Line 4391 from the -\$20,000 reported on Line 4392, and post the remainder of \$5,000 on Line 4360, as a positive number. This number essentially represents the "net" savings the LHA earned from its net meter credit contract.

<u>4391: Solar Operator Costs:</u> Many LHAs have entered into Net Meter Credit Power Purchase Agreements (PPA's). In these deals, an LHA executes a contract with a solar power developer who constructs and owns an off-site solar electricity-generating site. The LHA makes regular (usually monthly) payments to the developer for its contracted share of the solar electricity produced by the site. Those payments should be entered in this account.

4392: Net Meter Utility Credit (Negative Amount): As noted in account #4391 above, many LHAs have executed Net Meter Credit Power Purchase Agreements (PPA's). In exchange for contracting to purchase a percentage of the solar power produced, the LHA receives a credit on its utility electric bill for each KWH purchased from the developer, which reduces the balance on its electric bill, or, in some cases, the credits are paid in cash to the LHA by the utility company. The total gross amount of the net meter credits that appear on the LHA's utility bills should be carried in this account and entered as a negative number. In cases where credits are paid in cash to the Host LHA, the net balance after paying out the amounts due the participating housing authorities, should also be carried in this account and entered as a negative number.

<u>4410: Maintenance Labor:</u> This account should be charged with the gross salaries and wages, or applicable portions thereof, for LHA personnel engaged in the routine maintenance of the project.

<u>4420</u>: <u>Materials & Supplies</u>: This account should be charged with the cost of materials, supplies, and expendable equipment used in connection with the routine maintenance of the project. This includes the operation and maintenance of automotive and other movable equipment, and the cost of materials, supplies, and expendable equipment used in connection with operating services such as janitorial services, elevator services, extermination of rodents and household pests, and rubbish and garbage collection.

<u>4430: Contract Costs:</u> This account should be charged with contract costs (i.e. the cost of services for labor, materials, and supplies furnished by a firm or by persons other than Local Authority employees) incurred in connection with the routine maintenance of the project, including the maintenance of automotive and other movable equipment. This account should also be charged with contract costs incurred in connection with such operating services as janitorial services, fire alarm and elevator service, extermination of rodents and household pests, rubbish and garbage collection, snow removal, landscape services, oil burner maintenance, etc.

<u>4510: Insurance:</u> Includes the total amount of premiums charged all forms of insurance. Fire and extended coverage, crime, and general liability are handled by DHCD on a statewide basis. All other necessary insurance policies include: Workers' Compensation, boiler, vehicle liability and owner, etc.

#### 4520: Payments in Lieu of Taxes:

This account should be charged with all payments in lieu of taxes accruing to a municipality or other local taxing body.

<u>4540</u>: Employee Benefits: This account should be charged with local housing authority contributions to employee benefit plans such as pension, retirement, and health and welfare plans. It should also be charged with administrative expenses paid to the State or other public agencies in connection with a retirement plan, if such payment is required by State Law, and with Trustee's fees paid in connection with a private retirement plan, if such payment is required under the retirement plan contract.

Employee benefits are based upon a given percentage of the total payroll; therefore, the total amount approved in this account will be based on the approved budgeted salaries representing the state's fair share.

<u>4541</u>: Employee Benefits - GASB 45: This line covers "Other Post-Employment Benefits" (OPEB). Of the total benefits offered by employers to attract and retain qualified employees, some benefits, including salaries and active-employee healthcare are taken while the employees are in active service, whereas other benefits, including post-employment healthcare and other OPEB are taken after the employees' services have ended. Nevertheless, both types of benefits constitute compensation for employee services. In accordance with required accounting practices, this amount is not projected in the budget (and is therefore blank) but the estimated future costs of this item is carried in the operating statement.

<u>4542: Pension Expense – GASB 68:</u> The primary objective of GASB 68 Statement is to improve accounting and financial reporting for pension costs. It also improves information provided by state and local governmental employers about financial support for pensions that is provided by other entities. As with account 4541 above, in accordance with required accounting practices, this amount is not projected in the budget (and is therefore blank) but the estimated future costs of this item is carried in the operating statement.

- <u>4570</u>: Collection Loss: The balance in this account represents the estimated expense to cover unexpected losses for tenant rents. Note: Do not include losses from fraud/retroactive balances here. Report them in Account 4571 Collection Loss Fraud/Retroactive.
- <u>4571: Collection Loss Fraud/Retroactive:</u> The balance in this account represents the estimated expense to cover unexpected losses for tenant rents due to unreported income, i.e. fraud/retroactive balances.
- <u>4580</u>: Interest Expense: The debit balance in this account represents the interest expense paid and accrued on loans and notes payable. This debt can be from operating borrowings or capital borrowings.
- <u>4590:</u> Other General Expense: This account represents the cost of all items of general expenses for which no specific account is prescribed in the general group of accounts.
- 4610: Extraordinary Maintenance Non-Capitalized: This account should be debited with all costs (labor, materials and supplies, expendable equipment (such as many tools or routine repair parts), and contract work) of repairs, replacements (but not replacements of non-expendable equipment), and rehabilitation of such a substantial nature that the work is clearly not a part of the routine maintenance and operating program. The items charged to this account should not increase the useful life or value of the asset being repaired. These items are not capitalized and are not added as an increase to fixed assets at the time of completion. Nor are these items depreciated. An example of this would be scheduled repainting of apartments.
- <u>4611: Equipment Purchases Non-Capitalized:</u> This account should be debited with the costs of equipment that does not meet the LHA's criteria for capitalization. Because these items are being expended when paid, they should not be categorized as a fixed asset and therefore will not be depreciated. These items include stoves, refrigerators, small tools, most computers and software, etc.

The budget is a planning tool and as our portfolio ages it is essential that LHAs evaluate their properties annually and plan for extraordinary maintenance. To that end DHCD very strongly recommends that for all 400-1 operating budgets, depending on the age of the portfolio and condition, LHAs spend between \$100 and \$500 a year per unit in Extraordinary Maintenance, Equipment Purchases, Replacement of Equipment, and Betterments & Additions to ensure that the aging public housing stock is preserved.

- <u>4715</u>: Housing Assistance Payments: This account should be debited with all housing assistance payments paid to landlords for the MRVP program on a monthly basis.
- <u>4801:</u> <u>Depreciation Expense:</u> This account should be debited with annual fixed asset depreciation expenses as determined by the LHA's capitalization policy.
- <u>7520</u>: Replacement of Equipment Capitalized: This account should be debited with the acquisition cost (only the net cash amount) of non-expendable equipment purchased as a replacement of equipment of substantially the same kind. These items, such as vehicles, computers, or furniture, meet the LHA's criteria for capitalization and will also be added to fixed assets and therefore depreciated over the useful life.
- <u>7540</u>: Betterments & Additions Capitalized: This account should be debited with the acquisition cost (only the net cash amount) of non-expendable equipment and major non-routine repairs that are classified as a betterment or addition. These items meet the LHA's criteria for capitalization and will also be added to fixed

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assets and therefore depreciated over the useful life of the asset. Examples are: major roof replacement, structural repairs such as siding, or major paving work.

In accordance with GAAP accounting, inventory purchases (Replacement of Equipment and Betterments & Additions) are distinguished between capitalized and non-capitalized items. Any inventory or equipment purchase greater than \$5,000 is required by DHCD to be capitalized, inventoried and depreciated. Any inventory or equipment purchase costing \$1,000 to \$4,999 should be inventoried by LHA staff for control purposes only but is not subject to capitalization or depreciation, it is, however, required to be expensed when the items are paid for. An LHA's inventory listing should include both capitalized and non-capitalized items of \$1,000 and more, as well as all refrigerators and stoves of any value. All items that appear on the inventory listing should be tagged with a unique identification number, and all refrigerators and stoves (regardless of value) should be tagged. LHAs may adopt a capitalization policy that capitalizes inventory purchases at a lesser amount than the \$5,000 requirement (i.e. \$1,000 - \$4,999); however, no capitalization policy can have an amount higher than \$5,000. Any inventory or equipment purchases costing \$0 to \$999 are to be expensed when paid for.

Narrative Responses to the Performance Management Review (PMR) Findings PMRs are conducted for most LHAs on a biennial basis. This year there is no PMR record for this Housing Authority.

# **Explanation of PMR Criteria Ratings**

CRITERION	DESCRIPTION
Management	
Occupancy Rate	The rating is calculated using the following formula: (Total Number of Occupied units on Monthly Report divided by (Total Number of Units Minus Units that Received a Waiver Minus Number of Units Vacant less than 30 days on Monthly Report)  • "No Findings": Occupancy Rate is at or above 98%  • Operational Guidance: Occupancy rate is at 95% up to 97.9%  • Corrective Action: Adjusted occupancy rate is less than 95%
Tenant Accounts Receivable (TAR)	This criterion calculates the percentage of uncollected rent and related charges owed by starting with the amount reported by the LHA, as uncollected balances for the TAR (Account 1122 from the Balance Sheet) minus Normal Repayment Agreements* divided by Shelter (Tenant) Rent (account 3110 from the Operating Statement)  • "No Findings": At or below 2%  • "Operational Guidance": More than 2%, but less than 5%  • "Corrective Action": 5% or more
Certifications and Reporting Submissions	Housing authorities are required to submit 4 quarterly vacancy certifications by end of the month following quarter end; 4 quarterly operating statements and 4 Tenant Accounts Receivable (TAR) reports within 60 days of quarter end.  • "No Findings": At least 11 of the required 12 reports were submitted and at least 9 were submitted on time.  • "Operational Guidance": Less than 11 of the required 12 reports were submitted and/or less than 9 were submitted on time.
Board Member Training	Percentage of board members that have completed the mandatory online board member training.  • "No Findings": 80% or more completed training  • "Operational Guidance": 60-79.9% completed training  • "Corrective Action": <60 % completed training
Staff Certifications and Training	Each LHA must have at least one staff member complete a relevant certification or training During the fiscal year. The number of required trainings varies by LHA size.  • No Findings: LHAs completed the required number of trainings Corrective Action: LHAs have not completed any trainings
Annual Plan (AP) Submitted	Housing authorities are required to submit an annual plan every year.  • "No Findings" =Submitted on time  • "Operational Guidance" =Up to 45 days late  • "Corrective Action" =More than 45 days late

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<ul> <li>No Findings: Paper applications are available; And paper applications are date and time stamped correctly; And 90% of new paper applications are entered into CHAMP within 15 calendar days of date/time stamp; And 2% or less of new paper applications are entered more than 30 days after date/time stamp</li> <li>Operational Guidance: Paper applications are available; And paper applications are date and time stamped and entered correctly; And 75% - 89% of new paper applications are entered into CHAMP within 15 calendar days; And 3% - 5% of new paper applications are entered more than 30 days after date/time stamp</li> <li>Corrective Action: Paper applications are not available; Or the LHA has alied to date and time stamp paper applications and/or failed to enter them correctly; Or Less than 75% of new paper applications are entered not CHAMP within 15 calendar days of date/time stamp; Or more than 10% of new paper applications are entered more than 30 days after late/time stamp</li> <li>No Findings: All vacancies during the fiscal year are recorded in DHCD's Housing Applications Vacancy System within 30 days; And the housed Applicant ID and Pull List ID match between DHCD's Housing Applications Vacancy System and CHAMP for unit occupied during the fiscal year, excluding administrative transfers; And 25% or less of occupied units have data entry errors</li> <li>Operational Guidance: All vacancies during the fiscal year are recorded in DHCD's Housing Applications Vacancy System, all vacancy System and CHAMP for unit occupied during the fiscal year recorded within 30 days; Or the Housed Applicant ID and Pull List ID match between DHCD's Housing Applications Vacancy System; Or the Housed Applicant ID and Pull List ID and Pull List ID do not match (or data is missing) between DHCD's Housing Applications Vacancy System; Or the Housed Applicant ID and Pull List ID do not match (or data is missing) between DHCD's Housing Applications Vacancy System; Or the Housed Applicant ID and Pull List ID do</li></ul>
a h n e

DESCRIPTION	
The Adjusted Net Income criterion calculation starts with an LHA's Net Income and subtracts Depreciation, GASB 45 (Retirement Costs), GASB 68 (Retirement Costs), Extraordinary Maintenance (maintenance expense outside of routine/ordinary expenses), and Equipment Purchases – Non Capitalized. This Adjusted Net Income amount is then divided by the Total Expenses of the LHA. If this Adjusted Net Income amount is positive, it means underspending and if it is negative it means overspending.  Underspending Rating:  "No Findings": 0 to 9.9%  "Corrective Action": 15% or higher  Overspending Rating:  "No Findings": 0 to -4.9%  "Operational Guidance": -5% to -9.9%  "Corrective Action": -10% or below	
Current Operating Reserve as a percentage of total maximum reserve level.  Appropriate reserve level is buffer against any unforeseen events or expenditures.    "No Findings": 35%+ of maximum operating reserve  "Operational Guidance": 20% to 34.9% of maximum operating reserve  "Corrective Action": <20% of maximum operating reserve	
Under the Formula Funding Program (FF), authorities receive undesignated funds to spend on projects in their Capital Improvement Plan. They are rated on the percentage of available funds they have spent over a three-year period  • "No Findings" = at least 80%  • "Operational Guidance" = At least 50%  • "Corrective Action" = Less than 50%	

CRITERION	DESCRIPTION
Health & Safety	
Health & safety violations	DHCD has observed conditions at the LHA's developments and reported health and safety violations. The LHA has certified the number of corrected violations in each category.
Facility Management - Inspection Standards and Practices	
100% Unit Inspections	All units inspected at LHA during FY under review  No Findings: 100% of units inspected  Corrective Action: Less than 100% of units inspected
LHA Inspections Reports/Work Orders	<ul> <li>Unit inspection reports create, track, and report work orders for inspection repairs, and inspection WOs completed within 30 days or add to DM/CIP</li> <li>No Findings: All inspection work orders/lease violations are created, tracked, and reported; And non-health and safety work orders for inspection repairs/lease violations are completed within 30 days or added to DM/CIP; And health and safety work orders for inspection repairs/lease violations are addressed within 48 hours</li> <li>Operational Guidance: All health and safety inspection work orders/lease violations are created, tracked, reported and completed within 48 hours; And LHA fail to create, track, or report no more than 1 or 2 (based on LHA size) non-EHS (exigent health and safety) deficiencies; Or LHA failed to complete any non-EHS work orders/lease violations appropriately</li> <li>Corrective Action: Any EHS work orders/lease violations not created, tracked, reported, or completed; Or 1 of the following: LHA failed to create, track or report a) More than 1 non-EHS deficiency (small LHA); b) More than 2 non-EHS deficiencies (Medium/Large)</li> </ul>
Accuracy of LHA Inspections	<ul> <li>Unit inspection reports accurately reflect necessary repairs</li> <li>No Findings: c.667 unit has less than 2 EHS deficiencies and c.200/705 unit has less than 3 EHS deficiencies</li> <li>Operational Guidance: c.667 unit has 2 EHS deficiencies or c.200/705 has 3 EHS deficiencies</li> <li>Corrective Action: c.667 has equal to or greater than 3 EHS deficiencies or c.200/705 unit has equal to or greater than 4 EHS deficiencies</li> </ul>
Facility Management  - Vacancy Turnover Standards and Practices	,

CRITERION	DESCRIPTION
Vacancy Turnover	Work orders created for every vacancy and completed within 30 days (or
Work Orders	waiver requested)
	No Findings: Vacancy work orders are created, tracked and reported
	for every unit and reflect all work in unit; And Vacancy work orders
	are Maintenance Ready in <=30 days for c.667 units or <=45 days for
	c.200/705 units or have approved waiver
	Operational Guidance: Vacancy work orders are created, tracked and
	reported for every unit; And work orders do not reflect all work
	completed in unit; Or vacancy work orders are Maintenance Ready in 31-45 days for c.667 and 46-60 days for c.200/705 and no approved
	waiver
	Corrective Action: Vacancy work orders are not created, tracked and
	reported for every unit; Or vacancy work orders are Maintenance Ready
	in >45 days for c.667 and >60 days for c.200/705 and have no approved
	waiver
Accuracy and	Vacancy turnover work orders accurately reflect necessary repairs
Standard of Vacancy	No Findings: c.667 unit less than 2 EHS deficiencies and c.200/705
Turnovers	less than 3 EHS deficiencies
	<ul> <li>Operational Guidance: c.667 2 EHS deficiencies or c.200/705 3 EHS deficiencies</li> </ul>
	Corrective Action: c.667 equal to or greater than 3 EHS deficiencies or
	c.200/705 equal to or greater than 4 EHS deficiencies
Facility Management	
- Preventative Maintenance	
Standards and	
Practices	
LHA Preventative	LHA preventative maintenance schedule accurately reflects all necessary
Maintenance	work to maximize the life of LHA components
Schedule Accuracy	<ul> <li>No Findings: c.667 unit less than 2 EHS deficiencies and c.200/705</li> </ul>
and Implementation	less than 3 EHS deficiencies
of Preventative	Operational Guidance: c.667 2 EHS deficiencies or c.200/705 3 EHS
Schedules	deficiencies
	Corrective Action: c.667 equal to or greater than 3 EHS deficiencies or
	c.200/705 equal to or greater than 4 EHS deficiencies
Work Order Types	
and Systems	All and an
Emergency Work Orders	All emergency work orders are created, tracked, reported and completed within 48 hours
Orders	No Findings: All emergency work orders under review are created,
	tracked, reported and completed within 48 hours
	Operational Guidance: All emergency work orders completed within
	48 hours; Less than 100% but greater than or equal to 80% of work
	orders under review are correctly created, tracked and reported
	administratively

CRITERION	DESCRIPTION
	<ul> <li>Corrective Action: Not all emergency work orders are completed within 48 hours; Or less than 80% of work orders under review are correctly created, tracked and reported administratively</li> </ul>
Requested Work Orders	All requested work orders are created, tracked, reported and completed within 14 days or added to DM/CIP
	<ul> <li>No Findings: All requested work orders under review are created, tracked, and reported; All work is complete within 14 days or added to DM/CIP</li> </ul>
	<ul> <li>Operational Guidance: All requested work orders completed within 14 days or added to DM/CIP; And less than 100% of work orders under review are correctly created, tracked and reported</li> </ul>
	Corrective Action: Not all requested work orders are completed within 14 days or added to DM/CIP

# **Policies**

The following policies are currently in force at the Northampton Housing Authority:

Policy	Last Ratified by Board Vote	Notes
*Rent Collection Policy	11/10/1997	
*Personnel Policy	09/17/2007	
*Capitalization Policy	11/15/2018	
*Procurement Policy	06/06/2018	
*Grievance Policy	03/11/2002	
Other – Define in the 'Notes' column	11/15/2018	Internal Control Policy
Smoking Policy	03/01/2017	
Reasonable Accommodations Policy	03/21/2022	
Language Access Plan	03/21/2022	
Other – Define in the 'Notes' column	05/13/2019	Air Conditioner Policy
Other – Define in the 'Notes' column	09/20/2021	Key Control Policy
Fair Housing Marketing Plan	03/21/2022	

<sup>\*</sup> Starred policies are required by DHCD. Policies without a "Latest Revision" date are not yet in force.

The list of policies has been provided by the LHA and has not been verified by DHCD.

# **Waivers**

Northampton Housing Authority has received the following waivers from DHCD's regulations. This list does not include vacancy waivers, pet waivers, or any waivers that would release personally identifiable tenant or applicant data.

Description	Reason	Date Waiver Approved by DHCD	Date Expired
Biennial recertification of c.667 rents	Approved due to manpower and consideration of administrative time.	04/01/2009	

The list of waivers has been provided by the LHA and has not been verified by DHCD.

# Glossary

**ADA**: Americans with Disabilities Act. Often used as shorthand for accessibility related issues or improvements.

**AHVP**: Alternative Housing Voucher Program

**Alternative Housing Voucher Program** provides rental vouchers to disabled applicants who are not elderly and who have been determined eligible for Chapter 667 (elderly and disabled) housing.

**Allowable Non-Utility Expense Level (ANUEL)** is the amount of non-utility expense allowed for each local housing authority based upon the type(s) of housing programs administered.

**ANUEL**: Allowable Non-Utility Expense Level

**AP**: Annual Plan

**Annual Plan**: A document prepared by each Local Housing Authority, incorporating the Capital Improvement Plan (CIP), Maintenance and Repair Plan, Budget, responses to the Performance Management Review, and other elements.

**Cap Share** is the amount of Formula Funding spending approved by DHCD for each year.

**Capital Funds**: Funds provided by DHCD to an LHA for the modernization and preservation of state-aided public housing, including Formula Funds and Special Capital Funds.

Capital Needs Assessment, similar to the CIP, often used for developments in the Section 8 New Construction/Substantial Rehabilitation program. Such developments are generally not eligible for state capital funds and therefore do not participate in the CIP process. However, to track their ongoing capital needs and plan for construction projects to address those needs, they often conduct a CNA to determine when building systems will wear out and need to be replaced, and what replacement will cost, so they can plan the ensure that the necessary funding will be available

**Capital Projects** are projects that add significant value to an asset or replace building systems or components. Project cost must be greater than \$1000.

CIMS is a web-based software system used for creating CIP's and Annual Plans. For the CIP, the CIMS program allows the LHA to prioritize, select and schedule projects, assign funding sources and direct project spending to specific fiscal years to create a CIP that is consistent with the LHA's FF award amount and FF cap shares, plus any additional funding resources the LHA has identified. The LHA submits its CIP and DHCD conducts its review of the LHA's CIP in CIMS. For the Annual Plan CIMS imports data from other DHCD systems and combines that with data entered by the LHA.

CIP: A Capital Improvement Plan (CIP) is a five (5) year plan which identifies capital projects, provides a planning scope, schedule and budget for each capital project and identifies options for financing and implementing the plan. The contents of a CIP are limited to available resources. An approved CIP is required in order to receive Formula Funds.

**CNA:** Capital Needs Assessment

**CPS** is DHCD's transparent Web-based capital planning system that catalogues the condition of every building and site in the statewide public housing portfolio, providing LHAs with detailed technical information to make strategic long-term capital investments. It includes a Facility Condition Index (FCI) for every development that compares the value of expired components of a development relative to its replacement cost.

**Deferred Maintenance** is maintenance, upgrades, or repairs that are deferred to a future budget cycle or postponed for some other reason. Sometimes it is referred to as extraordinary maintenance.

**Deficit housing authority:** a housing authority whose income (mainly from rent) does not cover all its normal operating costs in its approved operating budget, and which therefore operates at a deficit and requires operating subsidy from DHCD.

**DHCD**: Massachusetts Department of Housing & Community Development

**Extraordinary Maintenance**: see the description for budget line 4610 in the Explanation of Budget Accounts in the Budget Section of this Annual Plan.

**FF**: Formula Funding

**Formula Funding** is state bond funding allocated to each LHA according to the condition (needs) of its portfolio in comparison to the entire state-aided public housing portfolio.

**FYE**: Fiscal Year End

**HHA Administrative Fee** is the fee paid to an HHA from the RCAT Program budget.

**HHA**: Host Housing Authority for the RCAT program.

Host Housing Authority (HHA). An LHA selected by the Department to employ and oversee an RCAT.

**HUD**: U.S. Department of Housing and Urban Development

**LHA**: Local Housing Authority

LTO: Local Tenants Organization

Management and Occupancy Report: This is an annual HUD review process that is used to evaluate the performance of developments in various HUD housing programs, including the Section 8 New Construction/Substantial Rehabilitation program, which some LHAs operate. It is similar to the state PMR process in that it evaluates LHA performance on variety of financial, housing quality, and other standards

Massachusetts Rental Voucher Program (MRVP) is a state-funded program that provides rental subsidies to low-income families and individuals.

**MOR:** Management and Occupancy Report

MRVP: Massachusetts Rental V DHCD's annual review of each housing authority's performance. It pulls together data on the authority's occupancy rates, tenant accounts receivables, accounts payable, budget variance, operating reserve, capital improvement plan submission, capital spending, annual inspections and work order and maintenance systems to identify and address areas of strength and areas for development. Its goal is to allow DHCD and the LHA to

take a deep dive into the data, lift up best practices, and work together towards improving operations oucher Program.

## Performance Management Review (PMR):

**PMR**: Performance Management Review

**RCAT**: Regional Capital Assistance Team

**Regional Capital Assistance Team**: One of three organizations employed at HHAs designated by the Department to carry out the RCAT Program.

Sec.8 NC/SR (or S8NCSR): Section 8 New Construction and Substantial Rehabilitation

- Section 8 New Construction and Substantial Rehabilitation (Sec.8 NC/SR): This term refers to a federal HUD housing program operated at a small number of state public housing developments whose construction was funded by state grants, but whose ongoing operating costs are supported by project-based subsidies from HUD's federal Section 8 program, rather than from state public housing operating funds..
- **Special Awards**: In addition to allocations to each LHA, DHCD has created limited set aside funds to provide for extreme emergency or code compliance needs which are beyond the capacity of an LHA's current FF balance.
- **Surplus housing authority:** a housing authority whose income (mainly from rent) covers all its normal operating costs in its approved operating budget, and which therefore operates at a surplus and does not require operating subsidy from DHCD.

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Attachments

# **Attachments**

The following items have been uploaded as attachments to this Annual Plan.

Due to the COVID-19 emergency, on-site Performance Management Review (PMR) assessments by the Facilities Management Specialists were cancelled for the December fiscal year end housing authorities. Therefore, the Facility Management categories have been omitted from the PMR document.

- Cover sheet for tenant satisfaction surveys
- Tenant Satisfaction Survey 667 Program

## Resident Surveys – Background

Since 2016 DHCD has been working with the Center for Survey Research (CSR) at the University of Massachusetts Boston to survey residents in the state public housing units it oversees. The surveys are confidential, mailed directly to residents, and returned to CSR by mail (or, starting in 2019, completed on-line). CSR surveys residents of elderly/disabled units (also known as Chapter 667) and family units (also known as Chapter 200 and Chapter 705).

During each round all units are mailed surveys, with one exception: in the case of the twelve housing authorities with more than 225 c.200 family units, a randomly selected group of 225 units was surveyed at each housing authority. This group was determined to be large enough to generate statistically useful results. In both rounds, responses from c.200 and c.705 residents are always combined.

# **Round One Surveys (2016 – 2018)**

In Round One of the surveys, CSR surveyed residents of elderly/disabled units (c.667) in three groups in the Fall of 2016, 2017 and 2018. CSR surveyed residents of family units (c.705 and c.200) in the Spring of 2016. (Note: there are many more c.667 units, so they were broken down into three groups).

## Notes on Round One Surveys

- 1. In previous publications of this survey data, if there were at least twenty responses from residents of an authority's c.667 units or from their c.200/705 units, then there is a separate report for that program.
- 2. We originally combined data from c.667 and c.200/705 units for some LHAs with limited family data. However, to be consistent with the new Round Two methodology described below, we recalculated the Round One data using the new methodology. Since we no longer combine results from the different programs several LHAs no longer have a report for their c.200/705 units given the small data set for those units.

# **Round Two Surveys (2019 – 2022)**

Round Two of the surveys began in 2019. CSR surveyed about one-third of the elderly/disabled units in Fall 2019, Fall 2021, and Fall 2022. CSR surveyed all family units in Fall 2020.

## Notes on Round Two Surveys

- 1. We refined our reporting methodology and will issue survey results for any program (c.667 or c.200/705) meeting these requirements:
  - 8-19 completed surveys received, if the response rate is at least 40%
  - o 20-29 completed surveys received, if the response rate is at least 20%
  - 30+ completed surveys received, if the response rate is at least 15%
- 2. Responses from the family units will not be combined with responses from elderly/disabled units as they originally were in Round One. Since the variance between the results of the elderly/disabled and family programs was sometimes significant, we determined that combining the two yielded less accurate results.

# Massachusetts Department of Housing and Community Development

# Resident Survey NORTHAMPTON HOUSING AUTHORITY



Chapter 667 Housing Fall 2022

## **NOTE**

This copy of the survey shows the percentage of respondents who chose each answer. DHCD also collected demographic information from survey respondents, such as gender, race, education, and age. The responses to these demographic questions are not included in this report in order to protect the anonymity of respondents.

In the fall of 2022, surveys were sent to **200** housing units (Chapter 667) in the Northampton Housing Authority. **70** surveys were completed. The percentages presented here are based on that number.

1. How many years have you lived in your current apartment?

10% Less than 2 years

29% 2 to 5 years

23% 6 to 10 years

39% More than 10 years

# Maintenance & Repair

**8.** In the last 12 months, how often were you treated with courtesy and respect by the maintenance staff of your development??

3% Never

24% Sometimes

14% Usually

59% Always

**9.** Does the Housing Authority let you know before they enter your apartment?

**93%** Yes

**6%** No

1% Don't Know

10. "Building maintenance" includes things such as clean halls and stairways and having lights and elevators that work. In the last 12 months, how would you rate the overall building maintenance?

9% Poor

**17%** Fair

**22%** Good

26% Very Good

26% Excellent

11. In the last 12 months, how would you rate how well the outdoor space is maintained at your development (such as litter removal and clear walkways)?

**13%** Poor

**13%** Fair

**26%** Good

18% Very Good

30% Excellent

**12.** In the last 12 months, how many times did you completely lose heat in your apartment?

77% Never  $\rightarrow$  If Never, go to #14

**20%** Once

1% 2 or 3 times

2% 4 times or more

**13.** How long did it usually take for your heat to come back on?

69% Less than 24 hours

**31%** 24 to 48 hours

0% More than 48 hours

**14.** In the last 12 months, did you have any of these other heating problems?

	Yes
a. Apartment was too hot	6%
b. Apartment was too cold	10%
c. Took too long for apartment to heat up	11%
d. Apartment felt too drafty	19%

**15.** In the last 12 months, how many times did you have no hot water in your apartment?

70% Never  $\rightarrow$  If Never, go to #17

**18%** Once

9% 2 or 3 times

**3%** 4 times or more

**16.** How long did it usually take for the hot water to come back on?

75% Less than 24 hours

**25%** 24 to 48 hours

0% More than 48 hours

**17.** In the last 12 months, did you have any of these other water or plumbing problems?

		Yes
a.	Clogged drains (sink, toilet, shower)	46%
b.	Leaking pipes or faucets	30%
C.	Complete loss of water	1%
d.	Water temperature problems (too hot, too cold, unreliable)	11%
e.	Water stains on the ceiling	11%
f.	Sewer backed-up into your apartment	6%

# Communication

**18.** In the last 12 months, has the Executive Director at your development held any meetings with residents?

**56%** Yes

**16%** No

28% Don't remember

**19.** In the last 12 months, how often were you treated with courtesy and respect by the management office of your development?

6% Never

16% Sometimes

22% Usually

56% Always

# Safety

**20.** In the last 12 months, in general, how safe did you feel in your development?

37% Very safe  $\rightarrow$  If Very safe, go to #22

33% Mostly safe

19% Somewhat safe

11% Not at all safe

**21.** For those who felt not at all, somewhat, or mostly safe: Why do you feel unsafe in your development? *(Check all that apply.)* 

# **Building/Indoor Concerns**

5% Not enough lighting in the hallways

9% Windows are not secure

39% Security of entry doors

**58%** Other tenants give door access code to non-residents

# **Outdoor Concerns**

21% Not enough outdoor lights

44% Illegal activity in the development

**51%** Strangers hanging around who should not be there

**16%** Sidewalks are difficult to walk on

## Other Concerns

**5%** The neighborhood/area the development is in

**12%** Another reason

**22.** Overall, how satisfied are you living in your development?

38% Very satisfied

39% Mostly satisfied

13% Mostly dissatisfied

10% Very dissatisfied